

EAST CENTRAL REGION, ACPE

Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA.

Website Address: <http://www.ecracpe.org>

NEWSLETTER

March/April 2016

CAN YOU BELIEVE. . .

Dennis E. Kenny, Regional Director

May and Denver are coming. The regional council approved \$500 in scholarships to help people participate in this very important meeting. It is important for as many members of the region to participate as is possible. This may be the most impactful meeting since ACPE began in the 1960's.

Each person present will have the opportunity to participate in a large group process to set direction for the organization. There have been no commitments made to an organizational structure. We are going to create it in Denver. The process will be led by the consultants who have been working with us for a while. So, get on a plane, a bus, or a train and get to Denver!

In addition to working on the organization, we will hear from work groups on Certification. We will also nominate a President Elect. So Come!

We had a really good regional meeting with a significantly larger attendance than previous meetings.

We said goodbyes to **Joan** and heard an amazing speech from this newly recognized ACPE supervisor extraordinaire.

We said hello to **Anne Courtney** and watched while the torch was passed so effectively.

Thanks to **Beth** and the **Regional Council's** work and commitment to our region.

This is an important time for our organization and we are an important part of ACPE providing leadership and vision in many places. Thank you all and stay connected and in touch as we move into the changes around us.

People

Meeting the Certification Commission in Denver are **Marcos Collado** and **Anastasia Holman** for Associate Supervisor and **Leslie Small Stokes** for Supervisor. Continue to pray for them and hold them in your thoughts.

I recently heard from David Schwartz the following:

Do not know if you remember Tom Eisentrout. Tom was a CPE supervisor at Cincinnati Children's Hospital in the mid-1970's and then was a supervisor at Bethesda Hospital in Cincinnati, when Dick Donnenwirth was head of the Pastoral Care Department. Tom was an Andover Newton person who received his ACPE Supervisor credentials and was a Diplomat with AAPC. Tom died recently at the age of 75.

Love, Dennis / Email: RD@ecracpe.org Ph: 734-904-7547

**IMPORTANT INFORMATION REGARDING
HOTEL ACCOMMODATIONS FOR THE
ACPE NATIONAL CONVENTION IN DENVER**

Anne Courtney

Annual Conference Overflow Hotel

Our host hotel, the Sheraton Downtown Denver, is completely sold out. ACPE has set up an overflow hotel, Aloft Denver Downtown, located within walking distance of the host hotel. The conference rate is \$179. Aloft has a limited number of rooms available so make your reservations today. Please check with the Sheraton Downtown for cancellations first.

If you have a reservation at the Sheraton Downtown Denver, please confirm your dates and reservation with the hotel. If you have a reservation that you need to cancel, please call ACPE at (404) 320-1472 before cancelling your room.

If you are unable to walk from the Aloft to the Sheraton for health reasons please contact Terry Izaguirre at terry@acpe.edu.

John Michael Roch
Communications & Projects Manager
Association for Clinical Pastoral Education (ACPE)

**PASTORAL CONCERNS, CELEBRATIONS
AND ANNOUNCEMENTS**

Anne Courtney

A note from Lynel Beaty about her recent trip to REM:

Dear East Central Region,

I must say that as a second time attendee of the REM Invitational, I was again not at all disappointed by any means. I enjoyed all aspects from the networking, to the workshops and the overall experience.

I am very grateful to the East Central Region for the scholarship which allowed me to attend the Invitational this year. I was able to cover the cost of my airfare and registration with those funds.

It is my hope that the East Central Region will continue to provide scholarships for future REM Invitational, to afford the opportunity to others.

Again, thank you from the bottom of my heart. An experience that will remain with me for a very long time.

News & Notes from the Regional Office

Anne Courtney

The Spring 2016 ECR Conference had a record attendance!

Seven people met Certification Committees. **Darrell Maze** and **Stephenie Maddox Hill** met for Readiness; **Shulamit Izen** and **Shannon Blower** were granted Candidacy; and **Kathryn Bird DeYoung** made ACPE Supervisor.

Beth Newton Watson moderated our business meeting. Nominations were made, vacant positions were filled and the roster is attached. Adjustments to the FY 2016 budget were approved as well as the FY 2017 budget (attached). **Barbara Brumleve** supplied the Report from ACPE Board of Representatives (attached).

A very BIG thank you to Joan Lyke for her 30+ years of faithful service to our region. As I listened to the stories in celebration of this very special woman, I realized that we could have spent an entire day listening to the ways that she has blessed all those that she has come in contact with. Personally, I want to thank her for her incredible guidance in getting me up-and-running. If there are errors or omissions in my performance, please know that those errors are all on me.

**ACCREDITATION NEWS, NOTES AND – DEADLINES FOR
10-YEAR REVIEWS, SITE VISITS, ETC.**

Accreditation Deadlines: For 10 year reviews and any other Accreditation Site Visit requests (e.g., Satellite to Accredited Center) contact Carol Green for deadline information.

Reminder: Satellite Materials (see pages 32-34 in the Accreditation Manual) need to be in at least **45 days** before beginning a program at the Satellite center and a provisional letter must be received from the Accreditation Chair prior to recruiting students.

Direct your questions and/or requests for more information to: Accreditation Chairperson, **Carol Green**, Pastoral Educator Sr., Spiritual Care & Chaplaincy Services, Indiana University Health, 550 N. University Blvd., UH 1410, Indianapolis, IN 46202. Office – 317-944-7415; Fax – 317-944-7440; **Cell phone– 502-445-1022**. E-mail - lgreen18@iuhealth.org; CPE Secretary: Lorie Vaughn 317-944-7415; E-mail – lvaughn1@iuhealth.org

**FALL 2016 REGIONAL CONFERENCE
SEPTEMBER 23-24, 2016**

(PRE-CONFERENCE COMMITTEE MEETINGS SEPTEMBER 21-22, 2016)
AMWAY GRAND PLAZA, GRAND RAPIDS, MICHIGAN

Kathy Bird DeYoung & Karl Van Harn

Kathy Bird DeYoung and Karl VanHarn have volunteered to serve as co-chairs for the fall 2016 program to be held in Grand Rapids, MI. The theme will be around mental health issues. Details will be provided as they become available.

Kathy.Birddeyoung@pinterest.org; karl.vanharn@pinterest.org

**Spring 2017 REGIONAL CONFERENCE
February 24-25, 2017**

(PRE-CONFERENCE COMMITTEE MEETINGS February 22-23, 2017)
Hueston Woods, College Corner, OH

Marla Coulter-McDonald

REGIONAL DIRECTOR'S REPORT 2015

Dennis E. Kenny, Regional Director

Regional Statistics

2015 Level 1 Units- 604 Level 2- 266 Supervisory- 39 Total- 909

2014 Level 1 Units- 641 Level 2- 246 Supervisory- 39 Total- 926

2013 Level 1 Units- 608 Level 2- 248 Supervisory- 37 Total- 893

Status of Centers and Supervisors

There have been new or renewing centers beginning in the region. **Spectrum in Grand Rapids** moved very quickly to design a program and hire a supervisor and is in the accreditation process. **Sinai Grace in the Detroit Medical Center** is restarting their program, hiring a supervisor and beginning a residency program in the fall. They have also been involved with a creative program with the **Ecumenical Theological Seminary** who will also be supplying residents to the program.

After 30 years the **University of Michigan** is restarting their Center and is planning to include residents in their training.

We are fortunate that we have been able to attract supervisors to the region or back to the region. We have supervisors who are willing to share of their time to sit on committees and commissions.

National Issues

Change

It is a'coming. There is a lot of work being done at the board level and work groups to evaluate and reimagine our organization. A lot of this work will culminate in Denver with an event led by our consultants for organizational change. All of the people who come to the conference will meet in a large gathering and help vision the changes to be made in the organization.

This means that it is important for all of us to be in Denver. This is setting direction for the next 50 years for ACPE. We will be hearing reports from the work groups that have been working on Certification, International CPE and the Organization.

The board is considering following the same process of reimagining with Accreditation.

The Process following Denver is that the board will take the work group recommendations and the feedback from membership both on line and in conference in Denver and start an **Implementation phase to bring about the changes recommended. This phase is expected to last about a year.**

Governance

The work group on governance and the Regional Directors has done a lot of study on region and national procedures. It is looking at streamlining where possible.

Under consideration are things like considering whether the number of regions is appropriate to the work of the organization. We have already centralized in ACPE the payment for regional

employees. This change followed concerns that regional employees paying themselves for work may put ACPE at risk should there be challenges from IRS. This follows regional audits now more directly happening through the ACPE office.

John Teer and The Regional Website

Our long time webmaster John Teer recently died. John had served us well for many years following a distinguished career as an ACPE Supervisor. As I write this report I am talking to John Roch in the ACPE office and am waiting for a proposal from him for doing our Web site work. I have also talked to two independent contractors. I hope to have a decision made by the time of the regional meeting.

FCPE

The FCPE is in a very healthy place in the organization thanks to many peoples' efforts to integrate it. We have an ED who is experienced in development and fundraising and this helps greatly. We have received our first outside grant thanks to Trace's efforts. Jasmine Okafor our Development officer is doing a very good job of moving fundraising efforts along. We have again increased our giving and the amount of people giving to ACPE. This year each region has received money to provide scholarships to the Denver meeting.

Property

We have sold our condominiums. An offer on the church street property is still in play and we are waiting for a close date.

My last meeting on the Foundation Board happened in December. I have been on the board since its beginnings. It has been an interesting, sometimes wild ride. I am amazed how far we have come through conflict and suspicion to having a very healthy foundation that will grow and help ensure the future of ACPE.

We have achieved something that some of our colleague groups have not been able to do. There have been a lot of people involved giving of their time and hard work to keep us all connected and moving forward. Congratulations.

Joan Lyke

There will be lots of things to say about Joan at this meeting. The recognition is well deserved, including the excellent way in which she has welcomed and oriented Anne Courtney. I have received many comments about Joan's work, none more enthusiastic than from the national ACPE office. That in itself is quite a complement. Blessings to Joan and Don as they move into a new adventure!

Submitted, Dennis Kenny, February, 2016

**JOB/EDUCATIONAL OPPORTUNITIES
ARE AVAILABLE ON THE REGIONAL WEBSITE
<http://www.ecracpe.org>**

- **The Detroit Medical Center Clinical Pastoral Education Program** is now accepting applications for three one-year CPE residencies. Those who have successfully completed at least one unit of Clinical Pastoral Education and have completed or are nearing completion of formal academic theological education from an approved theological school (M.Div. or equivalency) are encouraged to apply. The residency curriculum prepares candidates for board certification and emphasizes spiritual assessment, medical ethics application, research education, interdisciplinary team involvement, end of life issues, quality improvement and leadership development. The successful applicant will use the clinical method of learning and build upon current understandings of the skill and role of the hospital chaplain in healthcare.

DMC values the integration of pastoral and spiritual care into the life and fiber of its healthcare for patients, staff and community. Chaplains are well received and integrated into our multicultural and religiously diverse 404-bed, level II trauma hospital. The program is structured to offer three units of CPE with a two-week break between each unit. The stipend is \$26,000. Tuition per unit is \$200. Dates are September 12, 2016 to August 21, 2017. Completed applications or questions should be addressed to Judy Schlueter, Manager, Spiritual Care, Sinai-Grace Hospital, 6071 W. Outer Drive, Detroit, MI. JSchlueter@dmc.org, (313) 966-3452; or the Rev. Dr. Versey Williams, ACPE Supervisory Candidate, Spiritual Care Department, Sinai-Grace Hospital, 6071 W. Outer Drive, Detroit, MI. (517) 673-2523. VerseyAWilliamsACPE@gmail.com. Application fee is \$25. Applications should be submitted by May 15, 2016.

- **The Louisville “Robley Rex” VA Medical Center** in Louisville, KY, has three openings for a 4-unit residency from October 1, 2016 through September 30, 2017. Specialties include mental health, hospice, surgery, and intensive care, with opportunities to work with interdisciplinary teams. The annual stipend is \$27,000 with health benefits, sick leave, and annual leave. One unit of accredited CPE and Masters of Divinity strongly preferred. Additionally, 1-unit internships are available for the summer (12 weeks starting May 23) and fall (12 weeks starting September 29). For further information contact Chaplain Fred Ehrman at 502-287-4908, james.ehrman@va.gov.
- **University of Michigan Hospital and Health Systems** has an opening for a CPE Supervisor. The University of Michigan Hospital and Health System is currently seeking a CPE Supervisor to establish a Clinical Pastoral Education program. This is an exciting opportunity to forward the mission of education of the University of Michigan Hospital and Health System through the Spiritual Care Department. A successful candidate will be responsible for establishing, coordination, and supervising the CPE program. This position has possible medical school involvement and will join a growing team of chaplains who are dedicated to providing the best spiritual care to a diverse patient population.

Requirements:

- ACPE certification as an ACPE Supervisor or Associate Supervisor
- M.Div. or equivalent graduate degree from a Council for Higher Education Accreditation (CHEA) accredited institution that includes theological, spiritual, and/or religious studies.

- 4 units of Clinical Pastoral Education as offered by either ACPE or NACC, Board Certification or eligibility as recognized by the Spiritual Care Collaborative of APC, NACC, ACPE, and NAJC preferred
- Faith group endorsement
- Chaplaincy experience in a medical setting
- Excellent verbal, written and interpersonal communication skills

How To Apply:

Interested persons may apply online at www.umjobs.org and if you have any questions, please contact Rev. Lindsay Bona at bonal@med.umich.edu.

- **Community Howard Regional Hospital**, Kokomo, Indiana, is now accepting applications for their four-unit, full-time, Clinical Pastoral Education Residency (August 29, 2016-August 27, 2017). CPE residents will have opportunities to experience spiritual care training in all areas of our regional acute care health system, which includes two hospitals on three campuses. Residents receive a stipend, plus benefits, including paid time off, and meals provided. A health coach who is a registered nurse is available to provide holistic resources for self-care. Partnership with staff chaplains is a communal model of care and support for one another, hence, residents will be guided and engaged to provide care for patients and employees. Self-care is emphasized by receiving training in the practice of meditation. The CPE curriculum offers an in-depth spiritual care and counseling training including: Listening Skills, Family System, Theological Reflection, Grief Counseling, Ethics Consultation and Diversity Spiritual Assessments. A two-day exceptional training is provided for Critical Incident Debriefing.

Requirements: include a graduate theological degree or its equivalent with good standing in his/her faith group. No previous CPE is required. Program Supervisor: Rev. Yoke Lye Kwong, ACPE Supervisor, BCC, AAPC Pastoral Care Specialist. Prospective students can email completed ACPE application (www.acpe.edu) and supporting materials to Jodi Bebout-Guffey, Secretary for the School of Clinical Pastoral Education (Jbebout-guffey@ecommunity.com). Application materials and the \$35 application fee (made payable to CHRH) can be mailed to Jodi Bebout-Guffey, Spiritual Services, Community Howard Regional Health, 35000 S. Lafountain, Kokomo, IN 46904-9011.

- **Covenant HealthCare**, Saginaw, Michigan, is now accepting applications to one of their three programs: Year-long Residency (Aug-Aug), \$29,000/year + benefits and NO tuition; Summer Intensive (Jun-Aug), \$650 tuition; Super-extended (Sep-Apr), NEW THIS YEAR! \$650 tuition. \$35 application fee payable to Covenant HealthCare to accompany all written materials submitted. Visit our webpage at www.covenantpastoralcare.com for more information. Our CPE program offers a good value for a fun and transforming educational experience. Call CPE Program Manager, Heather Collins at 989-583-4279 or email her at hcollins@chs-mi.com.

DEADLINE FOR THE MAY NEWSLETTER- Friday, May 6, 2016. Send to: Anne Courtney, at anne@ecracpe.org. For more information contact: 502-751-2230.

Calendar of Events:

- 05/14-18/2016 - ACPE Spring Leadership Meetings, Sheraton Denver Downtown Hotel, Denver, CO
- 05/18-21/2016 – ACPE Annual Conference, Sheraton Denver Downtown Hotel, Denver, CO
- 09/23-24/2016 – Fall ECR Conference, Amway Grand Plaza, Grand Rapids, MI
- 02/24-25/2017 – Spring ECR Conference, Hueston Woods State Park Lodge, College Corner, OH

SUPERVISORY EDUCATION IN THE REGION

Associate Supervisors

Mark Eberly
Vickie Johnson
Debbie Mansell
Les Stokes

Supervisory Candidates

Shannon Blower
Marcos Collado
Gary Cooper
Paul Dordal
James Egolf
Fred Ehrman
Sarah Ellis
Mark Feldbush
Doug Ford
Shawn Gerber
Anastasia Holman
Shulamit Izen
Tony Marshall
JoAnne Morris
Versey Williams

REGIONAL BUSINESS OFFICE
CONTACT INFORMATION

Regional Director:

The Rev. Dennis E. Kenny

661 Park Lane

Chelsea, MI 48118

Phone: (734) 904-7547

Email: RD@ecracpe.org

Business Office:

Ms. Anne Courtney, Regional Administrator

207 W. Utica St.

Sellersburg, IN 47172

Phone: (502) 751-2230

Email: anne@cracpe.org

OFFICERS & COMMITTEE CHAIRS

Dennis E. Kenny, Director
Beth Newton Watson, Chair
Marla Coulter McDonald, Chair Elect
Carol Green, Accreditation
Ted Hodge, Board of Reps
John Peterson, Budget & Investment
Yvonne Valeris, Certification
Joseph Colquitt, Clinical Members
Orin Newberry, Long Range Development
Bill Foster, Nominations
Frank Nation, History
Karl Van Harn, Professional Ethics
Anastasia Holman, REM Chairs
Judy Ragsdale, Research
Daryl Hanson, Secretary
Yoke Lye Kim Kwong, Standards

Association for Clinical Pastoral Education, Inc.

East Central Region

Regional Officers: 2 yr terms:

Chair:	Beth Newton Watson (01/01/15-12/31/16)	Marla Coulter-McDonald	(1/1/17 – 12/31/18)
Chair Elect:	Marla Coulter-McDonald (01/01/15-12/31/16)	Frank Woggon	(1/1/17 – 12/31/18)
Secretary:	Daryl Hanson (2) (01/01/15-12/31/16)	Anastasia Holman	(1/1/17 – 12/31/18)
B/Inv Comm:	John Peterson (1) (01/01/14-12/31/16)	Jim Wright	(1/1/17 – 12/31/18)

Regional Committees

Budget & Investment Committee: John Peterson, Chair 2016 (1) (01/01/14-12/31/16)

2016	2017	2018	2019
Tony Marshall (1)	Versey Williams (1)	Les Small Stokes (R)	Tony Marshall (2)
Marcos Collado (1)	Peggy Matacale (2)	Keith, Vesper (2)	Marcos Collado (2) Jim Wright (1) Chair

Spring Semi-Annual Conference Planning Committee: Marla Coulter-McDonald (1) 2016 (1/1/15-12/31/16)

2016	2017	2018	2019
Versey Williams (1)	Greta Wagner (1)	Cal Brand (1)	Judy Ragsdale (1)
Kristin Langstraat (R)	Netetia Walker (1)	Stephen O'Brien (2)	Joe Colquitt (1) Frank Woggon (1) Chair

Nominating Committee: Bill Foster - 2018 (2) Chair (01/01/16-12/31/18)

2016	2017	2018	2019
Jim Egolf (R)	Jeffrey Holman (1)	Chair, Bill Foster (2)	Doug Ford (1)
Karl Van Harn (2)	Whit Stodghill (1)	Kathy Bird DeYoung (1)	Janet Ryan (1) Bob Uken (1)

Accreditation Committee: Carol Green, 2016 (R) Chair (02/21/14-12/31/16)

2016	2017	2018	2019
Barbara Bullock (1)	Cam Holzer (2)	Hanci Newberry (2)	Jeff Holman (1)
Jeff Holman (R)	Wayne McKenney (2)	Donald Chase (1)	Barbara Bullock (2)
Stacy Kenney (1)	Doug Vardell (1)	Joe Viti (R)	Karl Van Harn (2)
Orin Newberry (1)	Tony Marshall (1)	Bryan Ferry (1)	Orin Newberry (2)
Karl Van Harn (1)	Jim Pfeiffer (1)	Elaine Forrest (1)	Mark Eberly (1) Carol Green (1) Chair

Certification Committee: Yvonne Valeris, Chair (1) 2016 (01/01/14-12/31/16)

2016	2017	2018	2019
Cal Brand (1)	Deborah Damore (R)	Bill Scrivener (2)	Cal Brand (2)
Steve Ivy (1)	Marla Coulter-McDonald (2)	Ken McCullough (2)	Steve Ivy (2)
Moses Taiwo (R)	Kristin Langstraat (1)	Greta Wagner (1)	Susan Kyser (1)
Mary Burks Price (2)	Mike Saxton (1)	Bill Foster (1)	Whit Stodghill (1)
Ted Hodge (2)	D. Carl Buxo (1)	Bob McGeeney (2)	Chuck Doughty (1) Yvonne Valeris (2) Chair

Standards Committee: Yoke Lye Lim Kwong, Chair (1) 2016 (01/01/14-12/31/16)

2016	2017	2018	2019
Whit Stodghill (R)	Chuck Doughty (2)	Anastasia Holman (1)	Frank Woggon (1)
Wade Rowatt (2)	Deborah Damore (2)	Kathy Bird De-Young (1)	Henry Uy (1) Yoke Lye Lim Kwong (2) Chair

Long Range Development Committee: Orin Newberry (R) 2016 (01/01/14-12/31/16)

2016	2017	2018	2019
Versey Williams (1)	Bill Scrivener (1)	Mike Saxton (1)	Susan Kyser (1)
Doug Vardell (R)	Les Small Stokes (R)	Tina Merriweather (1)	Don Chase (1)
			Orin Newberry (1) Chair

Task Groups

Spring Meeting, 2015 to Spring Meeting, 2016

As appointed by Chair at February 2015 Spring Conference:

(Term of office 01/01/15-Feb 2016 Conference)

- **Clinical Members Task Group: Joseph M. Colquitt** Sept 2015/Feb 2016
appointed by Beth Newton Watson 9/8/2015
- **History Council Task Group: Frank Nation** Feb 2015/Feb 2016
- **Racial & Ethnic Multi-Cultural Task Group: Chair Anatasia Holman** Feb 2015/Feb 2016
- **Research Task Force – Judy Ragsdale** Oct 2015/Feb 2016

National ACPE Commissions and Offices

January 1- Through December 31

Certification Appeals Panel: (5 members (names to be provided to ACPE by December 15 for following year))

Appointed by Reg Chair & RD

Jan 1, 2016-December 31, 2016

Class 2015 Barbara Bullock	Class 2016 Carol Green
Class 2015 Charles (Chuck) Doughty	Class 2016 Charles (Chuck) Doughty
Class 2015 Hanci Newberry	Class 2016 Hancella (Hanci) Newberry
Class 2015 James Pfeiffer	Class 2016 James Pfeiffer
Class 2015 Julie Schwartz	Class 2016 Julie Schwartz

Accreditation Appeals Panel: (5 members (names to be provided to ACPE by December 15 for following year))

Appointed by RegChair, RD & Reg Acc Chair

Jan 1, 2016-December 31, 2016

Class 2015 Barbara Bullock	Class 2016 Barbara Bullock
Class 2015 Donald Chase	Class 2016 Donald Chase
Class 2015 Isaac Njuguna	Class 2016 Heather Collins
Class 2015 Bill Scrivener	Class 2016 (William) Bill Scrivener
Class 2015 Henry Uy	Class 2016 Henry Uy

Board of Representatives: (2 Three-year Terms)

Class of 2018 Barbara Brumleve (1) (01/01/2016-12/31/2018)

Accreditation Commission

Class of 2016 Carol Green (R) (Feb 21, 2014-Dec 31, 2016)

Class of 2019, Carol Green (1) (01/01/2017-21/31/2019)

Certification Commission:

Regional Representative: Class of 2018 Bill Scrivener (R) (01/01/2016-12/31/2018)

Member at Large: Class of 2016 John Peterson (1) (01/01/2014-12/31/2016)

Class of 2017 Yvonne Valeris (1) (01/01/2015-12/31/2017)

Professional Ethics Commission:

Class of 2017 Karl Van Harn (1) (01/01/2015-12/31/2017)

Representation & Nominating Committee (RANC)

Class of 2018 Bill Foster (2) (01/01/2016-12/31/2018)

Standards Committee:

Class of 2016 Yoke Lye Lim Kwong (1) (01/01/2014-12/31/2016)

Class of 2019 Yoke Lye Lim Kwong (2) (01/01/2017-12/31/2019)

Notes

Definition

- (1) First of possible two terms;
- (2) Second of possible two terms - may not be reelected;
- (R) Replacement for another person and eligible for two more terms;

Regional Officers: (Two Year Terms)

Class of 2016: Term begins January 1, 2015 and will end December 31, 2016

Class of 2017: Term begins January 1, 2016 and will end December 31, 2017

Class of 2018: Term begins January 1, 2017 and will end December 31, 2018

Regional Committees: (Three Year Terms)

Class of 2016: Term begins January 1, 2014 and will end December 31, 2016

Class of 2017: Term begins January 1, 2015 and will end December 31, 2017

Class of 2018: Term begins January 1, 2016 and will end December 31, 2018

Task Groups

Task Groups are appointed annually by the Chair of the East Central Region and affirmed by the Administrative Council. The term of office for a Task Group Chair or Member begins upon being appointed and serves for one year. There is no limit to the times one can be reappointed.

National ACPE Positions

Board of Representatives (Two Three-Year Terms) One (1) representative per region

Class of 2018: Term begins January 1, 2016 and will end December 31, 2018

National Commissions and Committees (Two Three-Year Terms)

Class of 2016: Term begins January 1, 2014 and will end December 31, 2016

Class of 2017: Term begins January 1, 2015 and will end December 31, 2017

Class of 2018: Term begins January 1, 2016 and will end December 31, 2018

**East Central Region ACPE Meeting
February 26-27, 2016
Report from ACPE Board of Representatives**

Organizational Design Work Group Talking Points for ACPE Board of Reps are included on the reverse side of this page. These points were distributed at the February 19, 2016, video conference meeting of the board with the encouragement to share them broadly. They will undergird the discussions at the national conference in Denver, May 18-21, 2016.

ACPE purpose, mission, and vision (new) as published in the "Final 2015 ACPE Newsletter," and as approved by the board on December 14, 2015:

Purpose: to positively affect people's lives.

Mission: A community of professionals committed to nurturing connections to the sacred through experiential, transformational education and spiritual care.

Vision:

- Diversity and inclusion – demonstrated through cultural humility, attentiveness, and collegiality.
- Integrity – demonstrated through trust, respect, and excellence.
- Curiosity – demonstrated through listening, experiential models, innovation and creativity.
- Process – demonstrated through action/reflection, listening, experiential and relational models.
- Service – demonstrated through compassion, authenticity, and growth.

How can individuals and institutions outside the U.S. affiliate with ACPE . . . the International Relations Work Group will bring to the May meeting some proposed by-law changes. The ACPE website will also be changed to make connecting easier. For more information, *see ACPE Newsletter*, December 2015, or contact Mark Jensen, International Relations Work Group Chair.

Future Task Force (a cognate appointed group) . . . chaired by Carlos R. Bell is bringing together ACPE, APC, NACC with hope that CASC and NAJC will join the group in the future. The charge by representative leadership of each organization states "In order to ensure a strong future for all three organizations, the organizations need to work together to find ways to strengthen all three organizations." For more information, *see ACPE Newsletter*, February 2016.

Accreditation Task Force to be established by the board at the request of the Regional Directors of ACPE. Was approved by the board at February 19, 2016, video meeting. Carlos Bell will establish the task force. For more information, *see* Barbara Brumleve for the proposal or consult Regional Director.

ACPE nominations for President-Elect, Treasurer, and Secretary have been called for by Ellen Swinford, RANC Chair. Those elected will begin serving their dedicated terms in January 2017. Deadline for publishing nominations is April 15, 2016. For more information, *see ACPE News*, February 2016. A copy of the article, together with Bylaws' description of the duties of each position is available on the registration desk.

Questions? Comments?

Respectfully submitted, Barbara Brumleve, SSND, bbrumleve58@gmail.com

Organizational Design Work Group Talking Points for ACPE Board of Reps

In 1967, a group of visionary CPE leaders crafted the organization we know and love today. The world in which we now work has changed dramatically in these 50 years. In fact, there is little we can think of that hasn't changed. The need for spiritual care may be greater than ever. The places in which we teach and practice, the community of practitioners, the technology, have altered learning and affected our locations of clinical practice in ways we couldn't imagine in 1967.

What that means is that ACPE today is a valuable resource and connection for many. But we also need to anticipate changes coming our way and position the organization for the future. The ACPE Organizational Design Work Group believes there are areas of opportunity that a new structure can help ACPE take advantage of. The input of our members helps identify the things we need to consider as we look at creating the ACPE for the future.

Strengthen recognition of ACPE accreditation and certification.

We know how valuable our accredited centers and our certification of educators and practitioners are. Is there a way that our structure can spread the news of that value and help all our members and students be seen as the essential contributor to care that we know they are? One thing we do know from other organizations is that strong accreditation and certification programs have a national/headquarters component that coordinates all the pieces that make these programs successful. Service delivery may happen in many ways. Coordination of things like banking means efficient use of resources and stronger support for your success.

Support essential relationships and local connections

We know from your comments that the connections you have with each other and with new practitioners, students and centers, are essential to your work and practice. What do we need to meet the opportunities and possibilities in the coming years? How can we be structured to make certain that local connections and networks remain?

Take advantage of technology

In 1967, the idea of video conference calls were the stuff of science fiction. Today, they are part of how we do business. Looking at structure means thinking about how such tools – and tools we haven't even imagined yet, might change the way we work and learn, and change the structure for ACPE. Technology has already affected staffing and support for ACPE centers and members. That will continue.

Seize new opportunities

The phone regularly rings with opportunities for ACPE. Whether that is international expansion, collaboration, requests for service. We need to have a structure that helps us take advantage of these opportunities where appropriate. That allows for efficient, but thorough, decision-making. That allows us to pilot new programs. That provides for flexibility in staffing and support.

Engage each succeeding generation

We've all been in conversations around generational changes. While we are focused in the near term with retiring baby boomers and the influx of the millennials, there will always be "the next generation." Whatever structure ACPE takes, the ways people work and will work, the levels of engagement and places of engagement, all must be considered to position ACPE for the next 25 years.

Our conversations and work about ACPE's structure is about the future. How are we structured and positioned for the years to come. Any challenges or problems we have today will be sorted out as we build for tomorrow.

Account	Actual	Actual	Actual	Actual	Actual	Approved	Adjusted	Projected
Description	2011	2012	2013	2014	2015	2016	2016	2017
REVENUE	Audited	Audited	Audited	Audited	Un audited	Budget		
Student Fees	\$75,605	\$67,524	\$81,558	\$74,432	\$73,729	\$84,400	\$ 84,400	\$88,620
Annual Accreditation Fee	\$7,750	\$7,500	\$8,250	\$9,250	\$9,725	\$8,250	\$8,500	\$8,500
Certification	\$1,600	\$2,050	\$2,275	\$2,800	\$2,025	\$2,000	\$2,000	\$2,000
Feb Conference	\$11,195	\$13,459	\$13,509	\$11,687	\$13,291	\$13,500	\$13,500	\$13,500
Sept Conference	\$8,533	\$10,440	\$9,745	\$9,511	\$9,305	\$8,000	\$9,000	\$9,000
Interest/Dividends	\$166	\$3,790	\$6,969	\$3,332	\$4,536	\$3,000	\$3,000	\$3,000
Center Fees	\$7,750	\$7,500	\$8,255	\$9,250	\$9,250	\$8,250	\$8,500	\$8,500
Total Revenue	\$112,599	\$112,263	\$130,561	\$120,262	\$121,861	\$127,400	\$128,900	\$133,120
EXPENSES								
February/Annual	\$16,155	\$17,898	\$18,159	\$17,348	\$17,139	\$18,000	\$18,000	\$18,000
Feb/Retiree Scholarship						\$0	\$0	\$1,820
Feb/SES SC Scholarship						\$0	\$0	\$1,820
Fall Meeting/PCA	\$12,612	\$9,570	\$15,160	\$16,313	\$14,149	\$15,000	\$15,000	\$15,000
Total Conferences	\$28,767	\$27,468	\$33,319	\$33,661	\$31,288	\$33,000	\$33,000	\$36,640
Contingency Fund	\$ 1,930	\$2,750	\$954	\$703	\$159	\$3,000	\$3,000	\$3,000
Out standing Checks	\$1,349	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Committees								
Accreditation	\$6,581	\$8,063	\$7,899	\$5,000	\$8,524	\$10,000	\$10,000	\$10,000
Accr Chair Salary	\$5,000	\$5,000	\$5,000	\$4,643	\$5,000	\$5,000	\$5,000	\$5,000
Admin Council	\$2,551	\$2,614	\$2,786	\$2,510	\$2,131	\$3,000	\$3,000	\$3,000
RD/RA Recruitment	\$0	\$0	\$0	\$0	\$3,635	\$0	\$1,000	\$0
Budget & Investment	\$351	\$400	\$477	\$526	\$316	\$600	\$600	\$600
Certification	\$6,950	\$7,541	\$9,740	\$10,519	\$8,502	\$10,000	\$10,000	\$10,000
Clinical Members	\$500	\$578	\$500	\$150	\$150	\$500	\$500	\$500
History	\$150	\$150	\$0	\$150	\$0	\$150	\$150	\$150
LongRangeDev/Strategic	\$138	\$0	\$35	\$0	\$0	\$1,000	\$1,000	\$1,000
Nominations	\$93	\$188	\$121	\$0	\$76	\$250	\$250	\$250
Professional Ethics	\$0	\$1,134	\$64	\$31	\$0	\$1,000	\$1,000	\$1,000
REM/Region	\$1,325	\$1,693	\$1,350	\$1,394	\$1,462	\$1,500	\$1,500	\$1,500
National ACPE	\$0	\$5,000	\$0	\$0	\$0	\$3,001	\$3,001	\$3,001
Denver (ACPE) Scholarship	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$0
Research	\$0	\$0	\$0	\$0	\$0	\$800	\$800	\$800
SES/SC Event	\$1,144	\$546	\$812	\$700	\$437	\$1,500	\$1,500	\$0
Standards	\$884	\$674	\$952	\$634	\$779	\$900	\$900	\$900
Total Committees	\$25,667	\$33,581	\$29,736	\$26,257	\$31,012	\$39,201	\$45,201	\$37,701
Business Office								
RD Director Salary/Housing	\$16,962	\$17,575	\$17,575	\$17,575	\$19,040	\$17,575	\$17,575	\$17,575
Director Travel	\$2,423	\$637	\$1,994	\$3,380	\$7,444	\$4,000	\$7,000	\$7,000
Director Dues	\$0	\$0	\$0	\$0	\$0	\$500	\$500	\$500
Staff Salary	\$16,232	\$16,789	\$16,730	\$16,789	\$20,986	\$16,789	\$16,789	\$16,789
Staff Travel	\$800	\$733	\$800	\$767	\$414	\$800	\$800	\$800
Technology Support	\$0	\$0	\$0	\$0	\$530	\$500	\$500	\$500
Supplies	\$300	\$74	\$272	\$0	\$11	\$500	\$500	\$500
WebDomain etc.	\$502	\$645	\$359	\$359	\$720	\$450	\$450	\$450
Web Mgr Honorarium	\$3,885	\$4,025	\$4,025	\$4,146	\$4,353	\$4,353	\$4,353	\$4,353
Printing	\$0	\$0	\$0	\$11	\$23	\$200	\$200	\$200
Postage	\$371	\$472	\$500	\$534	\$530	\$500	\$500	\$500
Acct Fees	\$276	\$315	\$10	\$58	\$439	\$150	\$400	\$400
Auditor	\$2,400	\$2,525	\$2,450	\$2,450	\$0	\$0	\$0	\$0
ACPE Gov/Liability Ins	\$1,367	\$1,755	\$1,823	\$0	\$3,797	\$0	\$0	\$0
Misc/Ltr Head & Env	\$440	\$0	\$0	\$603	\$0	\$600	\$600	\$600
Bonus/Merit Increase	\$0	\$0	\$1,200	\$1,200	\$1,400	\$1,400	\$1,400	\$1,400
Total Business Office	\$45,968	\$45,545	\$47,738	\$47,872	\$59,687	\$48,317	\$51,567	\$51,567
Total Revenue	\$ 112,599	\$112,263	\$130,561	\$120,262	\$121,861	\$127,400	\$128,900	\$133,120
Total Expenses	\$103,671	\$109,344	\$111,747	\$108,493	\$122,146	\$123,518	\$132,768	\$128,908
Total YTD	\$8,928	\$2,919	\$18,814	\$11,769	-\$285	\$3,882	-\$3,868	\$4,212
As approved by Admin Council 2/26/16								
As approved by General Business Meeting 02/27/16								