

EAST CENTRAL REGION, ACPE

Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA.

April 2004

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Regional Director:
Frank Ciampa
(317) 962-8115
fcampa@clarian.org

Business Office:
H. Joan Lyke
(800) 336-5099
lykbyl@aol.com

Web Site:
www.ecr-acpe.org

How Much Do You Like to Read?

This article is inspired by the term, universally known in CPE, "Living Human Documents." As all of us have learned, this phrase came to us from Anton Boisen, widely regarded as the parent of Clinical Pastoral Education. Recently I was reflecting on this phrase when it occurred to me that Boisen's description of persons with whom we do pastoral care as "living human documents: could provide us with some insight on how we ought to approach calling on patients and their families.

Think about the way we approach books (non living human documents). The first requirement if we are to have a successful encounter with a book is that we have a desire to know what is in it. We select books for a variety of reasons: we are interested in the subject, we are struck by the title, we are intrigued by the jacket art, or perhaps it is a book that was assigned to us for a class. Whatever it is that brings us to a book initially, it is going to require some curiosity on our part to "get into the book." We have to develop some desire to know what the book has to tell us.

One of the places I encounter books is in antique shops. This is most difficult for me, because almost any old book that I pick up beckons to me in some way. I have to pull myself out of one book after another or I would be there at closing time, satisfying my curiosity about what is between the covers of an old tome I have found. It may be a book about the theory of flight, the condition of French cathedrals after World War I, a boxed set of Tolkien's trilogy, or one of hundreds of other possibilities, but the one common element for me is my desire to know what is inside-to learn what the book has to teach.

Perhaps it would help for us to think of our trips out into the clinical areas of our hospitals and institutions as a trip to a bookstore or library. Do we go out to our units with a fascination with what is written in all those living human documents we encounter there? Do we approach those "documents" with a curiosity and objectivity to hear what they are able to open to us? Are we willing to hear about their lives, their hopes, their fears, their hurts and angers?

If we could teach our students and ourselves to approach living human documents the same way we approach "non living human documents" (aka books), we would avoid some of the most common pitfalls in our pastoral care. We accept the fact that the book has something to tell us-we do not open a book in order to tell the book what it should say, or how it should say it. With frustrating frequency, however,

**Supervisory Education
In the Region**

Associate Supervisors

Rhonda Gilligan Gillespie
Lonnie E. Long

Supervisory Candidates

Ruth Alpers
Ed Bastien
Carrie Cullen
Bill Foster
Donald Harris
James Mitchell
Evans Mulima
Jon Paulus
Joe Roberts
Pat Shelden Ward
Tim Waits
Frank Woggon

Officers of the Region

Frank Ciampa, Director
Katherine Nininger, Chair
Lin Barnett, Vice Chair
Rhonda Gilligan-Gillespie,
Accreditation
Carol Reynolds Green, Board
of Reps
Frank Impicicche, Board of
Reps
Bob Uken, Budget &
Investment
Mary Burks-Price, Certification
Co-Chair
Michael Rice Saxton,
Certification Co-Chair
Carl DeMeritt, Clinical
Members Co-Chair
Martha Amann, Clinical
Members Co-Chair
_____, History
Earl Hoppert, Long Range
Development
Daryl Hanson, Nominations
Carl Buxo, Professional Ethics
Billie Beverly, REM
Celia Thurston, Research
Karl VanHarn, Standards

we hear of Chaplains who want to tell the living human documents what they should say, or how they should feel.

*Well, here's your problem, you need to...
Now, now you shouldn't feel that way.
I know you are worried but I'm sure you are
going to be just fine.*

While none of us would address a book in this way, too often we presume to advise, chide or negate the beliefs, worries or feelings of the folks we visit. We do it with the best intentions- to make them feel better, to assure them of God's loving care, or to clear up their faulty thinking, but this is not what people need. They need us to be willing to take the time to read a chapter or two of their lives, with objectivity and respect- to hear how they see their lives, to learn what values they hold, what experiences they have had, and what hopes, fears and convictions dominate their lives.

I have been guilty of arriving in my clinical areas aware of the time and the press of responsibilities, and hoping that I can speed read a few lines of these needy living human documents and "get the drift..." but it doesn't work that way. Only when I can go through the door of that room with the same anticipation as I have when I take an interesting old book off the shelf, am I able to relax and open my mind and emotions to the world the person across from me is prepared to open before me.

One difference between books and living human documents is that a book will always remain the same no matter how many times we read it. We know that it will come out the same way. But with living human documents, there is this magic- when they tell their story, they, themselves, are changed by recounting their experiences. The telling becomes part of the experience. They reflect on what they are telling you in a way that can bring insight healing and growth to them. This is what we hope for- this is what we seek. It does not come from "diagnosing" their spiritual problem and giving them a "spiritual prescription"- it comes from the mystical interaction between the "living human document" and a "living human reader"-us!

Collegially,

Frank

New Certification Fees & Deadlines:

Please note the new Certification fees on the enclosed application. The fees were approved at the February meeting. The next regional certification meeting is Thursday, September 23, 2004 in Lexington, KY. Applications are due (postmarked) by August 1, 2004. Materials will be due to committee members by August 23, 2004. If you have any questions or concerns, please feel free to contact me by E-mail saxtonm@sjmc.com or by phone 574-282-8904 or E-mail mary.burks-price@nortonhealthcare.org 502-629-3152.

TO: Members of the East Central Region, ACPE
FROM: Katherine Nininger, Chairperson
DATE: April 2, 2004
SUBJECT: Regional Director Search

As you know, Frank Ciampa is retiring after 13 years as regional director. The region reviewed, revised and approved the attached job description and timeline at the February meeting. There were no major structural changes and we anticipate the position is a quarter time position (8-10 hours on average per week). Joan Lyke will continue to perform the regular duties as office secretary/bookkeeper.

The director's position is open to anyone that meets the criteria listed. We invite all interested candidates to submit a resume and letter of interest to Joan Lyke, 7672 Cottonwood Lane, Dexter, MI. 48130. The resume must be postmarked NO LATER THAN JUNE 15, 2004. Interviews will be held one Saturday in July in a central location.

If you have questions regarding the position, feel free to contact Joan and/or any of the search committee members.

Members of the Search Committee:

Katherine Nininger, Chair [knininger@clarian.org] 317-962-6952
Lin Barnett, Vice Chair [vbarnett@AGMC.org] 330-344-6411
Billie Beverly, REM Chair [E-Mail not available] 313-531-1236
David Koch, Secretary [dkoch@scec-cpe.org] 419-536-9351
Bob Uken, Budget and Investment Chair [bob.uken@pinerest.org] 616-281-6399

H. Joan Lyke, Secretary/Bookkeeper [lykbyl@aol.com] 800-336-5099

TIMELINE REGIONAL DIRECTOR SEARCH

- I. SEPTEMBER 2003 ADMIN COUNCIL MEETING
 - A. Appoint Personnel Committee
 - B. Review current RD Job Description/Contract
 - C. Review Organizational Structure
- II. FEBRUARY 2004 BUSINESS MEETING
 - A. Approval of Job Description/Contract
 - B. Approval of Timeline
- III. APRIL 1, 2004 – AD FOR REGIONAL DIRECTOR
- IV. JUNE 15, 2004 – DEADLINE FOR RESUMES
- V. JUNE 30 – 3-4 CANDIDATES SELECTED FOR INTERVIEW
- VI. INTERVIEWS CONDUCTED – JULY 10, 17 or 24
- VII. AUGUST 2 – JOB OFFER EXTENDED TO NEW RD
- VIII. SEPTEMBER NEWSLETTER – ANNOUNCEMENT OF NEW RD
- IX. SEPTEMBER CONFERENCE - RETIREMENT PARTY FOR FRANK
- X. SEPTEMBER CONFERENCE – INSTALLATION SERVICE FOR NEW RD
- XI. OCTOBER 1, 2004 – NEW RD TAKES OFFICE
- XI. FEBRUARY CONFERENCE – WELCOME PARTY FOR NEW RD

RESPONSIBILITIES OF REGIONAL DIRECTOR

I. INTRA-REGIONAL

- A. **Pastor**-this is primary among the several functions for which the regional director is responsible. The director is available to all members and students of the region for pastoral consultation regarding personal and professional concerns. The director also represents the ECR membership at times of personal/family crisis.
- B. **Administrator**-The director supervises the work of the regional office manager, including making sure the financial documents are prepared and published, as well as editing the monthly regional newsletter. The director serves as contact person for the new CPE programs and new members in the region.
- C. **Communicator**-The director is responsible for providing leadership of the region by sharing information on a national scale and visionary ideas. The director is responsible for providing a State of the Region Report.
- D. **Consultant/Resource Person**-The director serves as a consultant to individuals, centers, committees and chairpersons of the ECR.
- E. **Mediator**-The director responds to requests regarding the grievance mechanisms. Because of ACPE national training, the director can be used by centers, individuals and outside agencies as facilitator/mediator.

II. INTER-REGIONAL/NATIONAL

- A. **Liason**-The director functions as colleague with other regional directors.
- B. **Communicator**-The director is responsible for representing the ECR, its trends and concerns at national levels and communicates national level issues to the ECR membership.
- C. **Representative**-The director serves as representative to all inter-regional and national meetings of national directors.
- D. **Promoter**-The director promotes interacting with other cognate pastoral groups in the area.

III. MARKETING

The director is a resource, enabling others to increase marketing skills, promoting new models of CPE and supporting present ones. Director also serves as a contact person for new CPE programs.

IV. LEADERSHIP

The director speaks to the things that concern us most as a region and initiates and facilitates processes that help us be creative in addressing those concerns.

V. PERSONAL QUALITIES

- A. Person Centered-Interest in, and ability to reach out, in a spirit of welcoming and hospitality to all members of the region.
- B. Visionary-Ability to recognize trends and national developments and promote change at the regional level.
- C. Creativity-Ability to generate new ideas in response to issues presented.

VI. REQUIREMENTS

- A. The director shall be an ACPE supervisor.
- B. Knowledge of standards and organizational processes of ACPE-history with the tradition of ACPE and the East Central Region.

VII. SALARY/MISCELLANOUS

- | | | |
|----|--|----------|
| 1. | 2004 (salary Oct, Nov, Dec) | \$ 3,427 |
| 2. | 2005 Annual salary
(The director is responsible for paying his or her individual taxes) | \$14,121 |
| 3. | Travel 2005-
(Typical travel budget is \$2,000; added \$1,000 to 2005 due to ACPE meeting Hawaii venue) | \$ 3,000 |
| 4. | Computer Allowance 2004 (one time budgeted item) | \$ 1,800 |

VIII. Terms of Contract

5 Years with option to renew

(As Approved at the General Business meeting Feb 2004)

**EAST CENTRAL REGION, ACPE
APPLICATION FORM
CERTIFICATION COMMITTEE**

Name: _____ Date: _____

Address: _____

Telephone: (W) _____ (H) _____

E-Mail Address: _____ (if available)

Current CPE Center or Cluster: _____

Current CPE Supervisor: _____

Request for: (Check appropriate category)

- 1. Review for Admissions as Supervisory Candidate (1 ½ hour) _____ \$175
- 2. Review of Supervisory Competency (1 ½ hour) _____ \$175
- 3. Review for Extension of Supervisory Candidate (1 hour) _____ \$175
- 4. Review of Extension of Associate Supervisory Status (1 hour) _____ \$175
- 5. Consultation on the Objectives of CPE (1 hour) _____ \$175
- 6. Consultation Concerning Readiness for Supervisory CPE (1 hour) _____ \$125
(Supervisor admitting you to Supervisory CPE _____)
- 7. Review of Supervisory Activity (Unattached) (1 hour) _____ \$175
- 8. Consultation concerning readiness of Inactive Supervisor for Certification Commission Review for Resuming Supervisory Practice. _____ \$125
- 9. General Advice and Consultation (1 hour) _____ \$125

Date/Place of Requested Meeting: _____

Former Supervisors

Former Committee Presenter, Members

(use back for additional names)

Amount Enclosed: \$ _____

Please make check payable to East Central Region, ACPE

Mail with application to: Rev. Michael Rice Saxton
 Center for Spiritual Care
 Saint Joseph Regional Medical Center, Inc.
 801 E. LaSalle Avenue
 South Bend, IN. 46617

CALENDAR OF EVENTS

- **April 21-25, 2004** – ACPE Leadership Meeting (Board Commissions, Committees) Fairmont Hotel, Dallas, TX.
- **July 2004** CPE Day - Earlham School of Religion – Mike Saxton, Coordinator
- **September 24-25, 2004** - ECR Fall Conference, Hilton Suites, Lexington, KY.

DEADLINE FOR THE MAY 2004 NEWSLETTER

Information for the May newsletter must be received by April 26, 2004. Send to the Regional Business Office.

Job Opportunities:

- The Cleveland Clinic Foundation has **five positions for the 2004-2005 Residency. The stipend is \$22,000-\$22,600. Apply to The Rev. Patrick M. Persaud, Pastoral Care, H19, The Cleveland Clinic Foundation, 9500 Euclid Avenue, Cleveland, OH. 44195. (216) 444-2518; FAX (216) 445-9678. Visit our Web site: <http://www.clevelandclinic.org/pastoralcare> for information on the Cleveland Clinic Foundation.**

ECR/ACPE
7672 Cottonwood Lane
Dexter, MI. 48130