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EAST CENTRAL REGION, ACPE

Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA*

January 2007

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RIDGES AND HOLLERS

A New Year is begun. God willing, it will be the year I actually retire. As the ACPE Regional Directors gathered last year we enjoyed a laugh at how poorly several of us had done at retiring. I have agreed to remain with the First Presbyterian Church of Columbus, IN through Easter. After that my only continuing assignment will be my service to the East Central Region.

Work on the house we are renovating is progressing – more slowly than we would have hoped, but we are making progress. One of my first priorities in retirement will be to complete that work. We are also hoping to be able to do some traveling. The International Council on Pastoral Care and Counseling is in Krzywowa, Poland from August 7 - 14. We had an exchange student from Germany while we lived in Fort Wayne. We may be able to combine a visit with Sascha and attend the IPCC this year. And, of course, there are other places we would like to explore.

When I started in this position I indicated my willingness and desire to participate in some of the area/sub-regional activities that go on in the ECR. In the last two and a half years I have done precious little of this traveling. I would like to repeat my earlier hope that some invitations would be forthcoming.

All this sounds a bit like New Year's resolutions. Our administrative council made a resolution of sorts back in Nashville. As a region we have been pretty relaxed about peer review. Joan Lyke maintains our peer review records. We are supposed to participate in a formal

peer review process at least every three years. Beginning this year, I have agreed to send a letter to all members of the region for whom we have no records of a peer review in the last three years. The assumption is that some (many) of us don't really know when we had our last peer review, or when the last one was recorded at the regional office.

The purpose of all this is to be supportive – both of our supervisors and of a policy that has its own integrity. If, as a region, we haven't taken peer review very seriously, it would be peculiar if our members didn't reflect the same attitude. Many of us regularly participate in activities that contain the elements of peer review through staff meetings, area consultations, and committee work. As an *extrovert* on the M.B.T.I., this has been an important dimension of CPE for me. I hear it is more of a challenge for the *introverts* among us. Regardless of temperament, in our collective wisdom as an organization we have determined that a formal peer review process is a component of maintaining high standards of supervisory practice.

Peer review is an example of "walking the walk." In my high school and college years I did sales work in the lumber business. I found it difficult to "sell" a product I hadn't used or didn't have confidence in. In the same way, it is much easier for me to encourage students to present their work for review and feedback because it is a process I continue to rely upon for my own growth. I know most of us share this conviction.

Still, we get busy. And peers to share with are not always readily available. It's easy to let this practice slide. I understand the position of our administrative council to be an attempt to provide some additional encouragement and support to get it done. There will be

opportunities at the upcoming R.E.M. Invitational next month as well as our annual gathering at Hueston Woods. Peer review can also be a terrific way of fulfilling one of our regional visions. Try setting up a peer review experience with some folks you don't know so well. In our *peculiar* culture, few actions express more profound hospitality than inviting a colleague into our lives in this way.

One more thought has been working on me for the last couple of months. I have made reference to it before. We have scheduled time for our S.I.T.s on Thursday evenings when we gather for our conference. Perhaps we could just identify Thursday evening as *network* time and provide time for students of Supervisory CPE, Clinical Members, Supervisors doing Supervisory CPE, Multicultural Education, vision work groups, peer review – we have a lot of networks among us. It might be as simple as suggesting a network group that needs to meet to Joan Lyke to add it to the program.

Finally, I want to thank all of you who reached out to me with support and concern after my mother's death. The experience of such a loss is one of the things that reminds me how important our community is. Your prayers and good wishes have meant a great deal to me. Happy New Year! *Cal Brand* ©

**FROM THE DESK OF ACCREDITATION
CHAIRPERSON-2005 ANNUAL REPORTS DUE
JANUARY 15, 2007**

Rhonda Gilligan Gillespie reminds all the Supervisors that the Annual Reports are due no later than January 15. Centers reporting after that deadline will be charged a late fee (\$50 for reports received after January 15 through February 15; and \$75 fee for reports received after February 15). Annual Reports can be found in Appendix 4 of the Accreditation Manual and/or downloaded from the ACPE website (look under Accreditation Commission). Make sure your report is signed by both the supervisor and Chairperson of the Professional Advisory Group. Please note that all centers with Satellites must submit an Annual Report for each Satellite too! It is not necessary to send along your continuing education reports. Simply keep these on file for review by the Ten Year Site Team. Reports may be sent to: The Rev. Rhonda Gilligan-Gillespie, UVMC Health System, Department of Pastoral Care, 3130 N. Dixie Hwy., Troy, OH. 45373-1337; Phone (937) 440-7575; Fax: (937) 440-7578; E-mail rgillespie@uvmc.com

**East Central Region "Spring" Conference
March 2-3, 2007
Hueston Woods State Park Lodge**

Details about the program are still be finalized by Carl Buxo, Regional Chair Elect, and will be provided later this month. As usual some committees, Certification,

Accreditation, Budget and Investment, etc. will be meeting prior to March 2. The **deadline for room reservations for Hueston Woods is January 29, 2007.** If you would like to reserve your room in advance, contact Hueston Woods at 800-282-7275 or reservations@huestonwoodsresort.com; to qualify for the conference rate of \$104.50 for SGL/DBL mention ECR/ACPE. For more information about Hueston Woods visit the web site: www.huestonwoodsresort.com

PASTORAL CONCERNS AND CELEBRATIONS

We were sorry to hear that **John (Jack) Gleason's** father-in-law, John W. McMillan, died December 24. A Memorial Service is scheduled for January 6, 2007 at 2PM, Westwood Baptist Church, 2124 Davis Rd., Waynesboro, IN. Please keep Jack, Marie, her mother Bertha and their loved ones in your prayers and thoughts in the loss of their loved one.

The **regional web site address** was changed recently. The new address is www.ecracpe.org Fred Madren has been working diligently to make sure all the links are working. Please send any questions or concerns to him at [<fmadren@clarian.org>](mailto:fmadren@clarian.org)

**PROGRAM CHAIRPERSON NEEDED FOR
FALL REGIONAL CONFERENCE**

The ECR Fall meeting is scheduled for September 28 and 29, 2007 at the Sheraton Suites Akron/Cuyahoga Falls. We do not have a program chairperson for that conference. If you have an interest in planning the program for Friday and Saturday - please contact Cal Brand, Regional Director and Elizabeth Price, Regional Chair at:
[\[ecr-rd@sbcglobal.net\]](mailto:ecr-rd@sbcglobal.net); [eprice1@clarianorth.com\]](mailto:eprice1@clarianorth.com)

JOB/EDUCATIONAL OPPORTUNITIES

- The Clinic, Cleveland, OH – has an immediate opening for a **CPE Supervisor** as Coordinator of Clinical Pastoral Education in an expanding department. Responsibilities include managing a CPE Program, CPE supervision, providing pastoral care to patients, families and staff, with other administrative functions. Qualifications include, but are not limited to, a Master of Divinity degree, certification, ordination and ecclesiastical endorsement. Competitive salary and benefits. Send inquiries or résumé to: The Director of Pastoral Care, H19, Cleveland Clinic, 9500 Euclid Avenue, Cleveland, OH, 44195. Phone (216) 444-2518. FAX (216) 445-9678.

Cleveland, OH, 44195. Phone (216) 444-2518. FAX (216) 445-9678.

- The Cleveland Clinic Foundation has seven positions for the **2007-2008 CPE Residency program**. The Residency stipend is \$25,000 - \$26,000. Apply by 2/28/07 to: The Rev. Dennis E. Kenny, Pastoral Care, H19, The Cleveland Clinic Foundation, 9500 Euclid Avenue, Cleveland, Ohio, 44195. (216) 444-2518; FAX (216)-445-9678. Visit the Web site for more information: <http://www.clevelandclinic.org/pastoralcare>

ACPE Certification Calender

The next opportunity to meet the East Central Region Certification committee will be Thursday, March 1, 2007, at the Hueston Woods State Park Lodge, College Corner, OH. Applications to meet the committee must be postmarked to Beth Newton Watson by Monday, January 15, 2007. Materials must be postmarked to committee members by Thursday, February 1, 2007. For more information contact:

Beth Newton Watson, Certification Co-Chair (regional)
317-217-3192
bwatson@clarion.org

For questions regarding the National Certification Commission contact: Ann Letson, Certification Co-Chair (national) (502) 636-8085
<ann.letson@nortonhealthcare.org>

CALENDAR OF EVENTS

- **02/1-3/07-REM** Invitational, Indianapolis, IN. -- Marla Coulter-McDonald, Program Chair.
- **03/2-3/07-ECR** ECR "Spring" Meeting, Hueston Woods Lodge, College Corner, OH. - Carl Buxo, Program Chair
- **09/28-29/07-ECR** Fall meeting, Sheraton Suites Akron/Cuyahoga Fall, Akron, OH. - _____ Program Chair
- **09/2008-ECR** Fall meeting, Harmony, IN. Dates to be determined -- Elizabeth Price, Program Chair

DEADLINE FOR NEXT NEWSLETTER

The deadline for the February Newsletter is: Monday, January 29, 2007. Send electronic copy to: hjoanlyke@yahoo.com or by regular mail: 7672 Cottonwood Lane, Dexter MI 48130. For more information contact: 734-426-5099.

OFFICERS OF THE REGION

D. Calvert Brand, Director
Elizabeth Price, Chair
Carl Buxo, Chair Elect & Professional Ethics
Rhonda Gilligan-Gillespie, Accreditation
Carol Reynolds Green, Board of Reps
Frank Impicciche, Board of Reps
Bob Uken, Budget & Investment
Ann A. Letson, Certification Co-Chair [National]
Beth Newton Watson-Certification Co-Chair {Regional}
Martha Amann, Clinical Members Co-Chair
Carl DeMeritt, Clinical Members Co-Chair
Katherine Nininger, History
Lin Barnett, Nominations
Victoria Johnson, REM Task Force
David Koch, Research
Karl VanHarn, Standards

SUPERVISORY EDUCATION IN THE REGION

Associate Supervisors

Ruth Alpers
Sergei Petrov
Frank Woggon

Supervisory Candidates

Jose Albovias
Don Chase
Bill Foster
Susan Harthon
Laurie Hearn
Vickie Johnson
Wayne McKenney
Jon Paulus
Yerachmiel Rabin
Joe Roberts
Mark Scheffers
Kurt Stutz
Jim Wright

**REGIONAL BUSINESS OFFICE
CONTACT INFORMATION**

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Dexter, MI. 48130

(734) 426-5099
hjoanlyke@yahoo.com

WEB MANAGER

Fred Madren, SIT, Clarian Health Partners
317-274-8403 w
fmadren@clarian.org

WEB SITE: <http://www.ecracpe.org>

SIGN UP FOR REGIONAL GROUP LIST:

You may send and receive messages to members of the region that have also joined the group list. It is easy to join and there is no charge. You may sign up by visiting the Yahoo! Groups web site and follow the instructions. Our group list is: ECR-ACPE@yahoogroups.com; or Send a message to: ECR-ACPE-subscribe@yahoogroups.com; in the subject line use the same ECR-ACPE-subscribe@yahoogroups.com

You will receive a message to confirm your request. To unsubscribe from the group list – follow the same instructions except change the word subscribe to unsubscribe.

ECR General Business Meeting Minutes
September 29, 2006
Brown County Inn, Nashville, IN.

I. 9:05 AM - Call to Order

II. Prayer: Frank Ciampa

III. Minutes: Motion, Seconded and Passed that the minutes of the February 17, 2006 ECR Business Meeting be approved as mailed out.

IV. Regional Director Report: Cal Brand

- Bill Scrivener has been elected as President Elect.
- Art Schmidt is to continue as president in light of Joan Hemenway's resignation due to illness.
- Congratulations expressed to our new supervisor Ruth Alpers.
- Dennis Kenny is now supervisor at the Cleveland Clinic.
- ECR has a new supervisor from CAPE, Deborah Damore.
- Appreciation expressed to Frank Impicicche and Sergei Petrov for volunteering to coordinate this program after Mike Saxton left the region.
- Thanks expressed to Joan Lyke for continued excellent service as ECR's office manager.
- Thanks expressed to Lin Barnett for his service as ECR President over the past year.

V. Budget: Bob Uken

Bob announced that the committee was disappointed in that the ML investment account is not producing adequate returns. The Budget & Investment Committee will be moving some funds to CD accounts in order to earn higher interest.

VI. Long Range Development: no report (see five Visioning committee reports later)

VII. Semi Annual Planning committee:

Carl Buxo, as Chair Elect, will be serving as Program Chair for the March 2-3, 2007 meeting at the Hueston Woods State Park. A program committee has yet to be determined for the September 28-29, 2007 fall conference that will be held at the Sheraton Suites Akron/Cuyahoga Fall, Akron, OH.

VIII. Accreditation: Rhonda Gillespie

- Lutheran Hospital of Indiana is being recommended for continued accredited membership with no notations.
- The Mt. Carmel Health System is being recommended for continued accredited membership with no notations.
- 5-year reviews were completed by William Beaumont Hospital and Bronson HealthCare Group, Inc.
- Accreditation reviews are scheduled for 2006 for: VA Medical Center, Pittsburgh, PA, St. Vincent Hospital and Health Services, Indianapolis, IN and Spiritual Care and Education Center.
- Satellites approved: Walsh, VA Lexington was approved as a satellite of Norton Health Care

- Rhonda announced that she would continue as Committee chair and direct contact person for Accreditation issues, however, the work of the committee would be shared by 4 individuals that will serve as sub-chairs. She will provide the names of the sub-chairs in an upcoming newsletter.

- Rhonda reminded everyone that satellites must be approved by accreditation before beginning a CPE program.
- Our region has a reputation for incompetence at the national level relative to accreditation. Curriculum seems to be biggest issue. Supervisor isolation is another. Seeking total compliance with standards. Peer review by supervisors needs to be done.

IX. Certification: Beth Newton Watson and Ann Letson

- Esther Chung, Sarah Reed and Rosalind Simmons met Readiness Committees.
- Joe Roberts was granted an Extension of Candidacy.
- Susan Harthon was granted Candidacy.
- Fred Madren was denied candidacy.
- 3 ECR members going to Tampa: Marla Coulter-McDonald and Sergei Petrov for Supervisor and Mark Scheffers for Associate
- Deryck Durston is in the process of revision of the certification paper processes.

X. Standards: Karl Van Ham

- Professional Ethics Review was done in 2005. A study document on ACPE Core Values will be produced. He encouraged everyone to read the restorative justice article on the ACPE website.
- Standards is trying to differentiate competence from ethics so issues can be assigned to the appropriate commission.
- Standards is exploring some form of commitment affirmation or ritual such as used for ordination.
- Criminal background checks may need to be in Standards.
- Presidential Task Group on Training and Education:
 - Recommendation on supervisory training process - such as consultation group for candidates beginning supervision is being considered.
 - Mentor/coach relationship being suggested.
 - Peer review for supervisors doing Supervisory CPE to be done by those with mutual responsibilities.
 - Also questioning a level difference for supervisory CPE supervisors.
 - Peer review is not a certification review from perspective of Standards.
 - Accreditation standards will be reviewed this year by Standards commission.

XI. Clinical Members Task force: no report

XII. History: no report

XIII. REM: Marla Coulter-McDonald

- REM will be held in Indianapolis in February 1-3, 2007, at the Radisson Indianapolis Airport.
- Drs. Jacquelyn Grant and Edward Wheeler will be speakers.
- Ethnic and cultural tours will be conducted.
- Business and elections will be on Friday.
- Pre-conference dialogue will be held on transitions and future directions with previous leader and current cultures represented with a facilitator.
- Registration fees unchanged from previous conferences and will depend on timing: \$85 early \$100 standard, and \$125 on site; respectively \$130, \$135, \$145 for supervisors and others. The hotel will be \$89/night.
- Centers in the Region are being asked to buy an ad in the conference booklet.
- Scholarships will be available to Regional members. The amount of scholarship will be determined by the number of applicants. A total of \$1,500 is budgeted for 2007.
- No REM dues will be charged now. All attendees at conference are members.

- ECR budgeted \$5,000 for FY 2007 to the REM Invitational.
- Title of REM conference: Engaging Our Multicultural Voice in Community.
- Information available on ACPE web site by 10/12/06.

XIV. Board of Representatives: Carol Green and Frank Impicciche

Lin Barnett encouraged regional members to suggest individuals to receive recognition as Supervisor Emeritus status. The individual has to have completed 10 years service before his/her retirement. Letters should be sent to the Regional Chairperson, Elizabeth Price and copied to Joan Lyke.

XV. Nominations: Daryl Hanson

Nominating Committee: Katherine Nininger, Urias Beverly and Susan Harthon were nominated for the two seats on the Nominating Committee, class of 2009. Motion, seconded and passed to close nominations for 2009 class. Nominees were asked to step out of room. Vote taken by show of hands. Nininger and Harthon elected.

- Issues about nominations for Certification Committee were noted. No Action taken.

XVI. Other

- Thanks expressed to Daryl Hanson for service as Nominating Committee Chair.
- Thanks expressed to Lin Barnett for leadership as Regional Chair person.
- Thanks expressed to Ted Hodge and Bill Scrivener for running for ACPE President.
- Orin Newberry announced a meeting at lunch for the Visioning task groups.
- The Budget & Investment committee will also be meeting at lunch.
- REM Invitational: Marla Coulter-McDonald will be available at 3:30 for input.
- Urias Beverly asked that names be given to Joan Lyke for participation on the Hospitality Committee.
- Yoke-Lye Lim asked for visioning suggestions.

Adjourn for Worship.

Respectfully submitted:

The Rev. David C. Koch
 Spiritual Care & Education
 915 N. Reynolds
 Toledo OH 43615

office@scec-cpe.org
 dkoch@scec-cpe.org

September 2006
 ECR Fall Conference Evaluation Summary
 The Brown County Inn, Nashville, IN.

There was a total of 15 evaluation forms returned. The results are listed below:

Friday, September 29, 2006

1. Business Meeting

Excellent Very Good 7 Good 6 Fair Poor NR 2

It was helpful to me because:

- *Presenters did a good job of explaining business at hand on behalf of first timers. I especially appreciated the honesty and openness of reporters.*
- *Unique, creative. Forward looking plans – Accreditation and Standards.*
- *To keep informed.*
- *It was at beginning of conference rather than at the end.*
- *Crisp/clear reports.*
- *Moved along well. Kept to the schedule.*
- *Moving meeting to first day allowed those present to truly reflect the regions makeup.*
- *It informed me as to the status of our region in light of numerous changes in personnel.*
- *I saw the ideas/concerns of the regions; to know what you-as supervisors wrestle with.*

It would have been more helpful to me if:

- *It was clearer that it was the same time as meet & greet as some thought it was after.*
- *If there was a welcome time for us as 1st time attendees. I never felt welcomed to it. Could have said something at the beginning of session-or put out an invite paper clipped to front of my registration packet.*
- *As a 1st time conference attendee-resident chaplain-it went over my head.*

2. Worship

Excellent Very Good 6 Good 4 Fair 3 Poor NR 2

It was meaningful to me because:

- *Beautiful lyrics and I love "It's A Beautiful World."*
- *Music/songs were the rich, uplifting thread throughout; more meaningful than message*
- *She designed a heart felt service. I enjoyed the instrumentals.*
- *The content of her worship was better than her music. . . couldn't understand words of songs.*
- *Fiddle and guitar were wonderful!*
- *Songs, prayer, guided meditation.*

It would have been more meaningful to me if:

- *It was hard to see our musician way over in the corner.*
- *More individuals were involved.*
- *More who sing well had joined her.*
- *Didn't connect very well with who we are.*
- *A little less scattered.*
- *Songs were more familiar.*
- *If the music was more familiar.*
- *At times trouble hearing her voice leading liturgy or singing.*

UNDERSTANDING DIVERSITY: BRIDGING THE GAP

3. Plenary Session Part 1: "Dimensions of Diversity; Up/Down Exercise; Introduction in Pairs; and Stereotyping" – Martha Brown, Keynote Speaker

Excellent 6 Very Good 6 Good 1 Fair Poor NR 2

It was helpful to me because:

- *Thought provoking-helped us be honest about real issues.*
- *It became personal; taught how to apply understanding.*
- *Gifted communicator, refreshingly honest; shared her own struggles and challenged all of us to be honest.*
- *It affirmed awareness of issues.*

- It made me think of how I have images of others in my mind. It helped me to see what it's like to be non-white.
- Got us acquainted with speaker, the process and the possibilities.

It would have been more helpful to me if:

- The workshop was led by at least 2 speakers from contrasting background,
- We had taken more time in the exercises.

4. Plenary Session Part II: "First Thoughts; Internalized Oppression; Pride..." – Martha Brown

Excellent Very Good 6 Good 1 Fair Poor NR 1

It was helpful to me because:

- Helped us risk sharing our awareness of our own stereotypes and how may thus better manage them, or even rid ourselves of them.
- Once again, she was transparent, led by participation (showed us how she engaged oppression) and was sensitive to the struggles of others.
- Role playing exercises were powerful.
- Built on the first part, taught us important matters, left us with encouragement.
- Pushed me to engage uncomfortable areas of self.
- I learned that I have a lot of internalized oppression about people like me that colors how I view others.
- The speaker took risks-use of her own experiences as an African American female. Her courage is to be applauded.

It would have been more helpful to me if:

- Martha's anxiety had not stopped the process with the "invisible" groups.
- Some of the comments/feedback I felt could have been held/shared after the program because they were not for the benefit of the group as a whole.

Saturday, September 30, 2006

5. Workshops:

"Who's Unconscious is it Anyway?" (only open to SITs and/or SC's) – Ryan LaMothe

It was helpful to me because:

- I learned that the unconscious is a huge factor in all that I do and that I can never know it all.

It would have been more helpful to me if:

- The speaker had been more forthcoming in the beginning and more open to the time with us all at the end.
- If it had been longer and more private (noise from the adjoining rooms).

"Applying Progressive Emotional Communication to IPR" – Sergei Petrov

It was helpful to me because:

- Relevant to a real supervisory issue – group supervision.
- Left comprehensive evaluation with Sergei.
- Good content.
- Provided new tool to evaluate my emotions.

It would have been more helpful to me if:

- A second hour to demonstration the theory.
- The presenter had not allowed the group to take his time away with questions and long, long, "loooooooooooooong" comments.
- It was taught to students, not just supervisory perspective. Survey irrelevant to residents.

"Supervision of the Supervision: A Literature Review" – Judy Ragsdale

It was helpful to me because:

- Thorough/
- Comprehensive overview of supervision both in counseling and CPE; appreciated her encouragement that we should be writing about the theory of supervision.
- Identified and highlighted the best available literature. Well presented.
- Well prepared, well presented. Appropriate and important topic.

It would have been more helpful to me if:

- No responses to this area.

6. National Issues Panel

Excellent Very Good 5 Good 2 Fair 2 Poor NR 6

It was helpful to me because:

- I don't have many ways to keep up with national issues.
- It was a good intro for 1st timers.
- Outlined key issues – listened.
- Helpful update of National issues.
- Good, clear, adequate statements of what needed to be shared with the ECR membership.
- Short and to the point.

It would have been more helpful to me if:

- Some one from National office was here.
- We had a handout or power point showing the various players and reports, agenda, etc.
- As a resident, these topics did not relate to me.
- Some type of agenda/list of issues.
- I don't know, but I wonder if this "panel" is necessary. It seems that it could be incorporated into the "Business Meeting." Or, we could change this to "Board Issues," for it seems that the Board Report is the largest and most important part of this "panel."

7. Regional Visioning Committee Reports

Excellent 1 Very Good 1 Good 3 Fair Poor NR 10

It was helpful to me because:

- Crisp, fresh, creative, plans/beginning practices in the _____; Well/Summarized.
- It continued process from last year.

It would have been more helpful to me if:

- The speakers were clearer on the purpose of talking today.
- Not many people were still here.

Miscellaneous Items

9. Meals:

Breakfasts

Excellent 4 Very Good 3 Good 6 Fair Poor NR 2

I especially LIKED the following item(s):

- Great variety.
- The generous selection of fruit.
- Continental breakfast for Administrative Council was enough.
- Biscuits

I would have enjoyed the breakfast(s) more if:

- There had been hot oatmeal.

Lunch (Fri):

Excellent 3 Very Good 4 Good 3 Fair 2 Poor NR 3

I especially LIKED the following item(s):

- Good salad and sandwich variety.
- Marinated veggie salad and bean soup.
- Nice selection.

I would have enjoyed the lunch more if:

- Vegetarian items offered.
- No onion in the tuna salad.
- Rice and hot sauce would have been provided.

Friday banquet:

Excellent 6 Very Good 2 Good 4 Fair 1 Poor NR 2

I especially LIKED the following item(s):

- *Salmon!*
- *Chocolate cake!*
- *Liked eating around the pool!*
- *Good salmon*
- *Salmon was super.*
- *The delicious, perfectly prepared salmon.*
- *Having it "outdoors" (poolside).*

I would have enjoyed the meal more if:

- *Rice and hot sauce would have been provided.*
- *Vegetarian offerings.*
- *Location around the pool was "poor." Sound was terrible.*
- *No ham in the beans; better vegetables.*
- *The setting had been more "group" like – whole group spread out too much.*
- *A vegetable choice – I dislike canned green beans.*
- *The sound system had been better.*

Program ideas for future conferences (i.e., themes, speakers, etc.)

- *Use of self-speaker – Pamela Cooper-White.*
- *Education theories, especially transformative and constructivist.*
- *How to get the most out of CPE.*
- *Pastoral care techniques.*
- *Supervision as Art & Craft*

Other comments:

- *It would have been more helpful to me if there was a workshop for clinical members, residents and non-supervisors.*
- *We should try harder to minimize the use of paper and Styrofoam cups. Lets be models of environmentally aware people!*
- *Wish there were more workshops for residents to choose from-2 were for SITs or supervisors and #2 workshop taught from supervisory view.*
- *Good conference overall; Joan again orchestrated well. Thanks.*
- *As a student, I would have liked to have a workshop for us.*
- *The location-hotel – was very difficult for me. There is a lot of mold around and my allergies were horrible. Quality of hotel says a lot about a group.*
- *Send a tentative outline of speaker's presentation. This might encourage Clinical Members to attend. This could be a list of the content or a summary type to give more information. Add signature optional to the evaluation form. Martha Amann, 09/30/06*
- *Good location; good facilities. I think it is full of allergens – everyone seemed sniffly.*
- *There was nothing specifically for clinical chaplains and resident chaplains.*
- *Residents' needs are not being met through Saturday workshops. Why workshop #1 was restrictive for SITs only?*