

EAST CENTRAL REGION, ACPE

Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA.

July 2007

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RIDGES AND HOLLERS

**Rev. D. Cal Brand,
Regional Director**

Summer units are in full swing all around the Region. This was always an exciting time for me, the time when I really experienced the core of our mission in pastoral education. We might observe that one unit is hardly enough to develop mature pastoral care providers, but an awful lot happens in these ten or eleven weeks.

I recently had a relaxed conversation with a couple of experienced pastors serving churches – one is forty something, the other is fifty something; one male and one female. We weren't even talking about CPE, but the subject came up. Both had taken a required summer unit years ago. Both had some complaints about elements of the program, a supervisor, or just having to give up a summer. But both observed that CPE was the most important single part of their preparation for face-to-face ministry. One went on to say that participating in the peer group had been formative for collegial and ecumenical interactions. I came away with new conviction about the long-term benefits of those summer units – all the groaning notwithstanding.

I was also visiting with a supervisory CPE student who made the following remark: "I'm having trouble writing about my supervision because I haven't done enough reading to have a theory yet." Sound familiar?

"How many units of CPE have you completed?" I asked. I believe the answer was seven units. "Then you have a theory."

It seems so ironic to me that we stress the importance of our summer students paying attention to and trusting their experiences. We want them to develop their own theory of pastoral care in conjunction with what their patients are teaching them. Hopefully, they will become clinically experienced enough to critically evaluate what others have written. Why should it be any different with supervisory CPE?

I know it may sound a bit heretical, but I have always urged supervisory CPE students to outline their theories based on their own experience BEFORE reading from the wonderful resources available.

And I am puzzled by the approach to supervisory CPE that delays supervisory practice until some amount of reading, writing, etc. has been done. We typically send first unit CPE students on the floors to minister to patients by the end of the first week – not after they have completed reading several books and meeting committees. We want them to learn from doing. I would add for myself, I don't want their minds all clouded with other people's theories and prejudices. I hope they will see patients with new eyes. Why should it be different in learning supervision? Supervisory CPE is simply another kind of Clinical Pastoral Education. O well, there it is.

I had the privilege of visiting our program at the VA Health System in Pittsburgh a few weeks ago. During the visit I learned that **Phil Williams** had given up a kidney to cancer last year. He is doing quite well at this point, but living under that shadow. And I learned that **Gene Reddel** was diagnosed with a quite rare form of cancer earlier this year. He has been symptom free to date, but like Phil lives with the threat. Please keep them in your prayers.

Donna and I are getting more and more excited about our trip to Europe this August. I look forward to having many stories to share about pastoral care on the international stage when I return. Hope your summer is going well. See you all in Akron.

Peace, Cal Brand ☺

CELEBRATIONS

Congratulations to Orin Newberry! *"Orin Newberry received his Ph.D., June 10th in Family Science, from THE Ohio State University! Libby, Max and I sat with 35,000 other folks in the Ohio State football stadium and watched the President of OSU give him his degree and shake his hand (in front of Bill Clinton, the commencement speaker!). A nice added touch was that the invocation for the commencement was given by none other than Dana Schroeder from OSU Medical Center."* Hanci Newberry

SUMMER CPE DAY, JULY 18, 2007

EARLHAM, RICHMOND, IN.

REV. STAN MULLIN
EVENT COORDINATOR

A summer CPE Day has been being planned for July 18, 2007 at Earlham. All members of the region are welcome to participate. Program agenda and registration form were included in previous newsletters. The deadline to register was June 16. If you would like to attend but have not registered, you may contact Stan Mullin <smullin@clarian.org> and/or Yoke Lye Lim <yylim@clarian.org>

FALL REGIONAL CONFERENCE
SEPTEMBER 28-29, 2007
SHERATON SUITES AKRON/CUYAHOGA
FALLS, AKRON, OH

REV. CONNIE BONNER &
REV. SERGEI PETROV
PROGRAM COORDINATORS

Connie and Sergei are pleased to announce that Dennis Kenny, ACPE Supervisor, at the Cleveland Clinic, will be the keynote speaker for the fall regional conference. He will be speaking on the "Promise of the Soul: Identifying and Healing Your Spiritual Agreements". John (Jack) Gleason will be presenting a

workshop, "Verbatim²: A Best Practices Protocol for CPE Students," and Bob Kloos, of Beacon Street Performing Arts in Ministry will be providing entertainment after the banquet on Friday evening. More details will be provided in the registration information that will be mailed later this month. For now, note the dates on your calendar.

JOB/EDUCATIONAL OPPORTUNITIES

- Cleveland Clinic, Cleveland, OH - Immediate opening for a **Staff Chaplain**. Responsibilities include providing pastoral care to patients, families, and staff, with a focus on Cancer and Palliative Care. Qualifications include, but are not limited to, a Master of Divinity degree, certification, ordination and ecclesiastical endorsement. Competitive salary and benefits. Send inquiries or resumé to: The Rev. Dennis Kenny, H19, Cleveland Clinic, 9500 Euclid Avenue, Cleveland, OH, 44195. Phone (216) 444-2518. FAX (216) 445-9678

ACPE Certification Calendar

The next opportunity to meet the East Central Region Certification committee will be Thursday, September 27, 2007, at the Sheraton Suites/Akron Cuyahoga Falls Hotel, Akron, OH. **Applications to meet the committee must be postmarked to Beth Newton Watson by Monday, August 13, 2007.** Materials must be postmarked to the committee members by August 28, 2007.

Beth Newton Watson, Certification Co-Chair (regional)
317-217-3192; bwatson@clarian.org

For questions regarding the National Certification Commission contact: Ann Letson, Certification Co-Chair (national) (502) 636-8085
<ann.letson@nortonhealthcare.org>

CALENDAR OF EVENTS

- **09/28-29/07**-ECR Fall meeting, Sheraton Suites Akron/Cuyahoga Fall, Akron, OH. – Connie Bonner, Sergei Petrov, Program Co-Chairs.
- 10/24-27/07-ACPE Conference, Adolphus Hotel, Dallas, TX.
- **02/22-23/08**- ECR Spring meeting, Hueston Woods State Park Lodge, College Corner, OH.
- **09/11-13/08**-ECR Fall meeting, Harmony, IN. – Elizabeth Price, Program Chair

**SUPERVISORY EDUCATION
IN THE REGION**

Associate Supervisors

Ruth Alpers
Frank Woggon

Supervisory Candidates

Jose Albovias
Don Chase
Bill Foster
Susan Harthon
Laurie Hearn
Vickie Johnson
Wayne McKenney
Jon Paulus
Yerachmiel Rabin
Mark Scheffers
Satoe Soga
Kurt Stutz
Jim Wright

DEADLINE FOR NEXT NEWSLETTER

The deadline for the August Newsletter is: Monday, July 30, 2007. Send electronic copy to: hjoanlyke@yahoo.com or by regular mail: 7672 Cottonwood Lane, Dexter MI 48130. For more information contact: 734-426-5099.

**REGIONAL BUSINESS OFFICE
CONTACT INFORMATION**

The Rev. Cal Brand
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Columbus, IN 47201
(812) 378-0572 home
ecr-rd@sbcglobal.net

Business Office:
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Dexter, MI. 48130
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hjoanlyke@yahoo.com

WEB MANAGER- Vacancy

The web site will not be updated on a regular basis. If you are interested or know of someone that may be interested in managing the web site, please contact Cal Brand and Elizabeth Price.

<http://www.ecracpe.org>

OFFICERS OF THE REGION

D. Calvert Brand, Director
Elizabeth Price, Chair
Karl VanHarn, Chair Elect
Rhonda Gilligan-Gillespie, Accreditation
(Connie Bonner-10/01/07)
Carol Reynolds Green, Board of Reps
Frank Impicciche, Board of Reps
Bob Uken, Budget & Investment
Ann A. Letson, Certification Co-Chair
[National]
Beth Newton Watson-Certification Co-Chair
{Regional}
Martha Amann, Clinical Members Co-Chair
Stan Mullin, Clinical Members Co-Chair
Lin Barnett, Nominations
Carl Buxo, Professional Ethics
Victoria Johnson, REM Task Force
David Koch, Secretary
Joe Viti, Standards

**East Central Region/ACPE
Hueston Woods State Park Lodge
College Corner, OH
Business Meeting Minutes
Friday, March 2, 2007**

Call to Order: Elizabeth Price, Regional Chair, 9:05 AM

New people: Dennis Kenny, Cleveland Clinic; Karrie Oertli, National Chair, Accreditation Commission

Pastoral Concerns: Yoke Lye Lim and Bill Scrivener gave a report on the Memorial Service for Joan Hemenway. The focus of the service was on the nurturing of Joan's nieces. The service was well attended and was a positive celebration of Joan's life and her giving to those who are under served. There was a strong sense of community during the service.

Other pastoral concerns: Deaths reported: Cal Brand's mother, Joan Lyke's brother, Bob McGeeney's brother, Hanci Newberry's mother and Judy Ragsdale's mother.

Minutes: MSP that the minutes of the September 29, 2006 ECR business meeting be approved as distributed.

REM: Vickie Johnson - reported the success of the 2007 conference in Indianapolis and expressed thanks for the support of ECR Region financially and by attendance and participation. She also expressed thanks for the support of specific Centers and individuals. Memphis and the Southeast Region will host the 2008 conference.

Certification: Beth Newton-Watson and Ann Letson - Reported that on March 1, the Certification Committee celebrated the certification as ACPE Supervisor of Sergei Petrov and the extension of Candidacy for Don Chase and Vickie Johnson. They also reported joyfully the certification of Marla Coulter-McDonald as ACPE Supervisor at the national ACPE Conference in Tampa, FL in October 2006. Also reported support for one whose request for Candidacy denied.

Budget: Bob Uken - The committee proposed keeping the ECR student unit fee at \$55. **MSP** to approve the budget as presented (which included the unchanged student unit fee). See attached budget.

REM Invitational Expense Report: Vickie Johnson - Reported expenses for the 2007 conference in Indianapolis totaled \$28,665.20; Income totaled \$44,605.

Accreditation: Rhonda Gilligan-Gillespie - Three centers that were reviewed late in 2006 will be presented to the Fall 2007 ECR Accreditation meeting. Consultation with national Accreditation Commission chair was conducted at this February meeting. The Region committee will take the next six months to review its process using the accreditation guidelines. Presentation by national Accreditation Commission chair, Karrie Oertli. Covenant Health, Saginaw, MI, was granted a one-year extension for their 5-year review, which will now be held in 2008.

ACPE Executive Director: As a pilot project the Complaint procedures for ACPE have been changed so that formal, written complaints are now to be sent directly to our national Executive Director, the Rev. Teresa Snorton, instead of our Regional Director. Please change your Handbooks to reflect this change. *[A correction of this announcement was published in the April 2007 Regional Newsletter. Handbooks should not be changed; in other words, for the time being, complaints should still be sent to the Regional Director, Cal Brand].*

Standards: Karl Van Ham - Peer review process: Definition and purpose need to be stated. Suggested definition:

1. Peer Review Definition: Peer review is a process through which ACPE Supervisors initiate reflection and consultation with colleagues regarding personal issues, professional practice and the impact these have on their ongoing growth and development as ACPE Supervisors.
2. Peer Review Purpose: The purpose of peer review is to maintain and develop our competence as ACPE Supervisors by fostering collegiality, encouraging openness to consultation, and providing care and support for each other. Peer review is for maintaining competence, not the uncovering of incompetence.

3. Peer Review Material: ACPE Supervisors initiating peer review must present written materials to the review team in order to bring focus, structure and intention to the peer review process.
4. Peer Review Accountability: If peer review has not occurred according to ACPE national guidelines, the Regional Director will contact the ACPE Supervisor and inquire about plans for scheduling peer review. If the agreed upon plan for a scheduled peer review does not occur, the ACPE Supervisor will be referred to the ECR Certification Committee by the Regional Director.

MSP that the ECR peer review process follow the ACPE national time period for periodic review.

MSP adopt the changes in the ECR peer review process as presented above in the Standards report, items 1 through 4.

Nominations: Lin Barnett - Nominations were requested from the floor. Hearing none, MSP that the persons presented by Nomination chair be elected to the positions designated and for the time designated. (See attached report-Page 10-11)

Additional items for information:

1. Daryl Hanson has been appointed as special consultant to RANC.
2. The Nominating Committee will meet officially at the Fall ECR meeting.
3. Appreciation was expressed for those who withdrew as deference to others.

Conference Leaders for Fall conference in Akron: Connie Bonner and Sergei Petrov.

Visioning Committee: There will be a lunch meeting today (March 2, 2007).

Announcement: Urias Beverly - passed out brochures about a conference entitled, "Celebration of Pastoral Care: Working Together, Strengthening and Building Partnerships, Yesterday, Today and Tomorrow," in Detroit, MI, April 19-21. For further information call 313-831-5200, x208.

Adjourn: 1035 AM

Respectfully submitted,

The Rev. David C. Koch
Spiritual Care & Education
915 N. Reynolds
Toledo OH 43615

office@scec-cpe.org
dkoch@scec-cpe.org

Note: A total of 13 evaluations were turned in. The summary of those evaluations follows.

Friday, March 2, 2007

1. Business Meeting

Excellent Very Good 4 Good 8 Fair Poor 1

It was helpful to me because:

- To be back, yet in a different more established professional identity.
- To gain clarity on the changes in the budget.
- Learned who and what is happening in the region. Learn of concerns and how they are being addressed.
- Reminded me of the balance of organization at times.
- Elizabeth kept it moving well.
- It was succinct and to the point for the most part.
- I really appreciated that it was early and well attended.
- Concise – orderly.
- It kept me informed of issues in the region.
- Disorganization at times-but we got the job done-much like always.

It would have been more helpful to me if:

- Put at a later time so it does not interfere with program-allow more time so that full discussion can happen-especially true about nominations. Do not keep it for last.
- It had started and ended on time.
- We would start on time.
- Some speakers need to speak more slowly and enunciate clearly.
- Audio-visual would have been less frustrating.

2. Worship

(please circle one)

Excellent 1 Very Good 5 Good 3 Fair 1 Poor N/R 3

It was meaningful to me because:

- I found the music relaxing and the words were meaningful.
- It fit the topic of the conference. Kai has a beautiful voice.
- It related to the 12 steps (AA/NA) in a very meaningful way.
- I enjoyed the narrative format.

It would have been more meaningful to me if:

- It was less focused on the addiction story.
- It had been a bit shorter.

THE IMPACT OF SUBSTANCE ABUSE ON CHILDREN AND FAMILIES:

3. Plenary Session: – Ruth Serneels, Keynote Speaker

Excellent 4 Very Good 6 Good 1 Fair 1 Poor N/R 1

It was helpful to me because:

- Great material about disease of alcoholism.
- Expert knowledge and experience effectively presented.
- To become more aware of the impact on others-the film.
- It was relevant-balanced with cognitive as well as effective dimensions! Good group leadership feature.
- She was thorough with enough anecdotal stuff to keep it interesting.

It was helpful to me because:

- The power point was an effective way of presenting all this information.
- Good topic.

B. "Implications of Substance Abuse for CPE Programs and the Proposed Core Competencies for Clergy and CPE Supervisors" – Cal Brand (cont'd)

- *Direct presentation, good information, open discussion-I agree on substance abuse addiction as appropriate CPE information process learning.*
- *A lot of expertise among members.*

It would have been more helpful to me if:

- *We had spent more time reflecting on our emotional processes as supervisors or caregivers in working with people with addictions.*
- *Another focus (brief) on addiction in general could have been "tied in" – but only as a "settling in focus."*

6. National Issues Panel

Excellent Very Good 1 Good 2 Fair 1 Poor 1 N/R 8

It was helpful to me because:

- *Brief, concise, informative*

It would have been more helpful to me if:

- *More earlier in schedule; More Discussion following; Where was RANC?*
- *I did not get much impression of what is going on nationally!*
- *Our ECR national leadership had been included as reporters.*

Miscellaneous Items

9. Meals:

Breakfasts

I especially LIKED the following item(s):

- *Adequate amounts/variety of fruits and juices, also hot cereals.*
- *Very good overall – especially liked the fruit.*
- *Bacon was nice and crisp. Nice selections of choices.*
- *Very Good*
- *The great variety of breakfast foods*
-

I would have enjoyed the breakfast(s) more if:

- *I missed the oatmeal on Friday. Would have enjoyed it Saturday.*
- *I would like to have bran cereals more consistently (I'm old and need this)*

Luncheons:

I especially LIKED the following item(s):

- *Great variety.*
- *All of it.*
- *Broccoli/Cauliflower salad.*
- *Very good overall.*
- *The Roast beef.*
- *Sufficient salads/vegetables.*
- *Vegetables*

I would have enjoyed the lunch more if:

- *Too much food*

Friday banquet:

I especially LIKED the following item(s):

- *Fish and meats beautifully done – so also the vegetables.*
- *Very good overall.*

3. Plenary Session: – Ruth Serneels, Keynote Speaker (cont'd)

It would have been more helpful to me if:

- She would have limited her presentation to 1.5 hours.
- Was less focused on the addiction story.
- To hear the entire presentation.
- If it had included a broader scope of addiction and impact on others.
- Could have included additional congregational participation.
- It had ended on time.
- More time-more discussion.
- Doctor was not extremely knowledgeable – nothing new.

4. Panel Discussion – moderated by: Bob Little

Excellent 2 Very Good 4 Good 5 Fair Poor N/R 2

It was helpful to me because:

- Openness/transparency/wisdom of person's recovering/impacted by addictions.
- I got to participate.
- Testimonial – unique information about each participant.
- Video was excellent.
- To hear from those directly affected by the abuse.
- Hearing from our own members was good – courageous of them to share.
- Hearing the wisdom of these people.

It would have been more helpful to me if:

- I could have stayed awake and been more alert. My issue, not the panel.
- Fewer participants – it became overly long.
- More microphones.
- More on certification process for those impacted by addiction.
- The panel was too large for the time – would have liked a smaller panel or another ½ hour for discussion.

Saturday, March 3, 2007

5. Workshops:

A. "The Place of Spirituality in Recovery and 12 Step Programs" – Lori Friestrom

Excellent 2 Very Good 4 Good 1 Fair 1 Poor N/R 11

It was helpful to me because:

- A reminder of definitions

It would have been more helpful to me if:

- There was no fresh information.

B. "Implications of Substance Abuse for CPE Programs and the Proposed Core Competencies for Clergy and CPE Supervisors" – Cal Brand

Excellent 1 Very Good 4 Good 3 Fair 1 Poor N/R 4

It was helpful to me because:

- Helped in supervision.
- Good discussion.
- It caused me to reflect on myself and my experience as a supervisor. It also gave me some curriculum ideas.
- Good exchange of ideas and experience.

Friday banquet (cont'd)

- *Nice balance-good dessert.*
- *Excellent all around.*

I would have enjoyed the meal more if:

- *For all meals-please consider more vegetarian choices.*
- *I like broccoli, however, my serving was cold. I didn't see tartar sauce or lemon for the fish. Did I miss it?*
- *No complaints.*
- *Vegetables like only peas or corn.*

Meals/Miscellaneous:

- *All meals were good because of variety of items! I am following the physician's instructions for diabetic, low fat and moderate carbohydrate diet. Means were tasty as well as conforming to my needs. I like Hueston Woods!*
- *For all meals-please consider more vegetarian choices.*
- *Good food! Too much!*

Entertainment:

- *Karen Morrow's entertainment was lots of fun.*
- *I appreciated the talent coming from the group.*

Program ideas for future conferences (i.e., themes, speakers, etc.)

- *A "Back to Basics" of CPE with MUCH interactive dialogue- either CPE I & II Standards/Themes; or Supervisory "Theory" focus. KEY. . . we don't need an expert to "Tell us" but we need to relate to each other around these issues.*
- *History of Emotions and Use in Pastoral Care.*
- *New theorists (personality) theology education. I think new material introduced even if they do not always "fit" into our room.*
- *Presentations, workshops, panel on Curriculum building for Level I & Two CPE; for supervisory CPE.*

Other comments:

- *Very good conference – overall!*
- *Hueston Woods needs more no-smoking rooms and needs to provide them to those who request.*
- *Get conference room temperature cooler!!!*
- *Why do we have first timer reception during business meetings?*
- *Friday morning schedule was too tight. I enjoyed the entertainment.*
- *We need to plan all our programs at least one year ahead of time.*

Thank you for taking the time to complete the evaluation form. Your comments have been shared with the members of the region. Members of the Program Planning Committee will pay close attention to your comments.

**Association for Clinical Pastoral Education, Inc.
East Central Region**

Regional Officers **October 1, 2006 Through September 30, 2007**
Chair: Elizabeth Price 2008
Chair Elect: Karl VanHarn 2008
Secretary: David Koch 2010 (2)
Budget & Investment Committee Bob Uken 2010 (2)
Long Range Development Committee:

Regional Committees **October 1, 2007 Through September 30, 2008**

Budget & Investment Committee: **Bob Uken - 2010 (2), Chair**
2008 **2009** **2010**
 Martha Amann (1) Gerald Niklas (R) John Peterson (1)
 Stan Jones (1) David Hurst (1) Henry Marksberry (1)

Spring Semi-Annual Conference Planning Committee: **Karl VanHarn (2008)**
2008 **2009** **2010**
 Sergei Petrov((R) Billie Beverly (2) Kathy Nininger (1)
 Stan Mullin (R) Keith Vesper (2) Dana Schroeder (1)

Nominating Committee: **Lin Barnet - 2009 (1), Chair**
2008 **2009** **2010**
 Bill Foster Kathy Nininger Orin Newberry (2)
 Ann Letson Susan Harthon Joe Viti (1)

Accreditation Committee: **Connie Bonner – 2010 (1), Chair**
2008 **2009** **2010**
 Ruth Alpers (1) Vicki Johnson (1) Rhonda Gilligan Gillespie (1)
 Connie Bonner (1) Frank Woggon (R) Bill Foster (1)
 Donna Farrar (1) Bob McGeeney (1) Bonnie Woods (1)
 Carol Green (R) Isaac Njuguna (2) Chuck Doughty (2)
 Marla Coulter McDonald (R) Wade Rowatt Jr. (2) Barbara Means (1)

Certification Committee: **Beth Newton Watson (R) & Ann Letson (R) - 2008, Co-Chairs**
2008 **2009** **2010**
 Carl Buxo (1) Mary Burks-Price (1) Judy Ragsdale (2)
 Susan Kyser (2) Frank Ciampa (1) Frank Impicliche (2)
 Bob Persenaire (2) Karen Morrow (1) Walter Balk (1)
 Elizabeth Price (2) Hanci Newberry (2) Dennis Kenny (1)
 Ted Hodge (R) John Peterson (2) Urias Beverly (2)

Standards Committee: **Joe Viti – 2010 (1), Chair**
2008 **2009** **2010**
 Lonnie Long (R) Yoke Lye-Lim (R) Dana Schroeder (2)
 Yoshiya Togami (1) Henry Uy (R) David Sharrard (2)

Task Groups

Spring Meeting, 2006 to Spring Meeting, 2007

As appointed by Chair at March 2007 Spring Conference:

Clinical Members Task Group: Martha Amann & Stan Mullin

Governance Task Group: **Daryl Hanson**

History Council Task Group: Vacant

Racial & Ethnic Multi-Cultural Task Group: Vickie Johnson

Research Task Group: Vacant

Appeals Panel Pool: Vacant

Consumer Base: Bob Uken

Diversity: Yoke Lye-Lim

Hospitality: Urias Beverly

Creative Visioning: Orin Newberry

National ACPE Commissions and Offices

January 1, 2007 Through December 31, 2007

Board of Representatives: (3 Two-year Terms)

Class of 2007 Carol Green (3)

Class of 2008 Frank Impicciche (2)

Class of 2009 Marla Coulter-McDonald (1)

Accreditation Commission:

Class of 2007 Rhonda Gilligan-Gillespie (1)

Class of 2010 Connie Bonner (1)

Certification Commissions:

Regional Representative: Class of 2008 Ann Letson (1)

Member at Large: Class of 2009 Judy Ragsdale (1)

Class of 2010 Beth Newton Watson (1)

Professional Ethics Commission:

Class of 2008 Carl Buxo (2)

Representation & Nominating Commission (RANC)

Class of 2009 Lin Barnett (1)

Standards Commission:

Class of 2007 Karl Van Harn (2)

Class of 2010 Joe Viti (1) 2010

Account	Actual	Actual	Actual	Approved	Adjusted	Projected
Description	12/31/2004	12/31/2005	12/31/2006	2007	2007	2008
REVENUE	Audited	Audited	Unaudited			
Student Fees	\$59,699	\$49,694	\$54,346	\$50,000	\$50,000	\$50,000
Accreditation	\$1,275	\$425	\$2,850	\$2,000	\$2,000	\$2,000
Certification	\$2,225	\$3,250	\$2,300	\$2,500	\$2,500	\$2,500
Conference	\$18,352	\$16,366	\$18,635	\$15,000	\$15,000	\$16,500
Rev Sharing	\$1,156	\$0	\$1,097	\$0	\$0	\$0
CPE Day	\$2,135	\$330	\$1,155	\$500	\$500	\$500
InteresUDividends	\$1,567	\$2,184	\$2,329	\$2,000	\$2,000	\$2,500
Other/Center	\$8,500	\$8,250	\$8,000	\$8,500	\$8,000	\$8,000
Unrealized InclLoss	\$141	\$330	\$0	\$0	\$0	\$0
Total Revenue	\$95,050	\$80,829	\$90,712	\$80,500	\$80,000	\$82,000
EXPENSES						
February/Annual	\$12,874	\$13,427	\$14,275	\$13,500	\$14,000	\$14,000
Fall Meeting/PCA	\$12,641	\$8,786	\$10,957	\$8,500	\$9,000	\$9,000
Total Conferences	\$25,515	\$22,213	\$25,232	\$22,000	\$23,000	\$23,000
ContinQency Fund	\$1,429	\$125	\$1,875	\$2,000	\$2,000	\$2,000
Depreciation	\$2,400	\$0	\$0	\$0	\$0	\$0
Committees						
Accreditation	\$1,734	\$1,637	\$1,961	\$3,500	\$3,500	\$3,500
Admin Council	\$2,400	\$1,545	\$1,212	\$1,800	\$1,800	\$1,800
Budget & Investment	\$240	\$464	\$562	\$500	\$600	\$700
Certification	\$5,993	\$6,307	\$6,043	\$7,000	\$7,000	\$7,000
Clinical Members	\$250	\$441	\$435	\$500	\$500	\$500
History	\$0	\$0	\$0	\$250	\$250	\$250
July CPE Day	\$1,889	\$319	\$511	\$500	\$500	\$500
Lo ng Ra n geDev /Strategic	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000
Nominations	\$0	\$102	\$0	\$300	\$300	\$300
Professional Ethics	\$0	\$1,600	\$0	\$1,500	\$1,500	\$1,500
Program	\$157	\$509	\$255	\$300	\$300	\$300
REM/Region	\$2,628	\$1,506	\$750	\$1,500	\$1,500	\$1,500
REM/Invitational	\$0	\$0	\$0	\$5,000	\$5,000	\$0
Research	\$0	\$0	\$0	\$500	\$500	\$500
SITISC Event	\$1,445	\$1,155	\$817	\$1,500	\$1,500	\$1,500
Standards	\$344	\$522	\$502	\$525	\$525	\$525
Total Committees	\$17,080	\$16,107	\$13,048	\$26,175	\$26,275	\$21,375
Business Office						
Director Salary/Housing	\$13,710	\$14,121	\$14,615	\$14,615	\$15,536	\$15,536
Director Travel	\$1,794	\$3,404	\$3,288	\$3,200	\$4,200	\$4,200
Staff Salary	\$13,119	\$13,513	\$13,970	\$13,986	\$14,867	\$14,867
Staff Travel	\$686	\$626	\$700	\$700	\$700	\$800
Telephone	\$1,297	\$1,354	\$783	\$1,500	\$900	\$900
Supplies	\$28	\$119	\$122	\$300	\$300	\$400
Internet Provider Svcs	\$713	\$714	\$517	\$1,000	\$1,000	\$1,000
Web Mgr Honorarium	\$0	\$0	\$0	\$0	\$1,200	\$1,200
Printing	\$2,507	\$2,451	\$2,345	\$2,500	\$2,500	\$2,500
Postage	\$2,080	\$2,348	\$2,307	\$2,900	\$2,500	\$2,500
Prof Fees/AudiUAcctfees	\$1,053	\$1,120	\$2,271	\$2,700	\$3,100	\$3,200
Liability Insurance/ACPE	\$0	\$986	\$1,025	\$1,000	\$1,100	\$1,100
Miscellaneous	\$0	\$0	\$0	\$300	\$300	\$300
Merit Increase	\$0	\$0	\$0	\$1,002	\$0	\$1,802
Total Business Office	\$36,987	\$40,756	\$41,943	\$45,703	\$48,203	\$50,305
Total Revenue	\$95,050	\$80,829	\$90,712	\$80,500	\$80,000	\$82,000
Total Expenses	\$83,411	\$79,202	\$82,098	\$95,878	\$99,478	\$96,680
Total YTD	\$11,639	\$1,627	\$8,614	-\$15,378	-\$19,478	-\$14,680
A.s presented and approved by the Admin Council & General Business Meeting 3/2/07						