

## EAST CENTRAL REGION, ACPE

Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA.

[www.eastcentralacpe.org](http://www.eastcentralacpe.org)

May 2009

### RIDGES AND HOLLERS

D. Calvert Brand, Regional Director

Spring is here with blooming trees and flowers, sun, showers and short sleeves – and am I glad. It's time to garden. And it's time to wrap up spring programs and get ready for the busy summer CPE season. [Remember to let me know about summer CPE Days around the region so we can publicize them].

Many of you should have received notice from our Yahoo Group list that **Mary Burks Price** is grieving the death of her father. His funeral service was Thursday, April 30<sup>th</sup> in Albertville, AL. For your information, Mary has requested that in lieu of flowers, donations in honor of the Rev. Gilbert Burks should be made to the church Mission Fund at Albertville First Baptist Church, 309 E. Main St., Albertville, AL 35950. I know she appreciates our support and care, so be encouraged to reach out to her.

Things are hummin' down Louisville way as the Louisville Cluster and friends are making preparations for our Fall Conference which will meet at the Galt House September 11 and 12. Pre-conference information will be included in the June newsletter and the registration materials will be mailed the first week in July. From all the early signs, this is going to be a great gathering.

I had mentioned to some my hopes to spend next January teaching a (somewhat) clinical pastoral education course at San Pablo Seminary in Merida, Yucatan, MX. Just after sending out the last Ridges and Hollers, I learned that the seminary did not think we could get all the pieces together that soon (I keep thinking everyone works as quickly as I do <groan>). I was disappointed. You all know that an important element in my decision not to seek another term as Regional Director was my long held desire to do CPE abroad. So I was pretty discouraged.

I went to our ACPE web page and browsed my way through our links to other programs and organizations. On an impulse I fired off an email to Lyle Dykstra in Nairobi, Kenya. He has been working with folk there to get CPE started for several years. To my surprise and delight, I got a reply the next day from Terry Dykstra. They had been (magically) waiting to hear from me. I am now going through the steps to serve there from mid-January to mid-April, 2010. They have a "SES" for whom they are seeking a training supervisor as he leads a group at that time. Needless to say, my discouragement was short lived and I am feeling hopeful about this opportunity.

If you haven't already done so, by the time you receive this newsletter you had better be saying your *Thank You* and *Farewell* to **Connie Bonner**. I know she has remained active as our Accreditation Chair right up to the end. I also know she and **Ruth Alpers** have been working together as Ruth prepares to assume the Accreditation Chair position. I want to wish Connie well in her move and offer thanks and encouragement to Ruth as she takes on this responsibility.

Writing of Accreditation, there has been a flurry of email correspondence taking place about the new strategy of using specially trained and stipended persons to chair site review teams. Apparently it was assumed that ACPE would be paying the stipend, and local centers or regions would be paying the other expenses. Like most regions, the ECR does not have those costs in our budget. And in some regions, like the Pacific, travel costs to Alaska or Hawaii could be substantial. As of this moment we don't have any resolution to announce. If you have any bright ideas on the question, please pass them on to me, **Karl Van Harn** and **Ruth Alpers**.

Well, the rain has let up and I need to get back to the garden. The peas are just reaching their vining strings and its time to thin the spinach and kale. I hope each of you are able to find some ways to enjoy our good earth as Mother Nature flowers in spring. Peace, *Cal Brand* ☺

## PASTORAL CONCERNS/CELEBRATIONS

- **Herbert W. Hillebrand**, age 90, died December 7, 2008. He was a hospital chaplain and supervised CPE throughout his career at Washington D.C., General Hospital, Wakari Hospital Dunedin New Zealand, The University of Michigan, Ann Arbor and Oral Roberts City of Faith, Tulsa Oklahoma. A memorial service was held April 25, at the First Baptist Church in Ann Arbor.

## FROM THE DESK OF THE REGIONAL ACCREDITATION CHAIR, CONNIE BONNER

*The following was sent to the Regional Yahoo Group list April 21, 2009; If you have not signed up for the group list – it is very easy. See the home page for directions < [www.eastcentralacpe.org](http://www.eastcentralacpe.org)>*

*Greetings all: I have been privileged to serve as chair of the ECR accreditation committee and as part of the National Accreditation Commission. Thank you all for your support and collaboration. As many of you know, I am resigning as regional chair as I have taken a position in the Southeast Region at The Partnership for CPE, Clearwater, FL. I am both excited to go and sad to leave.*

*I will serve as Chair through the National Accreditation Commission meeting on May 4 and will notify any centers on the actions taken at that meeting. As of May 11 I will be transferring everything to Rabbi Ruth Alpers as the new ECR Chair of Accreditation.*

*Connie attached several documents to her original message: 2008 Dec Student Grievance Policy; Complaint Resolution 2/17/09; 2009 April What is New in 2010; and 2009 Draft Appendix 5, 2010. Contact Connie if you would like copies of the attachments.*

## ACCREDITATION NEWS, NOTES AND – DEADLINES FOR 10-YEAR REVIEWS, SITE VISITS, ETC.

**Accreditation Deadlines:** For 10 year reviews and any other Accreditation Site Visit requests (e.g., Satellite to Accredited Center) contact Connie Bonner for deadline information.

- Reminder: Satellite Materials (see pages 32-34 in the Accreditation Manual) need to be in at least 30 days before beginning a program at the Satellite center and that a provisional letter must be received from the Accreditation Chair prior to recruiting students.

Until May 11th you may direct questions regarding Accreditation Issues to: The Rev. Connie Bonner, CPE Supervisor, Pastoral Care Department, St. Vincent Mercy Medical Center, 2213 Cherry St., Toledo OH 43608. (Phone: 419-251-8609); (Fax: 419-251-0890); E-mail: [connie\\_bonner@mhsnr.org](mailto:connie_bonner@mhsnr.org)

**Beginning May 11th**– You may contact the new Accreditation Chairperson: Rabbi Ruth Alpers, Jay Stein Director of Human Relations, Hebrew Union College, 3101 Clifton Avenue, Cincinnati, OH. 45220-2475. <[ralpers@huc.edu](mailto:ralpers@huc.edu)>

## CERTIFICATION COMMITTEE DEADLINES

The next opportunity to meet the ECR Certification Committee will be Thursday, September 10, 2009 at the fall Regional meeting in Louisville, KY. 2009 ECR fall conference, Louisville, KY.

- Application to meet a committee, along with the Certification fee must be **postmarked by Tuesday, July 28, 2009** to: Frank S. Impicicche, ACPE Supervisor, Coordinator CPE Clarian Health, 550 University Blvd., UH 1410, Indianapolis, IN 46202-5250. (Ph: 317-274-7415; Fax 317-274-7440)
- Materials to committee members must be **postmarked by Friday, August 21, 2009.**

Questions regarding regional Certification to: Frank Impicicche, [fimpicci@clarian.org](mailto:fimpicci@clarian.org) (Office 317-274-7415) (Fax 317-274-7440)

Questions/inquiries regarding the National Certification Commission to: Beth Newton Watson, Certification Co-Chair 317-217-3192; [bwatson@clarian.org](mailto:bwatson@clarian.org);

**JOB/EDUCATIONAL OPPORTUNITIES**

- The **East Central Region** is seeking a **Regional Director**; deadline for resume and letter of interest is **May 31, 2009**. [The criteria document is available for printing or download on the **Regional website**].
- East Jefferson General Hospital, Metairie, LA, has an opening for an ACPE **Chaplain Resident**. The position is full-time, 40-hours per week with On-Call responsibilities with a \$24,000 annual stipend. The program is a 1<sup>st</sup> Year residency position only. College degree and seminary education from an institution recognized by the Association of Theological Schools is required. At least two-year ministry experience is preferred. Responsibilities include assigned areas of the hospital where pastoral care is provided to patients, family members and staff. Be a part of the continuing Katrina recovery program. For more information visit the website [www.ejgh.org](http://www.ejgh.org) Send applications, along with a \$25.00 application fee to: Ms Suzanne Zornes [szornes@ejgh.org](mailto:szornes@ejgh.org) Staff Assistant, CPE Program, Pastoral Care, Eat Jefferson General Hospital, 4200 Houma Blvd., Metairie, LA 70006-2970. (Ph: 504-454-4840 for more information).

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**FEBRUARY REGIONAL CONFERENCE  
 PROGRAM EVALUATION SUMMARY**  
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Note: A total of 17 evaluations were turned in; the following is a summary of those evaluations.

**FRIDAY, FEBRUARY 27, 2009**

**1. Plenary Session # 1-Ryan LaMothe**  
**Excellent-10      Very Good-4                      Good-1                      Fair-2                      Poor-0                      N/R-0**

**It was helpful to me because:**

- *It did not involve small group breakout when I wasn't too energized.*
- *Nice give & take throughout the session.*
- *It provided a theoretical basis for the caring of souls in supervision.*
- *Others had interesting questions.*
- *A new yet familiar conceptualization of soul care with applicable relevance to our supervision (& self-reflection).*
- *It was not individualistic, but understood the soul in a relational context with many dimensions.*
- *Appreciated theological reflection on politics and the systems' perspective.*
- *Challenged my thinking around how action of the group (or country) I am a part of can damage the soul of everyone. Also reinforced other ideas I had about being open to work of self-awareness.*
- *Wealth of knowledge – a framework for thinking.*
- *For the first time, a white speaker advocates, unveils the marginalization of souls of people of immigration.*
- *Created foundation for reflection and conversation.*

**It would have been more helpful to me if:**

- *Handouts of slides had been available.*
- *The speaker had given a life experience/example how did he come to this understanding of marginalization. Yoke Lye asked him this question and he clarified.*
- *He could have slowed down some.*
- *I had not traveled early that morning. I wished I were more rested. I wished I had a pen. If your world view is Judeo-Christian, please announce that instead of assuming the audiences' world view.*
- *Rushed to move from Admin Council to report in business meeting.*
- *He didn't just read his material – he could give it to us to read and we could have saved the money.*
- *We had more time to consider moving elections to the floor.*

**2. Plenary Session #2-Ryan LaMothe**  
**Excellent-9                      Very Good-5                      Good-1                      Fair-2                      Poor-0                      N/R-10**

**It was helpful to me because:**

- *The PowerPoint helped organize the material and when Judeo-Christian concepts were used, he tried to name that.*
- *He loosened up a little – less reading.*

- (Same as above) It provided a theoretical basis for the caring of souls in supervision.
- Seeing some delineation between health/sick.
- Intertwining political, religious, diagnostic.
- Thoughts re healthy souls
- It gave a fresh perspective on evaluation/diagnosis.
- Distinguishing between healthy and sick characteristics of several dimensions of the soul's life was clear and helpful in understanding the soul.

**It would have been more helpful to me if:**

- More time to discuss in groups.
- Relevancy to actual cases; or at least one case discussion.
- I'd had a handout on the categories and subcategories and the case applications.

**3. Meditation(s) – Gordon Burton:**

**Excellent-8      Very Good-5      Good-4      Fair-0      Poor-0      N/R-0**

**It was helpful to me because:**

- Gave me time to be quiet at a deeper level. Allowed me to relax and open my awareness of my soul and God. It was restful and peaceful.
- Quiet, open, centering, beautiful.
- Created Holy space for non-verbal worship.
- Gave me prayer space in a communal setting without words that was peace-filled.
- Peaceful, beautiful, Holy and inviting.
- It centered me.
- He allowed us to be where we were; his words beforehand were very helpful.
- It was good to center, feel, imagine.
- Helped quiet my spirit and mind and be open to listening.
- Set a good space, sacred transitioning to another event.
- Very meditative and very inclusive.

**It would have been more helpful to me if:**

- Closed with prayer.
- Lights too bright. No real instruction of using the body.

**4. Business Meeting-Moderated by Karl VanHarn**

**Excellent-2      Very Good-7      Good-5      Fair-0      Poor-0      N/R-3**

**It was helpful to me because:**

- It kept me current on regional issues.
- Agenda stayed on schedule; graphics were helpful.
- I need to be kept informed.
- Sensitive.
- Acted as professional at work.
- Sharing news of new Standards.
- The Administrative Council did good work in preparing recommendations. We covered the business decisions and heard reports within the time schedule.

**It would have been more helpful to me if:**

- I had received more written reports at the meeting that provided clearer contents for the issues discussed (especially the conflictual issues).
- We had handouts to reflect: budget, Standards, etc.
- Ended on time, promptly at 3:30 PM
- We had a group consensus (which we seemed to have) regarding feedback to both Standards & Certification Commissions. How do we care for the "Soul" of our organization and the supervisory process?
- The people from ECR representing us at national had been better informed about these changes.

**5. Workshop: "Lotus in the Pond" – Yoke Lye-Lim Kwong**

**Excellent-1      Very Good-0      Good-1      Fair-0      Poor-0      N/R-15**

**It was helpful to me because:**

- *Yoke-Lye taught the meaning of an Asian symbol and helped me grasp the wisdom of ways to identify with the marginalized as I work with them.*
- *Provided quality material.*
- *Fresh, theological, sociological, pastoral issues from one who lives through this complexity.*

**It would have been more helpful to me if:**

- *It would have been quieter, more reflective rather than instructional.*
- *Wish more supervisors would have attended; not just 3.*
- *On the program sheet it would be helpful to take away the term "optional." In most sessions people come and go anyway. But the term "optional" undermines the workshop and/or peer review.*

**6. Peer Review – there were no responses regarding Peer Review.**

**Saturday, February 28, 2009**

**7. Plenary Session III – Ryan LaMothe**

**Excellent-4      Very Good-6      Good-4      Fair-0      Poor-0      N/R-3**

**It was helpful to me because:**

- *Able to interact with other residents.*
- *Enjoyed group interaction.*
- *Discussing in groups, differentiation between self-care and soul care.*
- *The definition of differentiation between soul care and self care.*
- *Getting groups to care for each other.*
- *Interaction helpful.*
- *Response to questions.*

**It would have been more helpful to me if:**

- *Appreciate more input/session lacked closure for me.*
- *I had understood previous sessions more clearly.*
- *A little more didactic and more focused reflection questions.*
- *Seemed to be uncertain about what he wanted to skip because of time and what he wanted to get in.*
- *Offered a practical way to apply earlier theory.*
- *Allowed for small group discussion & engagement about caring for our souls in our own contexts.*
- *The distinction between self-care/soul-care "withdraw with the purpose to return" Mark 6:46-47.*

**8. National Issues Panel-Moderated by Karl VanHarn**

**Excellent-3      Very Good-2      Good-1      Fair-0      Poor-0      N/R-11**

**It was helpful to me because:**

- *Good Synergy-dialogue.*
- *I found the interaction of the group informative.*
- *Dialogue/open conversation.*
- *The dialogue was honest and real.*
- *It was an open discussion, a real dialogue. It was not redundant to the business meeting.*
- *Open conversation with willingness to sit with ambiguity.*

**It would have been more helpful to me if:**

- *More people from the region had attended.*

**9. Buffet meals:**

• **Breakfasts:**

**I especially liked the following item(s):**

- *Oatmeal*
- *Fruit & Breads*
- *Eggs, French toast, hot oatmeal, bacon*
- *Oatmeal w brown sugar and dried cranberries*
- *Fruit*

- *Fresh fruit*
- *It was all good*
- *Eggs, potatoes, fresh cut fruit & orange juice*
- *Biscuits & gravy*
- *Fruit & oatmeal*
- *French toast & oatmeal*
- *Variety*

**I would have enjoyed the breakfasts more if:**

- *The food & coffee were hot rather than warm*
- *The food was poor & cold*
- *I had cheese for my eggs*
- *There had been some all bran cereal choices*
- *Thee were toast not just bagels & biscuits alone*
- *The eggs weren't cold*

• **Lunches:**

**I especially liked the following item(s):**

- *Variety*
- *Pasta salad & cheese for vegetarians*
- *Chicken*
- *Salad*
- *It was all good*
- *Potato salad, cheese options*
- *Vegetables*
- *Salad & brownies*
- *Grilled chicken, broccoli salad, onions, pepper, horseradish spread*
- *Vegetables & salads*
- *Meals were more vegetarian friendly than in previous years – Thank You!*

**I would have enjoyed the lunches more if:**

- *There had been healthy options that didn't include mayonnaise or onions*
- *Tuna salad had been an option*
- *The house salad on my table wasn't needed, or would have been better on the buffet line*

• **Friday Banquet:**

**I especially liked the following items:**

- *Meals were more vegetarian friendly than in previous years – Thank You!*
- *Roast beef, rice & vegetables*
- *The tossed salad on the buffet with the cheese, olives*
- *Fresh green beans, rolls*
- *Variety-lots of salad & vegetables*
- *Eggplant with spaghetti, carrots, green beans*
- *It was all good*
- *Fish, veggies & turkey*
- *Green beans, carrots, turkey, rice with almonds*
- *Vegetables & meat selection*

**I would have enjoyed the banquet more if:**

- *Didn't need the salad on the table*
- *There had been an adequate supply of fish and more strawberries on the shortcake – lean-pretty dry.*
- *How about having a grace blessing for the meal by prayer/sayings by a person of color participant – promotes creativity.*
- *Offered tea or lemonade*
- *They had not run out of fish (2 people noted this)*

**10. Program Ideas for future conferences (i.e., speakers, themes, etc.)**

- *While the Enneagram was presented before, there are a lot of new people and students who would benefit from a presentation and application.*

- Those involved with *Relational Cultural Theory-Women from the Stone Center, Jean Baker-Miller Training Institute or Agazarian theorists out of Philadelphia.*
- *Okay-we had white female outstanding speakers and white male speakers-outstanding. How about other faiths / people group.*

**11. Other Comments:**

- *Good to re-connect with colleagues.*
- *Shower did not work and the lodge gave customer satisfaction of reducing bill by \$30.*
- *Thank you!*
- *Have persons use microphones when asking questions or sharing.*

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**Ideal Intervention Project e-Newsletter**

**Volume 2, Number 4**

**April 24, 2009**

**John J. Gleason, Editor**

**Help! Your Opinion Is Needed!**

You are a person with expertise and a vital interest in Spiritual Care. So please save the attached informal opinion survey “Spiritual Care as an Authentic Profession” to a Word file and then respond to its 20 items. You will assess Spiritual Care in comparison with characteristics of a profession. Results will become the basis for a strategy toward performance improvement that will both help patients/clients and assure the continuing presence of Spiritual Care on the multidisciplinary team.

**Have Workshops/Seminars, Will Travel**

Still hazy on what the Ideal Intervention Project *really* has to do with your work and with your future? Our material and our message are most effectively communicated *in person*. For this reason we offer conference workshops and didactic seminars as schedules and distances permit. (The project is as yet unfunded, so any help with expenses is much appreciated.) To date Spiritual Care practitioners, educators, counselors and students have engaged with us at such events in Stony Point NY, Cuyahoga Falls OH, Durham NC, Washington DC, Richmond VA, Orlando FL, and Virginia Beach VA. Contact the Editor at [mariejohn50@att.net](mailto:mariejohn50@att.net) for details.

**More Q & As**

An ACPE Supervisor who had stopped requiring the Ideal Intervention Paper of students was asked why. He said, “We are already doing this.” In fact he was, by asking students to complete a form “Group Feedback/Reflection” after verbatim presentations to peers. Since results trump format, he was asked to simply have students forward their already completed forms for editing and inclusion in the IIP knowledge base from which Spiritual Care persons can gain wisdom for their own interventions in the not-too-distant future.

A workshop participant asked, “How can students’ work possibly be construed as ‘best practices?’” The wished-for intervention described in a student’s IIP paper is edited and will be entered into a Spiritual Care knowledge base. Practitioners will access that base by central issue identifier and then make their own interventions. Recipients of that care will assess it. If found continually effective, specific interventions will “graduate” from *Potential Best Practice* to *Tentative Best Practice* to evidence-based *Spiritual Care Best Practice* status.

How can the educator address student low energy and resistance to the IIP paper as just another requirement to be met? By catching the vision of sharing our wisdom to do a better job for patients, and by seeing the urgency of the threat to our status as paid professionals when we cannot communicate our value to decision-makers in their own language: that our care can and must be evidence-based with outcomes met.

### ...Once Again...

Supervisors, don't forget to remind your students to forward their *Ideal Intervention Papers* or *Ideal Intervention Forms* as Word attachments to Fr. Henry Heffernan SJ at [hheffernan@gonzaga.org](mailto:hheffernan@gonzaga.org) after review in individual supervision for processing into the growing IIP knowledge base. Have students give you a copy of the cover e-mail message as documentation.

Chaplains, pastoral counselors and other spiritual care practitioners, please forward your completed *Ideal Intervention Forms (Practitioners)* in like manner. Obtain forms from the e-mail address below.

Please contact the Editor at [mariejohn50@att.net](mailto:mariejohn50@att.net) with your requests, questions and comments.

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## Spiritual Care as an Authentic Profession An Informal Opinion Survey April, 2009

### Instructions

Save this attachment to a Word file. Enter your responses on your file copy. Then send it as an e-mail attachment back to [mariejohn50@att.net](mailto:mariejohn50@att.net) for compilation. After reading each of the following statements about characteristics of a profession with accompanying statements about Spiritual Care (SC), place an "X" at "Agree" or "Disagree". If not sure, make a forced choice. Enter additional statements with agreement or disagreement at item 20. SC is defined here as a specific, consciously applied discipline for holistic healing and educative attention to the spiritual and/or religious aspect of human experience, including cultural and emotional elements (Adapted from Stoddard, G., & Burns-Haley, J., 1990). SC is also defined here by its practitioners who are certified members of SC professional associations at work in health care (including hospice and mental health), corrections, counseling centers, academia, and the military. Specific characteristics are italicized. Statements are not precisely mutually exclusive. Sources are listed in the References section following the Survey.

### A Profession's Practitioners

1. At its best a profession is made up of *reflective practitioners* of a body of expertise, those who use interactive techniques to more effectively attain desired outcomes (Ozar, 2004). Spiritual Care (SC) as defined above is also made up of such practitioners. Agree \_\_\_ Disagree \_\_\_
2. *Intelligence* and (again) *reflectiveness* are required of a professional practitioner in order to *make judgments* and *exercise discretion in moving from the familiar to what is different* (Gustafson, 1982). SC practitioners have these qualities. Agree \_\_\_ Disagree \_\_\_
3. These practitioners require *extensive training* based upon a *continuously developing knowledge base* (Bloom, 2004) composed of a *literature of growing solidity and variety* (Flexner, 1915). SC requires extensive training based on this literature. Agree \_\_\_ Disagree \_\_\_
4. Since mastery involves both knowledge and its application, that expertise requires *experiential* as well as cognitive learning (Bullock & Trombley, 1999). SC emphasizes experiential as well as cognitive training. Agree \_\_\_ Disagree \_\_\_
5. Professionals still tend to follow practices based on clinical experiences or theories whose effectiveness has not been progressively refined and validated through systematic, cooperative verification procedures (Garcia, 2007). SC practitioners do not have such *personal resistance*. Agree \_\_\_ Disagree \_\_\_

### A Profession's Knowledge

6. A profession is characterized by *mastery of a body of technical knowledge* (Gustafson, 1982). A certified and experienced SC practitioner, educator or pastoral counselor has such mastery. Agree \_\_\_ Disagree \_\_\_
7. A profession's *body of technical knowledge* includes information, concepts and theories that support the "hard skills" of, say, curing or controlling disease vis-à-vis the "soft skills" of caring (deVries, Berlinger, & Cadge, 2008). SC has such a body of "hard skills" technical knowledge. Agree \_\_\_ Disagree \_\_\_
8. Professions have *some degree of monopoly rights*; that is, claims to the exclusive exercise of those "hard skills", such as surgery (Bullock & Trombley, 1999). SC practitioners can define and document certain "hard skills" for their exclusive use. Agree \_\_\_ Disagree \_\_\_
9. With advances in scientific discovery, medicine in particular gained professional status in terms of *the authority of knowledge with civil society's recognition of the social value of its practice of this knowledge* (Freidson, 2001). Clergy in general and SC practitioners in particular have made similar gains related to the authority of their particular knowledge. Agree \_\_\_ Disagree \_\_\_

10. Thus medicine is generally recognized as *applying its knowledge for the welfare of society* (Bloom, 2004). SC is also recognized in this way. Agree \_\_\_ Disagree \_\_\_

11. *Evidence-based (best) practices* integrate the best research evidence: with clinical experiences, with the most current and clinically relevant theory, and with patient/client values (Sexton, 2007). SC interventions are demonstrably integrated in this way. Agree \_\_\_ Disagree \_\_\_

12. Academic-style presentations continue to be the dominant form of professional continuing education, despite the demonstrated effectiveness of interactive techniques (Heffernan, 2009). SC continuing education does not involve such *programmatically resistance*. Agree \_\_\_ Disagree \_\_\_

#### A Profession's Accountability

13. A profession arises when an occupation transforms itself through the development of *formal qualifications* based upon *education* and *examinations* (Garcia, 2007). SC has such formal qualifications, education and examinations. Agree \_\_\_ Disagree \_\_\_

14. A profession must have some *institutional means of making sure that its competence will be put to socially responsible uses*, such as the application of medical science to the cure of disease (Parsons, 1968). SC has such institutional means in place. Agree \_\_\_ Disagree \_\_\_

15. Professions are typically *regulated by statute* (Bloom, 2005). SC is also typically regulated by statute. Agree \_\_\_ Disagree \_\_\_

16. In a profession the responsibilities of *enforcement of regulations are delegated to the professional bodies* (Heffernan, 2009). This is true for SC. Agree \_\_\_ Disagree \_\_\_

17. Professions have *regulatory bodies* with powers to admit and discipline members (Bullock & Trombley, 1999). This is the case for SC as well. Agree \_\_\_ Disagree \_\_\_

18. In cases where individuals are not required by law to be qualified by a professional body in order to practice, *most employers stipulate that the individual hold such qualifications* (Bullock & Trombley, 1999). So it is for SC. Agree \_\_\_ Disagree \_\_\_

19. The crisis in U.S. health care delivery will require drastic changes in the effected professions, with particular emphasis upon *accountability for meeting desired outcomes* based upon *evidence-based best practices* (Mowat, 2008). Such changes will be required for SC as well. Agree \_\_\_ Disagree \_\_\_

20. The following characteristic(s) of a profession that apply to SC have not been mentioned above, and need to be included here, with agreement or disagreement, as follows. (Enter here or insert additional pages.)

#### References

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## Foundation Monthly Update April 30, 2009

### I. 2008 Annual Fund Report - Final

Contributions	\$148,260
Madeline & Howell Adams Matching Gift	<u>148,260</u>
<b>TOTAL</b>	<b>\$296,520</b>

### II. 2009 Contributions

March 1 – April 30                      \$1,950

### III. Tribute Gifts

August 2008-April 2009                      Total      \$ 14,490

MEMORIAL TRIBUTES                      \$ 14,075

- Joe Graber, Husband of Cindy Graber, Associate Supervisor
- John R. Thomas, ACPE Supervisor, Former ACPE President
- Arabella Young, Friend and Colleague of ACPE

HONOR TRIBUTES                      \$ 415

- Ted Hodge
- Ted Hodge and Jan Yusk
- Lynn and Henry Hulan
- David L. Middleton

### IV. [www.FoundationforCPE.org](http://www.FoundationforCPE.org)

The website for the Foundation went live this past month. Send comments about the site to [Deborah.Whisnand@FoundationforCPE.org](mailto:Deborah.Whisnand@FoundationforCPE.org).

### V. USDA Notice of Financial Assistance (NOFA) – Rural Community Services

During the past month, numerous persons **[from]** across the country expressed interest in applying for federal money to develop training to benefit rural areas. The following procedure is in place:

- The Foundation for CPE submits the application from ACPE for these funds.
- Prior to May 1, ACPE Supervisors/Chaplains at potential sites consult with the Executive Director and an MSA grant writer.
- After May 15 (expected release date of the NOFA), Foundation personnel send requirements for written documents to eligible participants.
- Eligible participants send all documents to the Foundation by the deadline.
- ACPE and the Foundation determine the final participants in the ACPE application.
- The Foundation submits the completed application prior to USDA deadline.

### VI. Regional Members of the Foundation for CPE!

The Regional Director and Regional Chair in each Region are looking for three eager volunteers to assist the Foundation.

1. The *Annual Fund Portfolio* will begin working with nine persons – one from each ACPE Region. These persons will serve as important liaisons between their respective Regions and the Foundation.
2. Second, a retired, or semi-retired, Supervisor from each Region will become a part of the *Planned Giving & Endowment Portfolio*. Their work is essential to our learning about and building the funds for long-term endowment of ACPE.
3. Third, nine other persons will be invited to serve on three remaining Portfolios – *Capital Improvement, Foundations & Grants, and Religious Organizations*.

**VI. 2009 Annual Fund Campaign**

This year the Annual Fund expands to friends of ACPE, major donors, foundations, and corporations. John Moody is Chair of the Annual Fund Portfolio, and Janet Lutz is Vice-Chair. As mentioned above, nine persons from ACPE Regions will assist this Portfolio. The dates of the 2009 Annual Fund are March 1 through December 31, 2009.

Please begin making a list of persons that you know who would consider making a gift to support CPE – family members, friends, former students, and persons grateful for spiritual care. If you would like to talk with someone about a potential donor, please contact the Foundation office.

*Deborah Whisnand  
Executive Director*



**Index:**

- Ridges & Hollers Article – Pages 1
- Pastoral Concerns/Celebrations – Page 2
- Accreditation/Certification Deadlines-Page 2
- Job Opportunities – Page 3
- February Conference Program Evaluation Summary-Page 3-7
- Ideal Intervention Project Newsletter April 24, 2009 & Survey – Pages 7-9
- FCPE Financial Report – Page 10-11
- Calendar of Events – Page 11
- Officers of the Region – Page 12
- Reg Office contact/Web Manager contact information – Page 12
- Supervisory Education in the Region – Page 12
- **ECR Regional Director Job Description, timeline and other information– by separate attachment and on Regional website.**

**CALENDAR OF EVENTS**

- **09/11-12/09**-East Central Region Conference, The Galt House Hotel, Louisville, KY
- **11/3-8/09**-ACPE Board, Committees & Commissions, Atlanta, GA.
- **02/04-06/10**-REM Invitational, San Antonio, TX
- **02/19-20/10**-East Central Region Spring Conference, Hueston Woods State Park, College Corner, OH

### **OFFICERS OF THE REGION**

D. Calvert Brand, Director  
Karl Van Harn, Chair  
Judy Ragsdale, Chair Elect  
Ruth Alpers, Accreditation (beginning May 11)  
Connie Bonner, Accreditation (until May 11)  
Marla Coulter-McDonald, Board of Reps  
Frank Impicciche, Certification Co-Chair [Regional]  
and Board of Reps  
Bob Uken, Treasurer, Budget & Investment  
Beth Newton Watson, Certification Co-Chair  
[National]  
Martha Amann, Clinical Members Co-Chair  
Stan Mullin, Clinical Members Co-Chair  
Lin Barnett, Nominations  
David Hurst, History  
Yoke Lye-Lim Kwong, Professional Ethics  
Victoria Johnson, REM  
Dave Koch, Secretary  
Joe Viti, Standards

### **REGIONAL BUSINESS OFFICE CONTACT INFORMATION**

Regional Director:  
The Rev. Cal Brand  
1602 California Street  
Columbus, IN 47201  
(812) 378-0572 home  
[ecr-rd@sbcglobal.net](mailto:ecr-rd@sbcglobal.net)

Business Office:  
H. Joan Lyke  
7672 Cottonwood Lane  
Dexter MI 48130  
(734) 426-5099  
[hjoanlyke@yahoo.com](mailto:hjoanlyke@yahoo.com)

Websites Manager:  
Rev. Dr. John F. Teer  
(956) 412-9210  
[john@eastcentralacpe.org](mailto:john@eastcentralacpe.org)

Deadline for the June Newsletter is May 29. Send to:  
[hjoanlyke@yahoo.com](mailto:hjoanlyke@yahoo.com) or by mail: 7672 Cottonwood  
Lane, Dexter MI 48130. For more information telephone:  
734-426-5099

### **SUPERVISORY EDUCATION IN THE REGION**

#### Associate Supervisors

Don Chase  
Bill Foster  
Susan Harthon  
Laurie Hearn

#### Supervisory Candidates

Jose Albovias  
Ron Compton  
Vickie Johnson  
Stacy Kenney  
Wayne McKenney  
Peggy Matacale  
Frank Nation  
Jill Rasmussen-Baker  
Sarah Reed  
Mark Scheffers  
Jim Wright