

EAST CENTRAL REGION, ACPE

Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA

Website Address: www.ecracpe.org

January 2010

CAN YOU BELIEVE. . .It's 2010?

Dennis Kenny, Regional Director

May this year be one filled with blessings and health for all.

People and Places

Amy Greene's father in law died this weekend and she and her husband Thomas Reuter are back in New Jersey for the funeral. He introduced Amy and Thomas and had a fascinating life most recently as a monk.

Hanci Newberry has just sent a note saying she has accepted a position as a supervisor at Ohio State joining Dana Schroeder.

Please make plans to come to the regional meeting. If you haven't been in awhile I promise the roads will be clear and the community warm.

National News

Please note the info on the REM conference and the scholarship information. Encourage people to attend. As the letter from Stu Plummer indicates we are in contract on a property anticipated to be a new home for ACPE. January 7th and 8th a committee will meet with architects and city managers in Decatur to evaluate the property.

If this is a go ahead then the work of raising the money for it begins and has begun. There are materials being prepared and donors being identified. You can help! In case I haven't said it before a reminder that when an organization hires fundraisers it hires them to help us fundraise not do it for us. They may make connections but it will be our connections that will make any campaign successful. If you know anyone of means who would be caught by the vision of a home for the leading Spirituality, Health and Education organizations in the world let me know. Now is the time.

In two weeks I head for my first Regional Directors' meeting in San Diego. I assume it will be different than 25 years ago, but you never know. More to come on this meeting.

Dennis,
Email: RD@ecracpe.org; Ph:216-312-6145

ACPE RACIAL ETHNIC MULTICULTURAL INVITATIONAL XXIII

FEBRUARY 3-6, 2010

Victoria Johnson, ECR REM Chairperson

The Regional REM Committee is once again offering scholarships to regional ACPE members who are interested in attending the 2010 REM Invitational, February 3-6, 2010, at the Omni San Antonio Hotel at the Colonnade, San Antonio TX. The theme of the conference is: "Living in a Post-Racial Society? Race, Ethnicity, Diversity and Empowerment in Clinical Pastoral Education."

The number of requests received will determine the amount of the scholarship. Anyone who has a need for a scholarship, please contact Vickie Johnson, REM Chairperson, vickielynn.2@juno.com or call 502-526-0216. The deadline for applying for the scholarship is Friday, January 15, 2010.

[The REM Conference Information is included in this newsletter and posted on the regional www.ecracpe.org and the national www.acpe.edu websites.

FEBRUARY 19-20, 2010-REGIONAL MEETING

Program Committee

The February Conference planning committee members, Laurie Hearn, Stan Mullin, Judy Ragsdale and Dana Schroeder invite you to attend the Regional Semi-Annual meeting at the Hueston Woods State Park Lodge, College Corner, Ohio. *[The agenda, program and registration information was e-mailed previously. It is also included in this newsletter and posted on our website www.ecracpe.org].*

PREPARE FOR REGIONAL BY-LAWS REVIEW

Karl VanHarn, Regional Chair

It has been 14 years since our last regional by-laws review, and some of our current vocabulary and practices as a region no longer match our by-laws. We have a strong oral tradition that keeps us working well, but it is time to update our written tradition. When what we say in our by-laws does not fit our practice, people can become confused, distrust can be bred, and, as CPE supervisors, we can wonder about hidden agendas and power dynamics in the region. The by-laws play an important role in educating us about our regional structure and practices, keeping us accountable to our responsibilities in our roles, and providing consistency in our process as we deal with important matters and issues.

At our business meeting in February we will vote on many recommended changes to our by-laws. Most of the changes are editorial. Some of the changes affect our practice. Here is a summary of the main changes:

1. Our by-laws must fit within the by-laws of ACPE. A few years ago ACPE changed its bylaws to state that all regional officers and committee chairs are elected by the ACPE, so that they can be covered by ACPE malpractice insurance. Consequently, at regional meetings we actually vote to "nominate" people for these roles. Then, the ACPE Board votes to "elect" them. This change is reflected in the proposed wording of our election processes (articles 3.1, 4.2, and 7.2)
2. Our old by-laws state that one of our Board Members and the Regional Director (Dennis Kenny) are members of the Administrative Council. Our practice is that both Board Members and our Regional Administrator (Joan Lyke) are also members. (Joan and Dennis have voice but no vote.) The proposed revision changes our by-laws to reflect our practice.
3. The Regional Chairperson has the authority to appoint task force chairs and appoint people to fill vacancies. Article 5.5(b) builds in an accountability piece by stating that the Administrative Council must approve these appointments at its next meeting.
4. We have a functioning Executive Committee and Personnel Committee, but there is no provision for these in the by-laws. Articles 5.6 and 5.7 define these committees.
5. Currently, the national term of office begins January 1 of the class year and the regional term of office begins October 1 of the class year. This creates a lot of confusion over when terms begin and end. The proposed change to Article 6.2 would bring our regional term of office in line with the national term of office, so all terms would begin on January 1 of the year designated.
6. Also, Article 6.2 proposes a process should a Regional Chairperson or Chairperson-elect resigns.

7. Our practice has been that members may not serve on more than two standing committees at the same time and may not serve on more than one national commission at the same time. A proposed Article 7.2 would state this in the by-laws.
8. A proposed Article 7.4 states that task group chairs must be appointed from among the voting members of the region. (See article 3.3 for the distinction between voting members and members with voice but no vote.)

The complete proposal of by-laws changes is available on our regional website. We will not have time to go over every article in our regional business meeting, so please review these ahead of time and come prepared with questions.

Karl VanHarn
<karl.vanharn@ridgewoodcrc.com>

ACCREDITATION NEWS, NOTES AND – DEADLINES FOR 10-YEAR REVIEWS, SITE VISITS, ETC.

Reminder Annual Reports due: January 15, 2010. Please send your signed reports to the attention of Ruth Alpers either by fax (513-636-4971) or by snail mail to: Rabbi Ruth Alpers, Department of Pastoral Care, 3333 Burnet Avenue, MLC 5022, Cincinnati, OH 45229. You may download the Annual Report form at the ACPE web site www.acpe.edu Thank you! [Remember that a late report results in a fee (\$50). After February 15, the fee goes up to \$75].

Accreditation Deadlines: For 10 year reviews and any other Accreditation Site Visit requests (e.g., Satellite to Accredited Center) contact Ruth Alpers for deadline information.

- Reminder: Satellite Materials (see pages 32-34 in the Accreditation Manual) need to be in at least 30 days before beginning a program at the Satellite center and that a provisional letter must be received from the Accreditation Chair prior to recruiting students.

Direct your questions and/or requests for more information to: Accreditation Chairperson: **Rabbi Ruth Alpers, Cincinnati Children's Hospital, Department of Pastoral Care, 3333 Burnet Avenue, MLC 5022, Cincinnati, OH 45229; Ph: 513-636-6999; Fax 513-636-4971; ruth.alpers@cchmc.org**.

ACPE PROFESSIONAL ETHICS REPORT

Yoke Lye Lim Kwong, ECR Professional Ethics Chair

Leadership Conference

Under the leadership of Anne Underwood (legal consultant), Teresa Snorton and Deryck Durston from our national office, 30 participants gathered at our ACPE Leadership Conference on November 4-5 2009 at Atlanta for Accreditation and Ethics Complaint Process Training. These participants were representatives from ACPE Accreditation Commission, ACPE Professional Ethics Commission, APC Professional Commission and four additional participants who served within these memberships. Training method was the use of role play, group discussion, sharing of perspectives in processing the case written by Anne. Participants were engaged. We came away from this 2-day event with a sense of appreciation of the gift of community wisdom that sustains the life of our organization.

Robin C. Brown-Haithco officially completed her term as the national chair of Professional Ethics Commission on December 31, 2009. John Weagraff begins his term on January 1 2010.

Educational Resources

1. Please review 2010 manual to gain an updated understanding of changes incorporated into the complaint process. For example, the Definition of Terms 2010 (www.acpe.edu, manuals section) is an

important companion document. Please review it carefully for definitions of relevant terms; they are essential to interpretation and use of Processing Complaints of Ethics Code Violations in ACPE 2010.

2. Robin C. Brown-Hartco's article, *The Changing Face of the Professional Ethics Commission*.
3. The pre-conference workshop in 2010 on "When Students' Therapeutic Issues Hinder the Educational Process."

[Note: "I will be traveling to Japan to visit my older son and my parents in Malaysia February 10-24, 2010. I will miss the February regional meeting at Hueston Woods. I will remember this gathering of community in prayers]."

Respectfully submitted,
Yoke Lye Lim Kwong
<ykwong@howardregional.org>

PASTORAL CONCERNS & CELEBRATIONS

Benjamin Preston Bogia, former member of the ECR, died at home, November 19, 2009 of complications from ALS. A patient of both Coastal Hospice and the ALS Clinic at the University of Maryland, he experienced the onset of the disease in early 2008, and was diagnosed in October, 2008. A memorial service was held December 1. Ben retired from the University of Kentucky in 2000. You may send a card or note to his wife, Kay Myers, 11622 Beckford Avenue, Princess Anne, MD 21853.

Congratulations to **Hanci Newberry** on her new job at OSUMC! Hanci is leaving her position (Director of Chaplaincy, Mt. Carmel West Hospital and CPE Supervisor) to join Dana Schroeder at the Ohio State University Medical Center as the second CPE Supervisor. Her specific role will be to develop and implement the newly approved CPE residency program at OSU. She said she is thrilled for the opportunity to work at OSUMC with Dana Schroeder and the team of chaplains. Her last day at Mt. Carmel will be January 22; she will begin her new job February 1. (Her new contact information will be provided as it becomes available).

ACPE & FCPE UPDATE

Stuart Plummer, Co-Chair, FCPE, Campaign Cabinet

[As e-mailed 12/24/2009]: "Colleagues: We are in contract to purchase a property at 542 Church Street, Decatur, GA. The location is perfect for our stated needs for a new national office and conference center. We now begin a process to discern how we will develop the site to further our mission and dream!

During the next two months we will conduct inspections and a feasibility study to verify that this is the right choice. To that end, meetings will take place January 7-8, 2010, with architects, city officials, inspectors and ACPE/FCPE representatives to begin the due diligence process. It is an exciting new venture to fulfill the promise of the Strategic Plan for the future of ACPE!

The following persons are available for those initial meetings: Teresa Snorton, Agnes Bourne, Ken Higa, Eric Brock, Stu Plummer, and possibly Howell Adams for a portion of the time. We will visit the architect's office, the site, and Decatur city government. Ken and Eric, from the architect's will develop a list of tasks and inspections along with a proposal from their firm regarding the scope of work and a schedule.

We are off to a great start! Thanks to all of you for your interest, thoughtfulness and patience during this process!"

Stu Plummer
splummer@rkymtnhi.com

Difficult Care Situation? Check the SC Knowledge Base

Are you or one of your students dealing with a difficult care situation? Go to <http://www.ACPEresearch.net> and use the Spiritual Care (SC) Knowledge Base by clicking on "Special Section: Ideal Intervention Paper (IIP) Project." Then check *Central Issue identifiers* for a situation similar to yours in order to gain the insights of SC colleagues before proceeding with your own care giving.

Decreasing IIP Submissions Threaten the Long-Term Usefulness of the Project

Except for the steady IIP input from the CPE students of Yoke Lye Lim Kwong at Howard Regional Medical Center in Kokomo Indiana, only two such papers have been received since late September at mariejohn50@att.net for inclusion in the national SC knowledge base. The Project design requires a large number of entries in that knowledge base to begin validation of evidence-based SC best practices. Decreasing student IIP and practitioner IIF (F for Form) submissions thus threaten the long-term usefulness of the Project in support of the professional discipline of SC.

Several IIP workshop attendees and recipients of this e-newsletter have submitted one or two completed IIFs and have praised the Project as important and necessary work. Thank you! But please continue to write and forward those IIFs!

Also, a number of CPE Supervisors have required students to consolidate their learnings after verbatim presentations to their peer groups by writing IIPs. Thanks again! However, few supervisors have encouraged those students to take the next step and submit their work for processing into the knowledge base at <http://www.ACPEresearch.net>. Even fewer supervisors have required the IIP beyond one or two training units. Please continue to require writing and forwarding IIPs!

Non-participation consequences could well be dire. See Scenarios One and Two below.

In the Year 2015 It's Going To Be Either Scenario One...

Under provisions of the new 2015 federal law the services of all healthcare disciplines are now reimbursed only for attaining desired outcomes based upon evidence-based best practices. These outcomes must be validated by success rates and patient feedback. Meeting standards developed by committees within a discipline's own membership is not recognized.

Since no properly validated evidence-based SC best practices exist, U.S. healthcare institutions are terminating all paid chaplaincy staff. Volunteer community clergy are permitted limited access to patients, and are typically supervised by the volunteer, consumer relations or marketing departments.

...Or Scenario Two

In 2015 a large number of certified SC practitioners, educators and students are continuing to regularly contribute IIPs to the ACPE Research Network website. The ever-growing evidence-based SC best practices knowledge base allows for testing and validation of effective interventions, thereby complying with federal law regarding reimbursement only for evidence-based desired outcomes.

Most importantly, the quality of patient care is significantly improving, and certified SC practitioners and educators continue to be paid from within institutional budgets. Furthermore, SC is increasingly respected by doctors, nurses, social workers, other allied healthcare workers, and the community-at-large.

CERTIFICATION COMMITTEE DEADLINES

The next opportunity to meet the ECR Certification Committee will be Thursday, February 18, 2010.

- **Application to meet a committee:** The deadline for applying to meet a committee was December 23, 2009. (The next opportunity to meet a committee will be at the September 2010 Regional Conference; deadlines will be provided after the February 2010 conference).
- **Materials to committee members** must be postmarked by **Thursday, January 21, 2010**.
- Questions/inquiries regarding the Regional Certification Committee to: Frank Impicciche, ACPE Supervisor, Coordinator, CPE, Clarian Health, 550 University Blvd., UH 1410, Indianapolis, IN 46202-5250. (Office 317-274-7415) (Fax 317-274-7440), fimpicci@clarian.org
- Questions/inquiries regarding the National Certification Commission to: Beth Newton Watson, Certification Co-Chair 317-965-9229; bwatson@clarian.org;

JOB/EDUCATIONAL OPPORTUNITIES

There were no job openings received for this newsletter. You may check the regional and national websites for current job postings. [www.ecracpe.org ; www.acpe.edu]

SUPERVISORY EDUCATION IN THE REGION

Associate Supervisors

Don Chase
Deborah Damore
Bill Foster
Susan Harthon
Vickie Johnson
Vera Markovich
Wayne McKenney

Supervisory Candidates

Jose Albovias
Ron Compton
Stacy Kenney
Peggy Matacale
Frank Nation
Jill Rasmussen-Baker
Sarah Reed
Whit Stodghill
Jim Wright

OFFICERS OF THE REGION

Dennis E. Kenny, Director
Karl Van Harn, Chair
Judy Ragsdale, Chair Elect
Ruth Alpers, Accreditation
Marla Coulter-McDonald, Board of Reps
Frank Impicciche, Certification Co-Chair [Regional]
and Board of Reps
Jim Wright, Budget & Investment
Beth Newton Watson, Certification Co-Chair
[National]
Martha Amann, Clinical Members Co-Chair
Stan Mullin, Clinical Members Co-Chair
Lin Barnett, Nominations
David Hurst, History
Yoke Lye Lim Kwong, Professional Ethics
Victoria Johnson, REM
Frank Nation, Secretary
Joe Viti, Standards

DEADLINE FOR NEXT NEWSLETTER-January 29, 2010. Send to: hjoanlyke@yahoo.com or via mail: 7672 Cottonwood Lane, Dexter MI 48130. For more information contact: 734-239-3423.

CALENDAR OF EVENTS:

- 02/03-06/2010-REM Invitational, San Antonio, TX
[Brochure attached]
- 02/19-20 /2010-ECR Spring Conference, Hueston Woods State Park, College Corner, OH [Program information included]
- 09/24-25 /2010-Fort Wayne Marriott, Fort Wayne, IN

REGIONAL BUSINESS OFFICE CONTACT INFORMATION

Regional Director:

The Rev. Dennis E. Kenny
2865 N. Park Blvd.
Cleveland Heights, OH 44118
Phone: (216) 312-6145
Fax: (216) 445-9678
RD@ecracpe.org

Business Office:

H. Joan Lyke
7672 Cottonwood Lane
Dexter MI 48130
(734) 239-3423
hjoanlyke@yahoo.com

Websites Manager:

The Rev. Dr. John F. Teer
(956) 412-9210
John@ecracpe.org

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01/01/2010

EAST CENTRAL REGION

“SPRING” CONFERENCE-FEBRUARY 19-20, 2010

Hueston Woods Resort & Conference Center

5201 Lodge Rd., College Corner, OH 45003

Judy Ragsdale and the members of the program planning committee invite you to the regional Annual February 2010 conference. The program and registration form are attached. Some of the highlights are listed below for your information.

We are pleased to announce that Dr. Maureen Walker, will our facilitator as she leads us in a working session on the theme of the conference, **“Power and Conflict in Organizational Change.”** Maureen Walker is a licensed psychologist with an independent practice in psychotherapy, career coaching, as well as organizational and leadership consultation. She is part of the leadership group and training faculty at the Jean Baker Miller Training Institute (JBMTI) of the Stone Center at Wellesley College. She is the Director of Program Development at JBMTI as well as Associate Director in MBA Support Services at the Harvard Business School. Dr. Walker is committed to applying the conceptual models of Relational-Cultural Theory (RCT) to her work. She will work with us as we explore how RCT might help us as an organization as we experience a time of transition and change.

Following the working session we will have an Installation service for Dennis Kenny, our new Regional Director. Dennis began serving in this position October 1, 2009. This service will be an opportunity to acknowledge our covenant with Dennis and welcome him as our new leader.

The afternoon program includes:

- The General Business Meeting moderated by Karl VanHarn, Regional Chair. The meeting will include reports from all committee chairs, nominations and elections of committee members and officers, approval of budget and a review of our bylaws. The national representatives will provide an update regarding national issues.
- An Accreditation workshop presented by Ruth Alpers, Regional Accreditation Chair. The workshop will include recent changes in the Accreditation process. This workshop will be very helpful to supervisors that are in charge of programs and Associate Supervisors that may be working in a center that is involved in the accreditation process.
- Peer Review/Self-Care – Although some individuals have peer review more often, ACPE supervisors are required to have a peer review every 5 years (Standards 411.6). Even though there is not a scheduled time on the program for Peer Review individuals may arrange a Peer Review at his/her convenience during free time or anytime during the year. If you plan to have a peer review, you will need to do some written work in preparation. The Peer Review Guidelines and report form may be downloaded from the regional website www.ecracpe.org.

After our social hour and Banquet, Karl VanHarn will serve as moderator as we celebrate the achievements of our colleagues. Following the banquet you will be free to visit with colleagues, catch a movie in Oxford or take a moonlight hike.

The Saturday morning program includes:

- A discussion regarding the new changes in Standards led by Joe Viti, Standards Chair. Following that discussion, a panel of people familiar with RCT will discuss how we could incorporate some of what Maureen shared with us on Friday to the organizational changes in ACPE. Panel members are: Amy Greene, Laurie Hearn, Jill Rasmussen–Baker and Sarah Reed.
- There will also be an opportunity for dialogue/reports related to national issues not included in previous discussions.

01/01/2010

The registration and program information is attached. Please note that some committees will be meeting Wednesday and Thursday, February 17–18, 2010. Contact the Hueston Woods Resort & Conference Center at 513-664-3550 to reserve your room. The number of rooms being held for our group is limited. All rooms not booked by January 15, 2010 will be released to the public.

Planning Committee Members: Laurie Hearn, Stan Mullin, Dana Schroeder, and Judy Ragsdale, Regional Chair-Elect and Spring Semi-Annual Conference Planning Committee Chair.

If you have any questions about the program or registration, contact Joan Lyke hjoanlyke@yahoo.com (734-239-3423).

**PRE-CONFERENCE
COMMITTEE/TASK FORCE
MEETINGS**

Wednesday, February 17, 2010

- 6:30PM-9:00PM – Accreditation Committee
Councilfire-Lower Level
- 7:30PM-9:30PM – Certification Committee
Wyandot Room-Lower Level

Thursday, February 18, 2010

- 7:00AM-8:00AM – Breakfast Buffet
Dining Room-Lower Level
- 11:00AM-1:00PM – Soup & Salad Bar available
[no charge] or you may order off the menu; (at
your own expense; charge to your room or pay
cash)
- 7:30AM-6:30PM – Hospitality/Welcome
Room #110 – Lodging Room
- 8:00AM-6:30PM – Certification
Subcommittees
-“A” Room #102 – Lodging Room
-“B” Room #104 – Lodging Room
-“C” Room #106 – Lodging Room
-“D” Room #108 – Lodging Room
- 5:00PM-6:30PM – Certification Committee
Room #110-Hospitality Room
- 2:00PM-8:00PM – Accreditation Committee
Wyandot-Lower Level
- 2:30PM-6:00PM – Budget & Inv Committee
Delaware-Lower Level
- 4:00PM-6:00PM – Standards Committee
Councilfire-Lower Level

**“SPRING” PROGRAM
Friday, February 19, 2010**

- 7:00AM-9AM – Breakfast Buffet
Fireside Room-Lower Level
- 7AM-8:50AM – Administrative Council
(Bring breakfast with you from the buffet –
Fireside Room)
Wyandot-Lower Level
- 8:30AM-9:00AM – Registration –
Upper Level-Main Lobby
- 9AM-9:10AM – Welcome/Introductions
Delmingo Room-Lower Level
- 9:10AM-10:25AM – Plenary Session I
Maureen Walker
- 10:25AM-10:40AM - Break
- 10:40AM-11:55AM – Plenary Session II
Maureen Walker
- 11:55AM-12:10PM – Q & A
Maureen Walker
- 12:10PM-12:30PM – Devotions/Covenant for
Service
Dennis Kenny, Amy Greene and The
Cleveland Clinic Residents/Students
- 12:30PM – 1:45PM – Lunch Buffet
Fireside –Lower Level

**“SPRING” PROGRAM
Friday, February 19, 2010 (continued)**

- 1:45PM – 3:45PM – Business Meeting
- 3:45PM-4:00PM – Break
- 4:00PM-5:30PM –
- Accreditation Workshop
Ruth Alpers
Delmingo Room-Lower Level
 - REM
Councilfire-lower level
 - Peer Review/Self Care –
Location to be determined by person being
Reviewed
- 5:30PM-6:30PM – Social Hour/Cash Bar
Fireside-Lower Level
- 6:30PM-8:00PM – Banquet & Special
Recognition
Fireside-Lower Level
- 8:00PM- Your time! *Have you ever left the
conference and said, “I wish I had more time to
visit with colleagues?” Or, “I didn’t get a chance
to hear how _____ is doing?” Well, after the
banquet you have the opportunity to change that
outcome. You can visit with friends; take a
moonlight hike or go see a movie in Oxford, etc.*

"SPRING" PROGRAM
Saturday, February 20, 2010

7:00AM-9:00AM – Breakfast Buffet
Fireside-Lower Level

7:00AM-8:50AM – Administrative Council
(Bring breakfast with you from the buffet-Fireside room)
Wyandot-Lower Level

9:00AM-10:00AM – New Standards Presentation & Discussion
Joe Viti
Delmingo Room-Lower Level

10:00AM-10:15AM - Break

10:15AM-11:15AM – RCT Panel Discussion
Amy Greene, Laurie Hearn, Jill Rasmussen-Baker and Sarah Reed
Delmingo Room-Lower Level

11:15AM-12:15PM – National Issues not covered in Business Meeting/Miscellaneous and closing comments-moderated by
Karl VanHarn

12:15PM-Adjournment-(Lunch is provided)
Fireside Room-Lower Level

Program Planning Committee:
Laurie Hearn
Stan Mullin
Judy Ragsdale, Chair
Dana Schroeder

HOTEL REGISTRATION INFORMATION:

HUESTON WOODS RESORT & CONF CENTER

5201 LODGE RD., COLLEGE CORNER, OH 45003

RESERVATIONS – 1-513-664-3550

Mention ECR/ACPE for the conference room rate (\$106.70) SGL/DBL. (Unless other arrangements are made – Check in is 3PM)

HUESTON WOODS

ROOM RESERVATION DEADLINE IS

FRIDAY, JANUARY 15, 2010

(Rooms not reserved by the 15th will be released to the public).

Regional Conference Registration

Complete registration form and mail with your (\$135) check or money order as indicated. To avoid the late fee you can register by e-mail and send your check by regular mail.

hjoanlyke@yahoo.com

The Regional Conference registration deadline is February 01, 2010. (No refunds will be granted after that day).

EAST CENTRAL REGION,

ACPE

"SPRING" CONFERENCE

POWER AND CONFLICT IN ORGANIZATIONAL CHANGE

February 19-20, 2010

Hueston Woods State Park Resort & Conference Center, College Corner, OH

- The region reimburses a total of $\frac{1}{2}$ the room rate for Fridays lodging as indicated below: **(hotel receipt required)**
 - $\frac{1}{4}$ room rate per person; or $\frac{1}{2}$ room rate to person paying the bill
 - If you do not share your room with a registered conference participant
 - you will only be reimbursed $\frac{1}{4}$ of the room rate for Friday evening.

(Questions to Joan Lyke at hjoanlyke@yahoo.com or 1/734-239-3423)

Racial Ethnic Multicultural

NETWORK



HISTORICAL OVERVIEW

The mission of REM Network is two-fold:
(1) To recruit, develop & empower racial, ethnic & multicultural persons in their formation and competence in ministry; and
(2) To enhance, encourage & enable the practice of ministry in institutions, churches and the community through education, consultation, fellowship, networking and worship.

The conference has been many things to many people: a continuing education event& fellowship among others engaged in the caring ministry professions. This Annual Conference has been held across the country in various locations – including Washington D.C., Chicago, Atlanta, Raleigh, San Diego, New York City, Indianapolis, and NOW San Antonio!

2010 CONFERENCE PURPOSE
To engage in meaningful dialogue about how colleagues of different cultural backgrounds, working together can impact & reshape the way we learn & provide care in clinical pastoral education.

2010 CONFERENCE OBJECTIVES:

- To provide a meaningful gathering of colleagues from different cultural backgrounds to discuss the ACPE Multicultural Competencies and practices in ACPE.
- To provide ideas that will enhance and build organizational capacity on behalf of racial ethnic and diverse populations in ACPE.
- To examine strategies for organizational change within the ACPE REM Network to promote Just Practices and Value for the inclusion of Diversity in CPE.
- To gather available benchmark data to help measure REM's effectiveness and accountability as it seeks to improve and enhance its ability to reach its mission.



THE REM NETWORK is an affiliate of the Association for Clinical Pastoral Education., Inc.

In 1996, Rev. Dr. Teresa Snorton was elected the first chairperson along with officers and a steering committee comprised of representatives from nine ACPE regions. Rev Patricia Wilson Cone and Rev Dr. Jaqueline Henderson followed as presidents. Currently, Rev. Dr. Harry E. Simmons serves as chairperson of the REM Network.

**The
REM
Network
Conference**
on
February 3–6, 2010,
at the
Omni San Antonio Hotel
(www.omnihotels.com),
follows a tradition of nationally recognized speakers, professional-development sessions & leisure activities to offer a challenging & rewarding experience in addressing issues concerning race, ethnicity & diversity in ministry.

Special Conference Feature: REM 2010 Welcome Reception

The Southwest Region of REM will sponsor a Welcome Reception for newcomers and existing members alike. Join ACPE and REM Leadership in an evening of live music, hors d'oeuvres, comedy and fellowship. Deitra Wynn-Scott, Public Health Professional &



Comedienne is the special guest of the evening.

Wynn-Scott combines public health education and a love of humor to achieve a sense of self-determination in diverse communities & health behaviors. Her "Health Hilarities" presentation provides health & wellness information in a thought provoking manner.

CONTACT INFORMATION

FOR CONFERENCE DETAILS:
Dr. Harry E. Simmons, email:
Harry.Simmons@med.va.gov

FOR REGISTRATION INFO:
Rev. Faye Cooper-Baldwin, email:
fcald@yahoo.com

FOR LODGING ASSISTANCE & INFO:
Cindy Graber, email:
cindy.graber@valleybaptist.net

