

EAST CENTRAL REGION, ACPE

Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA.

Website Address: www.ecracpe.org

February 2010

CAN YOU BELIEVE. . . ?

Dennis Kenny, Regional Director

Well it has been a very busy beginning to 2010. I have just returned from the Regional Director's meeting in San Diego. All those who were a little jealous rest peacefully. I got in just before the rains and winds started on Wednesday. The rain was sideways and the wind up to 60 miles an hour well into Saturday. Most importantly you had to walk outside to go to the bathroom. (Please consider the average age of the RD's).

It was a jam packed agenda and different than 20 or so years ago at my last one. The national office and officers are much more involved in both organizing and contributing to the meeting. We had **Bill Scrivener**, Sally Schwab, Teresa and Deryck present and involved. The conversation was lively, the sharing on both a personal and regional level was important. Having this many influential people in the organization together caring for the organization and sharing ideas is a huge value.

We talked of the new standards, especially certification and accreditation. There were some surprises. My advice is read the standards - don't be surprised!

We spent a lot of time on the relationship between FCPE and ACPE and development and how that dialogue is seen in the regions. The conversation was tough at times; but in true CPE fashion everyone hung in; trust grew and things got clarified.

News Flash:

Most of you know we were under contract for a new home for ACPE and the ACADEMY. It has been a terrific team effort between ACPE and FCPE and our donors, architects and inspectors. As a result of serious study we have decided to drop the offer price and are waiting for a response from the sellers.

No matter what happens with this property, there seems to be general agreement on the committees working closely with the project that --- now is the time for a new home--- Decatur, GA. is the place and now is the time for us to buy and to fundraise for this building and its programs.

We've received the stats from the National office on student units, centers and supervisors. We're doing well given our size. I'll have the document posted on the website as soon as I get it electronically. It's interesting to see who is doing training and of which kinds.

People and Places:

There are people moving in the region as will be announced or as you have already seen. That means there are job openings here or coming. Please be an advocate for these programs. Forward ads to people you know. Be recruiters, mail and call. With **Ruth Alpers** leaving Hebrew Union in Cincinnati we need a supervisor Rabbi for that position. Please let people know.

There are several people up for Peer Review in 2010. This list (being corrected as we go) is posted on the regional website (<http://www.ecracpe.org>).

Make sure when you see our beloved **Joan Lyke** that you surround her with hugs. She has had quite a time the last 2 years or so and reported the death of her 51 year old sister Venetia, January 24 after a long illness.

We will see each other at the Regional Meeting soon.

The last Dr. Martin Luther King Day and the February Black History month are enriching us again. Below is part of an invocation for the Day I used at the Cleveland Clinic. It is based on Psalm 139

You have traced my journeys and my resting places

**Bless our journeys. May they bring peace and justice and freedom to all whose lives we touch.
May we find rest and grant it to others.**

You are familiar with all my paths

**Guide us- hold us- lead us- Give us the courage
To speak the truth and dare the challenge.**

If I take flight to the frontiers of the morning or dwell at the limit of the Sea

Help us when we hide- when we shrink- when we step back

Even then your hand will meet us – Your right hand will hold us fast

See you soon

Love Dennis

Email: RD@ecracpe.org; Ph:216-312-6145

PASTORAL CONCERNS AND CELEBRATIONS

[Sent to the ECR Yahoo group – 01/10/2010; reprinted in this newsletter for those that have not signed up for the regional group list]:

“Greetings Friends: The New Generation project to do a unit of Supervisory CPE at Presbyterian University of East Africa should begin in just over a week. I am scheduled to fly on Tuesday, January 12 and arrive in Nairobi Wednesday evening the 13th. I go with thanksgiving for the wonderful personal and financial support I have received from the ECR.

If you are interested, you can keep up with the project and my experiences by following the Kenya Mission blog. It can be accessed by going to www.povpc.org and clicking on the link for Kenya Mission blog. I will miss being with everyone in February [at Hueston Woods] and hope it is a wonderful conference marked by great fellowship. The plan is for me to return home, May 6th, another year older and much wiser.”

Peace,

Cal Brand

calbrand@sbcglobal.net

FEBRUARY 19-20, 2010-REGIONAL MEETING

Program Committee

The February Conference planning committee members, Laurie Hearn, Stan Mullin, Judy Ragsdale and Dana Schroeder invite you to attend the Regional Semi-Annual meeting at the Hueston Woods State Park Lodge, College Corner, Ohio. [The agenda, program and registration information was e-mailed previously. It is also posted on our website www.ecracpe.org].

PREPARE FOR REGIONAL BY-LAWS REVIEW

Karl VanHarn, Regional Chair

[This information was included in the January 2010 newsletter; it is included here in case you missed it in January]

It has been 14 years since our last regional by-laws review, and some of our current vocabulary and practices as a region no longer match our by-laws. We have a strong oral tradition that keeps us working well, but it is time to update our written tradition. When what we say in our by-laws does not fit our practice, people can become confused, distrust can be bred, and, as CPE supervisors, we can wonder about hidden agendas and power dynamics in the region. The by-laws play an important role in educating us about our regional structure and practices, keeping us accountable to our responsibilities in our roles, and providing consistency in our process as we deal with important matters and issues.

At our business meeting in February we will vote on many recommended changes to our by-laws. Most of the changes are editorial. Some of the changes affect our practice. Here is a summary of the main changes:

1. Our by-laws must fit within the by-laws of ACPE. A few years ago ACPE changed its bylaws to state that all regional officers and committee chairs are elected by the ACPE, so that they can be covered by ACPE

malpractice insurance. Consequently, at regional meetings we actually vote to “nominate” people for these roles. Then, the ACPE Board votes to “elect” them. This change is reflected in the proposed wording of our election processes (articles 3.1, 4.2, and 7.2)

2. Our old by-laws state that one of our Board Members and the Regional Director (Dennis Kenny) are members of the Administrative Council. Our practice is that both Board Members and our Regional Administrator (Joan Lyke) are also members. (Joan and Dennis have voice but no vote.) The proposed revision changes our by-laws to reflect our practice.
3. The Regional Chairperson has the authority to appoint task force chairs and appoint people to fill vacancies. Article 5.5(b) builds in an accountability piece by stating that the Administrative Council must approve these appointments at its next meeting.
4. We have a functioning Executive Committee and Personnel Committee, but there is no provision for these in the by-laws. Articles 5.6 and 5.7 define these committees.
5. Currently, the national term of office begins January 1 of the class year and the regional term of office begins October 1 of the class year. This creates a lot of confusion over when terms begin and end. The proposed change to Article 6.2 would bring our regional term of office in line with the national term of office, so all terms would begin on January 1 of the year designated.
6. Also, Article 6.2 proposes a process should a Regional Chairperson or Chairperson-elect resigns.
7. Our practice has been that members may not serve on more than two standing committees at the same time and may not serve on more than one national commission at the same time. A proposed Article 7.2 would state this in the by-laws.
8. A proposed Article 7.4 states that task group chairs must be appointed from among the voting members of the region. (See article 3.3 for the distinction between voting members and members with voice but no vote.)

The complete proposal of by-laws changes is available on our regional website. We will not have time to go over every article in our regional business meeting, so please review these ahead of time and come prepared with questions.

Karl VanHarn

<karl.vanharn@ridgewoodcrc.com>

ACCREDITATION NEWS, NOTES AND – DEADLINES FOR 10-YEAR REVIEWS, SITE VISITS, ETC.

Accreditation Deadlines: For 10 year reviews and any other Accreditation Site Visit requests (e.g., Satellite to Accredited Center) contact Ruth Alpers for deadline information.

- **Reminder:** Satellite Materials (see pages 32-34 in the Accreditation Manual) need to be in at least 30 days before beginning a program at the Satellite center and that a provisional letter must be received from the Accreditation Chair prior to recruiting students.

At its most recent meeting, the ACPE Accreditation Commission took the following action:

- Christ Hospital – Five Year Review: Granted approval to continue Accredited Membership with no notations. [Supervisor: Marla Coulter-McDonald]
- Covenant Health Care – Removal of Notations – Granted [Supervisor: Karl VanHarn]
- Larue D. Carter Memorial Hospital – Granted Candidacy status to offer programs of CPE and Supervisory CPE with no deficiencies. [Supervisor: Sue Miller Beverly]
- Pine Rest Christian Mental Health Services – Five Year Review: Granted Continued Accredited Membership with no notations. [Supervisor: Robert Uken]
- TriHealth CPE/c/o Good Samaritan Hospital – Removal of Notations – Granted [Supervisor: Judy Ragsdale]

Congratulations to the Supervisors and staff for their efforts to prepare for the review and successfully meeting the standards for Accredited CPE programs as noted above.

Direct your questions and/or requests for more information to: Accreditation Chairperson: Rabbi Ruth Alpers, Cincinnati Children’s Hospital, Department of Pastoral Care, 3333 Burnet Avenue, MLC 5022, Cincinnati, OH 45229; Ph: 513-636-6999; Fax 513-636-4971; ruth.alpers@cchmc.org.

CERTIFICATION COMMITTEE DEADLINES

The next opportunity to meet the ECR Certification Committee will be Thursday, February 18, 2010.

- **Application to meet a committee:** The deadline for applying to meet a committee was December 23, 2009. (The next opportunity to meet a committee will be at the September 2010 Regional Conference; deadlines will be provided after the February 2010 conference).
- **Materials to committee members** should have been postmarked by **Thursday, January 21, 2010**.
- Questions/inquiries regarding the Regional Certification Committee to: Frank Impicci, ACPE Supervisor, Coordinator, CPE, Clarian Health, 550 University Blvd., UH 1410, Indianapolis, IN 46202-5250. (Office 317-274-7415) (Fax 317-274-7440), fimpicci@clarian.org
- Questions/inquiries regarding the National Certification Commission to: Beth Newton Watson, Certification Co-Chair 317-965-9229; Clarian Health, Chaplaincy and Pastoral Education, P.O. Box 1367, WH 230, Indianapolis, IN 46206-1367; bwatson@clarian.org;

IDEAL INTERVENTION PROJECT

John J. Gleason

Volume 3, Number 1

January 21, 2009

John J. Gleason, Editor

Inductively Arrived-at Spiritual Assessment Groupings Are Here!

Are you tired of seeing a new Spiritual Assessment tool touted every week? To date almost every Spiritual Care (SC) practitioner projects her/his own deductively arrived-at scheme onto the patient or client, thereby keeping SC a loose collection of individuals each going his/her own way, rather than becoming a coherent professional discipline built on documented, evidence-based experience.

Now, thanks to the good work of ACPE Research Network Convener John Ehman, we have access to a first-draft, inductively arrived-at set of SC Spiritual Assessment groupings of Ideal Intervention Papers (IIPs) and Forms (IIFs) including potential responses (dealing with ways to respond, not just what the problem is). Ehman modestly says about his work, "I just tried to put together those titles that seemed to connect according to patient circumstances, listing each title under only a single heading even when a title involved more than one potential topic (though) IIP (data) collection... is far from 'saturated'." Ehman invites others to offer their own ideas on how to begin grouping these IIPs. Send your ideas to the Editor at mariejohn50@att.net for review.

These new categories are listed below, and are now available at <http://www.ACPEresearch.net> for use by all SC practitioners, CPE supervisors, and their students in gaining the wisdom of colleagues before continuing their own work.

Critics have called this inductive approach "cookie-cutter care". More accurately, it is the sharing of what has been experienced and learned, so that new understandings can be judiciously applied in one's own unique style, but only if deemed worthy. Other critics fear violations of confidentiality. The safeguards applied to verbatim and process note material are in force. As a fail-safe mechanism, that material is edited once again for complete anonymity.

Bad News

Shock at News of the Murder of a Loved One (A.2)
Belated Receipt of a Death Message (L.11)

Behavioral Health Patients (excluding dementia)

Anxious Psychiatric Patient Feeling Relationally Isolated and Abandoned (H.6)
Psychotic Patient Wishing No Contact with Family (O.17)
Enabling Healing in a Situationally Psychotic Adolescent Female w/ Religious Ideation (V.23)
Gay Bipolar Male with HIV and Alcohol Issues Feeling Rejected and Victimized (CC.28)
Suicidal Male Facing Unwanted Divorce (G.5)
Confronting Codependency; Breaking Addictive Behavior with a Team Approach (T.21)
Responding to Multiple Life-and-Death Issues Shared During a Spiritual Assessment (DD.29)
Interview with a 33-Year-Old Caucasian Female, Including Suicidal Ideation

Communication difficulty

Communicating across a Language Barrier (25.65)
Terminally Ill Patient with Little English from an Ethnic Pentecostal Community (Y.25)
Terminally Ill Patient with Difficulty Communicating (Z.26)
Patients on Ventilators (12.26)

Death and Dying (not covered elsewhere)

Son's Concern about Dying Father's Spiritual Status (J.9)
Fetal Demise, with Nominal Catholic Parents Requesting Bedside Prayer (K.10)
Rectifying a Mistaken Cremation (Q.19)
Elderly Patient's Deteriorating Condition (7.16)

Dementia

Providing Appropriate Services for Dementia Patients (D.4)
Caring for the Confused Patient (I.8)
Disoriented Elderly Patient (9.18)

Family Problems

Patient with Family Problems (5.11)
Family Divisiveness (22.54)

Guilt, Shame, and Self-Esteem Issues

Feelings of Guilt or Shame (21.49)
Patient with Low Self Esteem (24.63)
Managing Self-Doubt Appropriately (U.22)

Hope and Hopelessness

Sense of Hopelessness after Terminal Diagnosis (E.4)
Hope in Terminal Illness (19.45)

Loneliness, Abandonment, and Anger

Patient's Loneliness (16.32)
Lack of Patient Support Systems (M.14)
Patients Lacking Social Support System (10.21)
Patient Feeling Abandoned by God and Family (26.66)
Patient Feeling Abandoned by and Angry with God (8.17)
Lonely, Obese Female Rehab Patient with Disconnection in Relationships (BB.27)
Patient with Anger with God (13.27)
Management of Pastor/Parishioner Conflict; Vengeful Anger Unleashed; (S.20)
the Pastoral and the Prophetic Voices in Tension; Clash of Cultures

Loss, Grief, and Despair

Early Recognition of Complicated Grief (14.28)
Patient Despair (15.31)
Elderly Female CHF Patient Finding No Meaning in Life and Wanting to Die (AA.27)
Patient's Loss of Personal Independence (1.1)

Miscellaneous

Becoming Directive in an Emotional/Spiritual Crisis (X.24)
Recently Divorced, Alleged Sexual Abuser, Homeless, Disabled Male (B.3)
Patient Requesting Completion of an Advance Directive Form (C.3)
Care of Physician / Care of Self during a Medical Emergency (F.5)
Caregiver Learning to Uncritically Accept Where Patient Is Spiritually (R.19)
Family Support after Bypass Surgery (6.13)

Pain Issues

Patient in Pain and Suffering (11.23)
Pain Plus Frustration with Hospital Medical Staff (P.18)
Child in Severe Pain (18.38)

Relationship Building and Trust

Building a Relationship with a Terminal Patient (17.35)

Establishing Basic Trust (W.24)

Resistance or Refusal of Spiritual Care

Non-Receptive Patient and Family (3.8)

Patient's Family Rejection of Chaplain (4.10)

Tension with Hospitalization

Elderly Patient's Frustration at Hospitalization (20.47)

Elderly Patient's Frustration with Long Hospitalization (23.60)

Patient in Conflict with Hospital Staff Caregivers (N.16)

Patient, Family and Medical Staff Disagreement (2.5)

Note: Codes in parentheses indicate the pre-sorted file location of the Ideal Intervention Papers (IIPs). Those beginning with a number come from the original 26 IIPs, and those beginning with a letter come from the additional file of IIPs. The suffix number is the page number from the two files.

It's Not Too Late to Participate!

The disappointing decrease in IIP and IIF submissions by SC practitioners and CPE students was noted in the last issue of this e-newsletter. However, it is certainly not too late to participate. In fact, your contributions are now more important than ever. Your perseverance in pursuit of the greater good of patients, clients and the professional discipline of SC itself could make the difference between long-term success and failure. In that regard, special thanks go to Connie Bonner (FL), Peter Holland (SD), and Yoke Lye Lim Kwong (IN) and their students for their continued IIP and IIF contributions to the national SC knowledge base.

Supervisors, see that your students follow up their IIP work with you by submitting their papers to the e-mail address below. SC practitioners, do likewise with your IIFs. And thanks again!

Questions? Comments? Contact the Editor at mariejohn50@att.net

JOB/EDUCATIONAL OPPORTUNITIES

There were no job openings received for this newsletter. You may check the regional and national websites for current job postings. [www.ecracpe.org ; www.acpe.edu]

SUPERVISORY EDUCATION IN THE REGION

Associate Supervisors

Don Chase

Deborah Damore

Bill Foster

Susan Harthon

Vickie Johnson

Vera Markovich

Wayne McKenney

Stephen O'Brien

Supervisory Candidates

Jose Albovias

Ron Compton

Stacy Kenney

Peggy Matacale

Frank Nation

Jill Rasmussen-Baker

Sarah Reed

Whit Stodghill

Jim Wright

DEADLINE FOR NEXT NEWSLETTER-February 26, 2010. Send to: hjoanlyke@yahoo.com or via mail: 7672 Cottonwood Lane, Dexter MI 48130. For more information contact: 734-239-3423.

CALENDAR OF EVENTS:

- 02/19-20/2010-ECR Spring Conference, Hueston Woods State Park, College Corner, OH [see www.ecracpe.org for Program information]
- 04/20-24/2010-ACPE Conference, Kansas City MO [see www.acpe.edu for Program information]
- 09/24-25/2010-Fort Wayne Marriott, Fort Wayne, IN

OFFICERS OF THE REGION

Dennis E. Kenny, Director

Karl Van Harn, Chair
Judy Ragsdale, Chair Elect
Ruth Alpers, Accreditation
Marla Coulter-McDonald, Board of Reps
Frank Impicciche, Certification Co-Chair [Regional]
and Board of Reps
Jim Wright, Budget & Investment
Beth Newton Watson, Certification Co-Chair
[National]
Martha Amann, Clinical Members Co-Chair
Stan Mullin, Clinical Members Co-Chair
Lin Barnett, Nominations
David Hurst, History
Yoke Lye Lim Kwong, Professional Ethics
Victoria Johnson, REM
Frank Nation, Secretary
Joe Viti, Standards

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REGIONAL BUSINESS OFFICE CONTACT INFORMATION

Regional Director:

The Rev. Dennis E. Kenny
2865 N. Park Blvd.
Cleveland Heights, OH 44118
Phone: (216) 312-6145
Fax: (216) 445-9678
RD@ecracpe.org

Business Office:

H. Joan Lyke
7672 Cottonwood Lane
Dexter MI 48130
(734) 239-3423
hjoanlyke@yahoo.com

Websites Manager:

The Rev. Dr. John F. Teer
(956) 412-9210
John@ecracpe.org



Foundation for Clinical Pastoral Education

Executive Director

Annual Report 2009

At the end of the first calendar year of business conducted by the Foundation for CPE, the organization is poised to secure the financial future of ACPE as it offers innovative programs in spiritual education for persons of diverse faith groups. In spite of a recession in the United States and the relatively unfamiliar nature of fundraising to ACPE, the financial gains of the Foundation were very respectable. Moreover, a crucial achievement was the creation of the volunteer infrastructure. This document provides the essential statistics with commentary about the formal start-up of the Foundation for CPE in 2009.

Investments

The investments increased in 2009. The amount transferred from the ACPE to the Foundation was \$1,001,899. The funds fell below \$900,000 early in 2009 when the U.S. market declined. By December 31, 2009, the total investments were \$1,290,946.

ACPE Grants

The Foundation gave the first of what is anticipated to be countless grants to the ACPE for programs. In March, \$20,000 was transferred from the unrestricted Endowment to the ACPE. The number of applications for new programs submitted to the ACPE New Generations Committee greatly increased in 2009. The ACPE Board of Representatives made a second request for \$25,000, which the Foundation Board of Directors approved in December.

Volunteers

In 2009, a total of 44 persons volunteered time and energy for the Foundation for CPE on behalf of the ACPE. Most notable were the thirteen Directors on the Board. Eight volunteers joined the thirteen Directors to compose the Campaign Cabinet. Four Portfolios reported to the Campaign Cabinet, and 22 persons actively served on these committees. The first training of volunteers to solicit individual gifts occurred in July, and 18 ACPE Supervisors participated. Several volunteers took more than one of the above roles as they helped lay the groundwork necessary to develop and implement the campaigns for ACPE.

Portfolios

Annual Fund - The Portfolio conducted the most successful campaign to date for ACPE. The 2008 Annual Campaign, which began mid-year, extended through February 2009. Including the generous matching gift of Madeline and Howell Adams, \$296,520 was donated for Foundation operating costs. The abbreviated 2009 Annual Campaign raised \$35,889. In July, the Annual Fund chair and co-chair hosted

the first training event for solicitation of major gifts. ACPE Supervisors from across the country and every ACPE Region participated.

Capital Improvement Project - A volunteer from the Foundation Board and another from the ACPE Board and Representatives accepted co-leadership of this Portfolio. Their work culminated in a report to the ACPE Board of Representatives (BoR) in early November that was made in collaboration with the ACPE Facilities Sub-Committee. The CIP presentation emerged from the ACPE-Foundation Visioning Session in Orlando in early 2009 and the Marketing Survey and Assessment conducted by the fundraising consultants, Myerberg Shain & Associates, in late summer. In response to the CIP and Facilities report, the ACPE BoR voted to engage in a capital campaign. Another generous gift made possible by Madeline and Howell Adams was designated to conduct the capital campaign. As 2009 ended and 2010 began, the CIP and Facilities chairs were working closely with ACPE and Foundation leadership to assess a potential building site in Decatur, Georgia.

Foundations and Grants – The least developed activity was grant applications. A group of private foundations turned down the first application in early spring. The reason given was that previous recipients would receive what were limited 2009 funds. After receiving submissions from ACPE Centers and Supervisors across the country, in September the ACPE submitted the first application for federal funds (USDA) for new training programs in three rural areas. The grant decision was pending at the close of 2009.

Planned Giving and Endowment – This Portfolio had the largest number of volunteers. Retired ACPE Supervisors readily offered their enthusiasm and advocacy for recruiting gifts for ACPE via the Foundation. A major focus of the committee’s work was developing a Letter of Intent and beginning distribution of the Letter to Foundation leadership and ACPE Retirees. The Portfolio ended the year anticipating: (1) continued distribution of Letters of Intent to the ACPE BoR, Regional Leadership and Retired Members, (2) implementation of two to three planned giving presentations to ACPE members and chaplains in each Region in 2010, and (3) creation of giving societies.

Marketing

Internal – 2009 communications about the Foundation and development focused on the ACPE. With little knowledge about fundraising and fund development, ACPE leaders and members had opportunities to learn. Information about the Foundation was provided for members in the *ACPE News*, at regional presentations, and through volunteer opportunities, to name a few. Two Foundation brochures were available at the ACPE Conference, Regional Meetings and all Foundation presentations – “Spiritual Care Through Education – Foundation for Clinical Pastoral Education” and “In the Spirit of Community – A Guide to Planned Giving.” ACPE leaders such as the Board of Representatives, Officers, Regional Directors and Chairs received email communications and participated in telephone conferences with Foundation leadership. Launched in April, the Foundation website supplied information, as well as the opportunity to make a bank donation on line.

External – As Portfolio tasks evolved beyond the range of ACPE, these committees began to define their marketing needs to the broader community. The Foundation and Grants Portfolio requested flyers or brochures for specific ACPE Funding Priorities in order to approach major donors in 2010. With the engagement of a capital campaign, the Capital Improvement Portfolio also anticipated and budgeted for well-designed and versatile brochures.

Foundation Staff and Office

Two persons work fulltime in the Foundation office - the Executive Director and the Executive Administrative Assistant, who was hired in mid-January 2009. Both received training for the fundraising software. Maintenance of the confidential database was and will remain essential for efficient records and effective campaigns. The Executive Director and Administrative Assistant provided the resources necessary for volunteers to conduct campaigns and pursue fundraising. The Executive Director worked cooperatively with the consultants to build the infrastructure, train volunteers, and plan for and conduct campaigns.

Concluding Comments

In its first year of business, the Foundation for CPE laid the groundwork necessary for conducting fundraising campaigns, building the endowment, and promoting the Foundation and the Association for Clinical Pastoral Education to the community. The investments for ACPE grew. A core group of volunteers was trained and is focused on four distinct avenues of fundraising. The staff, office, and infrastructure for fundraising are well established. The Foundation for CPE and ACPE are committed to fundraising in order to carry out the mission of the ACPE.

The Rev. Deborah J. Whisnand
Executive Director
January 10, 2010

2009 Statistical Summary – December 31, 2009

Investments

Endowment	\$ 936,073
Glaz-Plummer	\$ 131,634
Thomas Hemenway	\$ 44,608
ACPE Regions	<u>\$ 178,632</u>
Total	\$1,290,947

2009 Gifts

Total	\$ 358,313	136 Donors
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<u>Campaigns</u>	<u>Gifts/Pledges</u>	<u>Donors</u>
2008 Annual	\$ 170,685	39
2009 Annual	\$ 35,889	107
Capital Campaign	\$ 251,500	3
Planned Giving		
--Endowment	<u>\$ 47,714</u>	<u>3</u>
Total	\$ 505,788	152

<u>Tributes</u>	<u>Amount</u>	<u>Donors</u>
Honor	\$ 550	7
Memorials	<u>\$ 1,625</u>	<u>7</u>
Total	\$ 2,175	14

<u>Outstanding Pledges</u>	<u>Amount</u>	<u>Donors</u>
Capital Expenses	\$ 150,000	1
Unrestricted	<u>\$ 60,312</u>	<u>45</u>
Total	\$ 210,312	
--Past Due	\$ 20,432	33

Operating Budget

Revenues	\$424,942
Expenses	\$463,474
Net Revenues	(\$38,532)