

# **EAST CENTRAL REGION, ACPE**

**Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA.**

Website Address: [www.ecracpe.org](http://www.ecracpe.org)

August 2010

CAN YOU BELIEVE. . .

*Dennis Kenny, Regional Director*

. . . Summer is coming to a close, evaluations are due and new students are coming soon.

This has been a hard article to write because there are a lot of issues worth pondering at the national level. In complex situations, I often try to step above them and see if there are trends or recurrent themes that can give us direction or at least some understanding.

Like most organizations ACPE is facing financial challenges but certainly not as much as some. When money becomes an issue, many organizations try to centralize power in order to curb anxiety. The result is diminished trust and diminished use of available resources. Most people do not react well when money is mentioned.

I am reminded these days of how complex an organization we are. The complexity comes in many forms. The one I'm seeing most lately is denominational polity, from extreme hierarchical to extreme "free" church. Jasper Keith, the SE regional director, did a great job recently in an email talking about leadership styles and conflict and how they are connected to the polity of the churches in which we were reared.

We are asking our leadership both paid and volunteer and our board of representatives to process and make decisions about a tremendous amount of material that sets patterns for the next several years of our organization.

Lately some of these decisions have had a significant impact on regions without a lot of feedback from the regions; or so it seems and as some say. The board of reps after all, is elected by the regions. They seem to be acting lately as a board of directors in setting policy, looking to leaders rather than to the regions for suggestions on how to vote. The role and function of the directors and representatives is described in the ACPE By-Laws.

After spending time at board meetings in the last few years, there is little challenge or discussion about complex issues. That may be because we don't challenge or discuss well. There is, of course, no time or method to caucus in the regions to get feedback and direction.

So what does all this musing mean? I don't know. Do you?

Think about your relationship to money and issues of control. Think about your leadership style and how that is formed out of your church's polity. Remember or learn the history of CPE and see if it informs current issues. Please watch national decisions and processes and pass along your comments and or concerns to our elected Board of Representatives, Marla Coulter-McDonald [marla.coulter-mcdonald@thechristhospital.com](mailto:marla.coulter-mcdonald@thechristhospital.com) and Frank Impiciche [fimpicci@clarian.org](mailto:fimpicci@clarian.org).

We need to apply what we teach students about self understanding and group process to our own decision making process and then maybe we can help our leaders do the same.

Love,  
Dennis

Email: [RD@ecracpe.org](mailto:RD@ecracpe.org); Ph:216-312-6145

## PASTORAL CONCERNS AND CELEBRATIONS

We received news last week that **Donald Chase** was on his way back to Tampa as his father had died. Remember Donald and his loved ones in your thoughts and prayers as they grieve his passing. Donald's e-mail address is [Donald.chase@va.gov](mailto:Donald.chase@va.gov)

## ECR FALL CONFERENCE SEPTEMBER 24-25, 2010 FORT WAYNE, IN

John Peterson, Joe Viti and the members of the Program Planning Committee look forward to seeing you at the ECR/ACPE Fall Regional Conference in Fort Wayne, IN. [Program description, agenda and registration form is posted on the website [www.ecracpe.org](http://www.ecracpe.org)]

## ACCREDITATION NEWS, NOTES AND – DEADLINES FOR 10-YEAR REVIEWS, SITE VISITS, ETC.

**Accreditation Deadlines:** For 10 year reviews and any other Accreditation Site Visit requests (e.g., Satellite to Accredited Center) contact Ruth Alpers for deadline information.

Reminder: Satellite Materials (see pages 32-34 in the Accreditation Manual) need to be in at least 30 days before beginning a program at the Satellite center and a provisional letter must be received from the Accreditation Chair prior to recruiting students.

Direct your questions and/or requests for more information to: Accreditation Chairperson: Rabbi Ruth Alpers, Cincinnati Children's Hospital, Department of Pastoral Care, 3333 Burnet Avenue, MLC 5022, Cincinnati, OH 45229; Ph: 513-636-6999; Fax 513-636-4971; [ruth.alpers@cchmc.org](mailto:ruth.alpers@cchmc.org).

## CERTIFICATION COMMITTEE DEADLINES

The next opportunity to meet the ECR Certification Committee will be Thursday, September 23, 2010, Fort Wayne, IN

- **The application deadline** was August 6, 2010.
- **Materials to committee members** must be postmarked by **Friday, August 27, 2010**.
- Questions/inquiries regarding the Regional Certification Committee to: Frank Impicci, ACPE Supervisor, Coordinator, CPE, Clarian Health, 550 University Blvd., UH 1410, Indianapolis, IN 46202-5250. (Office 317-274-7415) (Fax 317-274-7440), [fimpicci@clarian.org](mailto:fimpicci@clarian.org)
- Questions/inquiries regarding the National Certification Commission to: Beth Newton Watson, Certification Co-Chair 317-965-9229; Clarian Health, Chaplaincy and Pastoral Education, P.O. Box 1367, WH 230, Indianapolis, IN 46206-1367; [bwatson@clarian.org](mailto:bwatson@clarian.org);

## JOB/EDUCATIONAL OPPORTUNITIES

- **Hospice of the Bluegrass** is seeking a CPE Coordinator. Located in Lexington, KY, we are one of the largest and oldest hospice agencies in the country. We have been in operation since 1978. We currently serve patients in 32 counties in North, Central and Southeast Kentucky. Our daily census is more than 1000 patients, served by 45 professional chaplains. Our CPE program, the first for a hospice organization, has been accredited for over 10 years with the most recent ACPE accreditation renewed in 2010. We typically provide units of CPE for interns in the Spring, Summer and Fall, and for 3-4 residents in the year-long program. Job Requirements include: Certification as ACPE supervisor or Associate supervisor; Board certification through APC, ACPE, or NACC; Master of Divinity or equivalent from accredited seminary; Current ecclesiastical endorsement from recognized religious organization; Excellent organizational skills; Excellent interpersonal skills. Job duties include: Responsible for all aspects of the CPE program; Budgets and payment of regular program expenses; Student selection; Unit assignments Record maintenance; Communication with the regional and national offices of ACPE, Inc.; Coordination of the accreditation process; Assurance that the STANDARDS of ACPE, Inc. are observed in all phases of the CPE program operation. Competitive salary and excellent benefit package included. Interested professionals may apply at [www.hospicebg.org](http://www.hospicebg.org). E-mail questions to: [recruitment@hospicebg.org](mailto:recruitment@hospicebg.org) EOE
  - For more information about CPE programs visit the regional and national websites. [www.ecracpe.org](http://www.ecracpe.org); [www.acpe.edu](http://www.acpe.edu)
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**DEADLINE FOR NEXT NEWSLETTER**-August 31, 2010. Send to: [hjoanlyke@yahoo.com](mailto:hjoanlyke@yahoo.com). For more information contact: 734-239-3423.

### **CALENDAR OF EVENTS:**

- 09/24-25/2010-Fort Wayne Marriott, Fort Wayne, IN [See website for program, registration information [www.ecracpe.org](http://www.ecracpe.org)]
- 02/18-19/2011-ECR 'Spring' Conference, Hueston Woods, College Corner, OH [details will be provided as they become available]

### **OFFICERS OF THE REGION**

Dennis E. Kenny, Director  
Karl Van Harn, Chair  
Judy Ragsdale, Chair Elect  
Ruth Alpers, Accreditation  
Marla Coulter-McDonald, Board of Reps  
Frank Impicciche, Certification Chair &  
Board of Reps  
Jim Wright, Budget & Investment  
Martha Amann, Clinical Members Co-Chair  
Stan Mullin, Clinical Members Co-Chair  
Lin Barnett, Nominations  
David Hurst, History  
Yoke Lye Lim Kwong, Professional Ethics  
Victoria Johnson, REM  
Frank Nation, Secretary  
Joe Viti, Standards

**REGIONAL BUSINESS OFFICE  
CONTACT INFORMATION**

**Regional Director:**

The Rev. Dennis E. Kenny  
2865 N. Park Blvd.  
Cleveland Heights, OH 44118  
Phone: (216) 312-6145  
Fax: (216) 445-9678  
[RD@ecracpe.org](mailto:RD@ecracpe.org)

**Business Office:**

H. Joan Lyke  
7672 Cottonwood Lane  
Dexter MI 48130  
(734) 239-3423  
[hjoanlyke@yahoo.com](mailto:hjoanlyke@yahoo.com)

**Websites Manager:**

The Rev. Dr. John F. Teer  
(956) 412-9210  
[John@ecracpe.org](mailto:John@ecracpe.org)

**SUPERVISORY EDUCATION  
IN THE REGION**

Associate Supervisors

Don Chase  
Deborah Damore  
Bill Foster  
Susan Harthon  
Vickie Johnson  
Stacy Kenney  
Vera Markovich  
Wayne McKenney  
Stephen O'Brien

Supervisory Candidates

Jose Albovias  
Ron Compton  
Cam Holzer  
William Jensen  
Peggy Matacale  
Frank Nation  
Jill Rasmussen-Baker  
Sarah Reed  
Whit Stodghill  
Doug Vardell  
Jim Wright

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## IDEAL INTERVENTION PROJECT e-NEWSLETTER

### Ideal Intervention Project e-Newsletter

Volume 3, Number 3

Summer, 2010

John J. Gleason, Editor

### An Ideal Intervention Project (IIP) Testimonial

Question: “By requiring the IIP Paper of your CPE students, what results are you seeing with respect to the consolidation of learning?”

Response: “I am seeing benefit in them. On Tuesday each student presented (an IIP paper); one person said, ‘I see so much more when we do these.’ At first they were doing them because I said so. It is so fun to see them valuing them and learning.” --from The Rev. Connie Bonner, BCC, ACPE Supervisor, and CPE Manager for The Partnership for Clinical Pastoral Education, Morton Plant Mease Health Care & Suncoast Hospice, Clearwater, Florida

### An Invitation from the Project Coordinator

Dear Spiritual Care (SC) practitioner and/or educator: Please consider this my personal invitation to you to join the Ideal Intervention Project (IIP). In so doing, you will be contributing to care quality improvement, consolidation of learning, and assurance of continuing professional remuneration.

#### Care Quality Improvement

The IIP was conceived by (Rev.) Henry G. Heffernan SJ, an NIH staff chaplain. Heffernan adapted the IIP paper from a cognitive therapy template 1) to help CPE students consolidate learnings from verbatim presentations, and 2) to allow improvement in the quality of SC by amassing those learnings to apply to specific future situations. IIP papers in a more concise format are also being solicited from parish clergy, clinical and military chaplains, seminarians, pastoral counselors, SC academics, and spirit-oriented members of other disciplines for editing and inclusion in a free-access, anonymous, on-line SC knowledge base.

### Consolidation of Learning

Again, the educational purposes of the IIP are: 1) to help CPE students consolidate learnings from their verbatim presentations by disciplined writing, and 2) to allow students (and all SC practitioners) to contribute summaries of their learnings to an inductively organized, case-oriented SC knowledge base intended to assist other SC practitioners facing similar situations. Later, effective replications will be designated as evidence-based SC best practices for use in attaining validated SC desired outcomes.

### Continuing Professional Remuneration

In the emerging paradigm, remuneration in health care delivery will increasingly be based on the demonstrated achievement of evidence-based desired outcomes. Inductive, case-oriented knowledge bases (vis-à-vis a deductive, *common factors* approach) will be essential. All of the professional disciplines, including professional SC and education, will be affected. In timely fashion, the IIP is growing an inductive, case-oriented SC knowledge base which will meet the new requirements.

### Current Status

The IIP SC knowledge base currently contains 94 anonymous IIP papers grouped in 15 inductively-arrived-at central issue identifier categories. The SC knowledge base is maintained at <http://www.ACPEresearch.net>, and may be freely accessed now by all SC practitioners and students to inform their interventions in similar situations. All IIP papers are initially routed to me as project coordinator, at [mariejohn50@att.net](mailto:mariejohn50@att.net), for editing. *Authors must approve those revisions before they can be entered.* When the IIP knowledge base has reached critical mass, it will become the source for the next design phase: the testing and validation of evidence-based SC desired outcomes.

### Action Requested

Please begin your participation in the IIP now by using copies of the form below to submit your own memorable SC interventions, including learnings where appropriate. If an educator, please require your students to do likewise. And for your commitment, I sincerely thank you on behalf of your clients, your students, and your SC colleagues.

--The Rev. John (Jack) Gleason, BCC (ret), ACPE Supervisor Emeritus, IIP Project Coordinator

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### **Ideal Intervention Form**

(For Spiritual/Pastoral Care Practitioners and Students)

**1. Statement of the Spiritual/Pastoral Care Central Issue** (e.g., Feeling Angry and Abandoned by God; Hope in Terminal Illness, etc.)

**2. Narrative Summary of the Actual Spiritual/Pastoral Intervention** (No more than two paragraphs of narrative description. Take confidentiality precautions.)

**3. Narrative Summary of the Ideal Spiritual/Pastoral Intervention** (No more than two paragraphs of narrative description of how you would do the intervention differently if given another opportunity. Write so that another practitioner with a similar situation could benefit from your insights.)

**4. List Books, Journal Articles or other Supportive Resources** (Materials pertinent to the situation in question)

**5. Please forward a copy of this completed form to [mariejohn50@att.net](mailto:mariejohn50@att.net)** as a Microsoft Word attachment for inclusion with similar data toward validating evidence-based spiritual care best practices. You will be asked to approve the revision prepared for the knowledge base.

Thanks for your contribution. Please go to <http://www.ACPEresearch.net> and click on "Special Section: Ideal Intervention Paper (IIP) Project" for further information.