

EAST CENTRAL REGION, ACPE

Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA.

Website Address: www.ecracpe.org

January 2011

CAN YOU BELIEVE. . .

Dennis Kenny, Regional Director

. . . It's the New Year and at least in my world things are happening very quickly. The New Year brings with it promise, new beginnings and memories of gains and losses. We are planning for the Regional Directors consultation in a couple of weeks and the Regional meeting in a month. If you have not been to a Regional Meeting in a while, I invite you to attend. The Cleveland Clinic celebrated Martin Luther King Day, Jan 15. Much is happening and the busyness brings challenges and creativity. Many of you have more time for quietness and peace. It has always been a challenge for me to weave together activity, grounding and appreciation. May this New Year bring balance for you as well.

There are changes and transitions around the region. **Rhonda Gilligan-Gillespie** is leaving our region for a new job in Wichita Kansas. I thank Rhonda for the passion she has brought to her work and the contributions she has made in the Region as accreditation chair as well as in other ways. There are or will be job openings in South Bend, Lexington, Saginaw and Ft. Wayne. There will be a new supervisor at Hebrew Union this year and there are new programs or renewed programs being talked about in several places. This says to me that CPE is healthy in our region and when supervisors leave hospitals want to keep the programs. This leads me to the following:

We are about to do our annual reviews here at the Clinic and one of the criterion directors are evaluated on is Succession Planning. I have been in ACPE for a long time and rarely have seen us do a very good job of succession planning. That may be because we keep working in one form or another, don't retire or so personalize our jobs that we take organizational changes personally or have trouble imagining someone else filling our shoes.

We need to understand the impact our lack of planning has on administration, the region, the national organization, the center and prospective students. When administrators are notified of a vacancy and there is not a plan in place – they may begin to re-evaluate the position and may possibly decide not to fill it. That is never a good thing because the thinking and considering often involves budget savings. If there is a qualified interim or candidate in the center eliminating the position is less likely to occur.

"It takes a village." An open supervisory position in the region affects us all. Hospitals are always benchmarking themselves against their competition. So if we leave a position open by lack of planning, that starts other hospitals thinking and comparing. Success breeds success, vacancies breed vacancies and succession breeds succession. This is a great region with good colleagues and supervisory programs. Help recruit, plan ahead and leave your shop in good shape.

Remember in this year to pray for yourselves. You deserve it.

Love, Dennis

Email: RD@ecracpe.org Ph: 216-312-6145

PASTORAL CONCERNS & CELEBRATIONS

H. Joan Lyke

Yoke Lye Lim Kwong is dedicating both of the workshops that she will present at our February conference in memory of her beloved mother-in-law, Madam Tan Hooi Lan, who passed away 11/30/2010. Remember Yoke Lye and her loved ones as they grieve the loss of a member of their family.

Prayers and our thoughts go to **Gene Reddel** as he has been undergoing treatments for an illness. Gene reported that the series of treatments has ended and he is hoping the treatments were successful.

David Koch's reported that his wife, Bev, is recovering from injuries sustained in a fall.

Congratulations and our best wishes to **Rhonda Gilligan-Gillespie!** As noted above, Rhonda recently announced she will be moving to Wichita, Kansas to begin her new job as Director of Pastoral Care at Wesley Medical Center, February 3. We will miss her dedication and service in our region!

02/18-19/2011 – ECR 'SPRING' CONFERENCE HUESTON WOODS STATE PARK

02/18-19/2011-ECR 'Spring' Conference, Hueston Woods State Park Lodge, 5201 Lodge Road, College Corner, OH 45003. The February conference registration packet was e-mailed earlier this month and the information is posted on the web site www.ecracpe.org. The hotel deadline is January 17 - contact the hotel directly 513-664-3500 ASAP if you have not reserved your room. You may send your Regional Registration form to Joan Lyke via e-mail by February 1.

ACPE RACIAL ETHNIC MULTICULTURAL XXIV INVITATIONAL Victoria Johnson, ECR REM Chairperson

The Regional REM Committee is pleased to announce that it granted five \$250.00 scholarships to toward expenses for individuals to attend the REM XXIV Invitational in Richmond, VA.

The ACPE/REM 2011 conference registration and highlights are available at the ACPE website www.acpe.edu. The REM Invitational is hosted by the ACPE Mid-Atlantic Region in partnership with the Samuel DeWitt Proctor School of Theology, Virginia Union University. The conference theme is: "Talking About Race: Moving Toward a Transformative Dialogue." The objective for 2011 conference is to partner with colleagues, seminarians, communities, churches and institutions to think about, talk about, talk about, and engage in conversation about race and ethnicity in ways that create and expand opportunities for all in CPE. If your center is interested in sponsorship and/or advertising may contact Rev. Dr. Harry E. Simmons, Convener (804) 675-5085 or harry.simmons@va.gov

Spiritual Care Short Verbatim Form

Name: _____

Date: _____

Date of Interview: _____

Length of Visit: _____

Patient/Client's Initials: _____

Patient Information and Diagnosis: _____

Plan

- A. From a Spiritual perspective what are the needs you see or anticipate?
- B. As a minister what is/was your plan to meet those needs?

The Session

Write a summary of the visit. Include verbatim excerpts you think significant.

Assessment

- A. Did the way you responded match the needs and your plans?
- B. What were your feelings, beliefs, assumptions, judgments and surfacing memories?
- C. What was the "dis-ease" you saw in this patient?
- D. How were you spiritual care giver for this person?

Follow-up

If you had another visit with this person, what would be your plan?

As we all set New Year's Resolutions and work to keep them, we encourage you consider joining us in contributing to the FCPE Annual Fund.

Your contribution, no matter how large or small, is vitally important:

- It will assist in alleviating the shortfall in the current FCPE operating budget.
- It will support our efforts with major outside donors who will be approached for large gifts for our capital campaign to raise \$9 million dollars for our capital campaign to build the new ACPE headquarters and continuing education center in Decatur, GA. Many foundations require documentation of very extensive (if not full) member support before they will consider a request.

Remember that every dollar that you donate is tax deductible.

***Your contribution will help us ensure our future and realize our dreams.
It's easy – to participate***

Go to: www.foundationforcpe.org

Many thanks for your generosity and your continuing support of ACPE & FCPE!

Dennis Kenny, Regional Director

Judy Ragsdale, Regional Chair

Karl Van Harn, Past Regional Chair

FCPE Updates:

- Due to income constraints, and in an effort to be wise stewards of every dollar, FCPE has moved its office back to the ACPE office in Decatur, GA where fundraising will be managed by a new part-time development professional supported by national office staff.
- Deborah Whisnand and Glenda Shipley will not continue with the foundation. We are grateful to them for their hard work in getting the FCPE launched, laying the groundwork for the capital campaign for the new office/educational complex, and seeing us successfully through the initial phase, which resulted in one million dollars being raised and property purchased in an ideal location in Decatur.
- Architectural drawings for the building proposed for the site will be unveiled at the ACPE annual meeting in Salt Lake City next spring, and the full fledged capital campaign inviting our participation and targeting outside donors will be launched at that time.



1549 Clairmont Road, Suite 103 • Decatur, GA 30033-4635 • Phone 404/320-1472
Fax 404/320-0849 • Website: www.acpe.edu • Email: acpe@acpe.edu

**ASSOCIATION FOR
CLINICAL
PASTORAL
EDUCATION, INC.**

Teresa E. Snorton, D.Min.
Executive Director

Deryck Durston, M.Div, S.T.M.
Associate Director

December 3, 2010

Dennis E. Kenny
7672 Cottonwood Ln
Dexter, MI 48130

Dear Dennis,

Thank you and members of the East Central region for your financial support for the second representative to attend the fall ACPE Board of Representatives meeting in Atlanta, GA. The ACPE Board worked very hard at the meeting and dealt with many significant issues that impact our Association. Please know that your representatives made meaningful contributions to the deliberations and decision-making that occurred.

Sincerely,


Sally A. Schwab, President
Association for Clinical Pastoral Education

cc: Marla Coulter-McDonald
Frank Impicciche

President
Sally A. Schwab, M.Div., BCC
Heartland Regional Medical Center
Spiritual Health Services
5325 Faraon St.
Saint Joseph, MO 64506
sally.schwab@heartland-health.com

Past-President
William E. Scrivener, M.Div.
Dept. of Pastoral Care MLC 5022
Cincinnati Children's Hospital
Medical Center
3333 Burnet Ave.
Cincinnati, OH 45229
bill.scrivener@cchmc.org

Secretary
Mary Burks-Price, M.Div.
Norton Healthcare Pastoral Care
315 E. Broadway, Suite 525
Louisville, KY 40202
maryb.price@nortonhealthcare.org

Treasurer
Paula J. Teague, D.Min.
The Johns Hopkins Hospital
600 N. Wolfe St.
Baltimore, MD 21287
pteague1@jhmi.edu

MANDATORY ANNUAL CENTER REPORTS – DEADLINE WAS JANUARY 15, 2011

Ruth Alpers, Accreditation Chair

For those of you who have already submitted your respective center's Annual Center Reports, THANK YOU!!!!

For those who did not have your **Annual Center Reports postmarked on or before January 15, 2011**, you need to be aware that failure to submit an Annual Report will result in an automatic notation from the National Accreditation Commission for Standard 300.1 meeting in Salt Lake City in April 2011. The Centers will also be charged a regional late fee of \$50 for Annual Reports Received 1-16-2/15 and \$75.00 for reports received after 2/15/2011.

Thank you and all the best,
Ruth

Rabbi Ruth Alpers, B.C.C., Staff Chaplain and ACPE Supervisor, Cincinnati Children's Hospital Medical Center, Department of Pastoral Care, MLC 5022, 3333 Burnet Avenue, Cincinnati, OH 45229
513-636-6999

ACCREDITATION NEWS, NOTES AND – DEADLINES FOR 10-YEAR REVIEWS, SITE VISITS, ETC.

Accreditation Deadlines: For 10 year reviews and any other Accreditation Site Visit requests (e.g., Satellite to Accredited Center) contact Ruth Alpers for deadline information.

Reminder: Satellite Materials (see pages 32-34 in the Accreditation Manual) need to be in at least 30 days before beginning a program at the Satellite center and a provisional letter must be received from the Accreditation Chair prior to recruiting students.

Direct your questions and/or requests for more information to: Accreditation Chairperson: Rabbi Ruth Alpers, Cincinnati Children's Hospital, Department of Pastoral Care, 3333 Burnet Avenue, MLC 5022, Cincinnati, OH 45229; Ph: 513-636-6999; Fax 513-636-4971; ruth.alpers@cchmc.org.

CERTIFICATION COMMITTEE DEADLINES

The next opportunity to meet the ECR Certification Committee will be at the Regional Conference Thursday, February 17, 2011, Hueston Woods State Park Lodge, College Corner, OH.

- **The application deadline was January 7, 2011.**
- **Materials must be to committee members no later than January 21, 2011.**
- Questions/inquiries regarding the Regional Certification Committee to: Frank Impicci, ACPE Supervisor, Coordinator, CPE, Clarian Health, 550 University Blvd., UH 1410, Indianapolis, IN 46202-5250. (Office 317-444-7415) (Fax 317-444-7440), fimpicci@clarian.org

- Questions/inquiries regarding the National Certification Commission to: Beth Newton Watson, Certification Co-Chair 317-965-9229; Clarian Health, Chaplaincy and Pastoral Education, P.O. Box 1367, WH 230, Indianapolis, IN 46206-1367; bwatson@clarian.org;

JOB/EDUCATIONAL OPPORTUNITIES

- The Saint Joseph Regional Medical Center (SJPMC) in Mishawaka, IN [North Central Indiana] is seeking a **Clinical Pastoral Education Supervisor (or Associate)** to continue its well-established program. SJPMC is a multi-hospital health system 90 miles from Chicago with locations in South Bend, Mishawaka and Plymouth, Indiana. Known for the University of Notre Dame, the region offers diversity and numerous educational and cultural opportunities in a family-friendly environment. A Ministry Organization of Trinity Health, has a Mission to heal body, mind and spirit. SJPMC has four certified Chaplains and several on-call Chaplains. Its Spiritual Care Education Program works closely with a number of seminaries in the area. Currently, there are four residency positions with strong support for adding an extended unit and/or summer unit. The position offers a competitive salary and comprehensive benefits package. Learn more at www.sjmed.com. For more information contact Sister Laureen Painter at paintelm@sjrhc.com or (574) 335-2342.
- Norton Healthcare, Louisville, KY – **7 CPE Residency openings** for 08/15/11-08/1/2012. This CPE Residency offers 3 ACPE units. Residents will earn a stipend of \$27040 including benefits at employee rates. Ranked one of the best places to work in both Louisville and Kentucky, Norton Healthcare is a faith-based five-hospital system which includes one pediatric hospital. Residents gain experience in all life developmental stages from pre-birth to bereavement care. Residents gain clinical competence in two hospital settings, plus on-call in all 5 hospitals. The strong commitment to pastoral care is evidenced by 2 experienced CPE supervisors, a Supervisory Candidate and 17 mentoring staff chaplains. The curriculum includes a focus on pastoral listening skills, family systems and theological reflection as well as addresses the outcomes of Level I and Level II CPE. For further information, please contact: Mary Burks Price, Director of CPE at 502-629-3152 or maryb.price@nortonhealthcare.org. Find information about Norton Healthcare at www.nortonhealthcare.com and the PE program at www.nortonhealthcare.com/cpe. Applications will be received until the positions are filled.

Ideal Intervention Project e-Newsletter

Volume 4, Number 1

Winter, 2011

John J. Gleason, Editor - mariejohn50@att.net

On-Line Spiritual Care (SC) Knowledge Base Breaks the 100 Samples Barrier

Thanks to the good work of a few dedicated SC educators, practitioners, students, and the <http://www.acperesearch.net> web site manager John Ehman, the on-line SC Knowledge Base of totally-inductively-arrived-at, anonymized, actual SC situations with learnings gained now contains 100+ samples. Go directly to the above site at no charge when you and your students wish to prepare more fully for current SC work in the areas of: Bad News, Behavioral Health (excluding dementia), Communication Difficulty, Death & Dying, Dementia, Family Problems, Guilt-Shame-Self Esteem Issues, Hope & Hopelessness, Loneliness-Abandonment-Anger, Loss-Grief-Despair, Pain Issues, Relationship Building-Trust, Resistance or Refusal of SC, Tension with Hospitalization, and Miscellaneous.

Narrative Based Practice and Evidence Based Practice: a “both/and”

Ideal Intervention Project (IIP) goals are: to improve the overall quality of SC; to help SC practitioners and students consolidate learnings by brief, disciplined writing; to forward writer-approved edited versions of this writing to an inductively organized, case-oriented, anonymized, on-line, free-access SC knowledge base of samples intended to assist all SC practitioners facing similar situations; to ultimately validate effective replications of these samples as evidence based SC best practices' desired outcomes; and, in so doing, to insure a continuing place for SC professionals at the clinical table as a new paradigm emerges for health care delivery in which pay will be based upon achievement of those effective desired outcomes.

Despite these impeccable goals, over the past five years few SC educators and practitioners have chosen to participate in the IIP, perhaps because the IIP is associated with the *Evidence Based Practice* (EBP) model. SC utilizes the *Narrative Based Practice* (NBP) model, in which anecdotal experience and intuition are primary in clinical decision making. In this model health care practitioners interpret the client's problems with elements of that client's individual story. (see Trisha Greenhalgh, "Narrative based medicine in an evidence based world," *British Medical Journal*, Vol.318, 30 January 1999) .

Many SC practitioners and educators have felt called to their work by powerful narratives in their own lives. Alas, psychological research shows that such personal narratives make it very difficult to consider ideas, opinions, possibilities, and facts that run counter to that narrative, such as might be found in the EBP model. (see Dan P. McAdams, *George W. Bush and the Redemptive Dream*. Oxford, 2010) .

EBP is a thoughtful integration of the best available evidence, coupled with clinical expertise. EBP does not rigidly assume that all clinical observation is totally objective and therefore should, like all scientific measurements, be reproducible. EBP also does not assume that clinical decisions should be based solely upon the knowledge of results of many comparable cases. (see www.biomed.lib.umn.edu)

The IIP does not require anyone to abandon the rich SC *Narrative Based* heritage. To the contrary, the IIP is intended to integrate the best features of both models. Conflict arises only when one abandons the narrative-interpretive paradigm and tries to get by on evidence alone, or vice versa.

The IIP research design asks only that SC situations and learnings be captured on paper, that those papers be edited into an anonymized, freely available knowledge base so that others can peruse that base for *possible* insights that would improve their own interventions in similar situations. Later, recipients of such care will decide on its effectiveness in careful steps toward validating *Evidence Based* (in the best sense of that phrase) SC best practices.

Again, IIP participants do not have to choose between NBP and EBP. In the IIP those models are not an "either/or," they are a "both/and." With this in mind all SC practitioners and educators are hereby invited to give the IIP a trial run. Simply follow the guidance below and/or contact the Project Coordinator at mariejohn50@att.net for more details.

Educators, Join the IIP Today!

Help students consolidate learning. Help them contribute to the free-access, anonymous national SC knowledge base. Add the material below the dotted line to your next student handbook and/or syllabus as a requirement. Confidentiality is assured.

-----Place next page into Student Handbook/Syllabus-----

THE IDEAL INTERVENTION PAPER

You will consolidate your learning by selecting a verbatim previously presented to your peer group. Then, prepare an Ideal Intervention Paper (IIP) in light of insightful comments and suggestions made by those peers and supervisor. Use the simple five-step Ideal Intervention Form below.

Write the IIP in such a way that you or another chaplain could make a more effective intervention with patients, families or staff with similar spiritual/pastoral needs. Do not address your learning issues. The IIP should be prepared as a Word document suitable for forwarding as an e-mail attachment, and should include the following elements. Copy your supervisor with the forwarding cover e-mail message as evidence of your IIP submission to the national knowledge base editor.

Ideal Intervention Form

(For Use by All Spiritual Care Practitioners and CPE Students)

1. Statement of the Spiritual/Pastoral Care Central Issue (e.g., Feeling Angry and Abandoned by God; Hope in Terminal Illness, etc.)

2. Narrative Summary of the Actual Spiritual/Pastoral Care Intervention (No more than two paragraphs of narrative description. Take confidentiality precautions.)

3. Narrative Summary of the Ideal Spiritual/Pastoral Care Intervention (No more than two paragraphs of narrative description of how you would do the intervention differently if given another opportunity. Write so that another practitioner with a similar situation could benefit from your insights.)

4. Resources that you would recommend to other spiritual care givers regarding this topic. (Books, journal articles, pamphlets, etc.)

5. Forward a copy of this completed form to Knowledge Base Editor John Gleason at mariejohn50@att.net as a Microsoft Word attachment for inclusion with similar data toward validating evidence based SC best practices. Confidentiality precautions will be taken. You will be asked to approve the edited version before entry in the SC knowledge base. Thanks for your contribution!

(Please go to <http://www.acperesearch.net> and click on "Special Section: Ideal Intervention Paper (IIP) Project" to view the free-access national SC knowledge base and for further information on the Project.)

Experienced SC Practitioners: Make a Professional Contribution for the Greater Good

Experienced SC practitioners, please know that you too can use the five-step outline above to make your most memorable interventions available for study by others in complete anonymity. Cut and paste the above form into your files. Then create and submit your own IIPs as a vital part of your reflective practice. Confidentiality is assured, and you must okay any revision before its entry into the national SC knowledge base. Please remember, the ethical imperative and the professional challenge is to join in these timely efforts to learn at a deeper level, to contribute to the cause of eventually identifying, testing, and validating SC best practices, to keep getting paid, and most importantly, to better serve the SC needs of patients, family members and staff. Your IIPs will contribute significantly in these vital ways.

DEADLINE FOR NEXT NEWSLETTER- Monday, January 31, 2011. Send to: hjoanlyke@yahoo.com. For more information contact: 734-239-3423.

CALENDAR OF EVENTS:

- 01/26-29/2011-Regional Directors Meeting, Humphrey's Half Moon Inn, San Diego, CA.
- 02/1-5/2011-REM 2011 Invitational, Sheraton Richmond West, Richmond, VA
- 02/18-19/2011-ECR 'Spring' Conference, Hueston Woods, College Corner, OH [visit web site www.ecracpe.org for details]
- 04/6-9/2011-ACPE Annual Conference, Sheraton Salt Lake City, Salt Lake City, Utah
- 04/28-05/1/2011-The Alchemy of Our Spiritual Leadership: Women Redefining Power, Hotel Sofitel San Francisco Bay
- 08/20-27/2011-International Council on Pastoral Care & Counseling 9th World Congress, Quality Hotel Geyserland, Rotorua/Aotearoa, New Zealand
- 09/23-24/2011-Fall ECR Fall Conference, Salt Fork State Park Lodge, Cambridge, OH

SUPERVISORY EDUCATION IN THE REGION

Associate Supervisors

Don Chase
Cam Holzer
Vickie Johnson
Stacy Kenney
Vera Markovich
Wayne McKenney
Stephen O'Brien

Supervisory Candidates

Mary Q. Browne
Ron Compton
William Jensen
Debbie Mansell
Peggy Matacale
Frank Nation
Jill Rasmussen-Baker
Sarah Reed
Whit Stodghill
Doug Vardell
Versey Williams
Jim Wright

OFFICERS OF THE REGION

Dennis E. Kenny, Director
Judy Ragsdale, Chair
Bob Uken, Chair Elect
Ruth Alpers, Accreditation
Ted Hodge, Board of Reps
Marla Coulter-McDonald, Board of Reps
Jim Wright, Budget & Investment
Frank Impicicche, Certification Chair
Martha Amann, Clinical Members Co-Chair
Stan Mullin, Clinical Members Co-Chair
Lin Barnett, Nominations
David Hurst, History
Yoke Lye Lim Kwong, Professional Ethics
Victoria Johnson, REM
Frank Nation, Secretary
Joe Viti, Standards

INDEX

- Can You Believe –RD article – Page 1
- Concerns & Celebrations – Page 2
- February Conference Reminder– Page 2
- REM Reg Scholarships Awarded – Page 2
- Short Verbatim Form – Page 3
- FCPE Annual Fund Request – Page 4
- Thank you from Sally Schwab – Page 5
- Reminder Annual Reports Due – Page 6
- Accred & Cert Committee Info – Page 6-7
- Job/Educational Opportunities – Page 7
- Ideal Intervention Prg Nsltr – Pages 7-9
- Deadline & Calendar of Events – Page 10
- Officers & Committee Chairs - Page 10
- Supervisory Education Roster – Page 10
- Regional Office Contact Info – Page 11

**REGIONAL BUSINESS OFFICE
CONTACT INFORMATION**

Regional Director:

The Rev. Dennis E. Kenny
2865 N. Park Blvd.
Cleveland Heights, OH 44118
Phone: (216) 312-6145
Fax: (216) 445-9678
RD@ecracpe.org

Business Office:

H. Joan Lyke
7672 Cottonwood Lane
Dexter MI 48130
(734) 239-3423
hjoanlyke@yahoo.com

Websites Manager:

<http://www.ecracpe.org>
<http://groups.yahoo.com/group/ecracpe/>
The Rev. Dr. John F. Teer
(956) 412-9210
Fax: (956) 412-3444
John@ecracpe.org