

EAST CENTRAL REGION, ACPE

Indiana, Kentucky, Michigan, Ohio & Pittsburgh, PA.

Website Address: www.ecracpe.org

NEWSLETTER

April 2011

CAN YOU BELIEVE. . . *It's April . . .*

Dennis Kenny, Regional Director

... Passover and Easter are upon us. The ACPE national conference in Salt Lake ended last week. I thought it was a well coordinated conference; the keynote speakers and the workshops were very good.

National News: While returning from a trip of the Eleventh Episcopal District of the Christian Methodist Episcopal (CME) church to Africa, Bishop W. Edward Lockett of the 5th District died. Teresa Snorton, ACPE Executive Director, was recently reassigned from the 11th to the 5th District. The district includes 250+ churches in Alabama and Florida. Teresa spoke at the Presidential dinner in Salt Lake and shared the call she felt to respond to this appointment and the unexpected events that led to it. In light of her added responsibilities she announced her resignation as ACPE's Executive Director effective August 31, 2011.

This is a very important moment for her church as it will be able to use her extensive gifts as she guides them through their grief and helps them look to the future. ACPE will begin the process to search for a new Executive Director. There will be a celebration of Teresa's gifts to ACPE at the joint meeting of ACPE and REM in February 2012.

Deryck Durston will serve as the interim Executive Director during the process and starting in September Teresa will serve as the part time Development officer for ACPE, focusing on the new building and other projects.

ACPE/FCPE: There was significant movement in the relationship between ACPE and the FCPE. I was much encouraged by the tone of information that was shared and by some of FCPE's new leadership members in particular, Greg Stoddard, the president. Agnes Bourne continues her commitment and efforts for the new building. To date, funds have been raised to demolish the old building, rent the existing parking spaces and create a green space, while fundraising for the construction of the new building continues.

ACPE 2013/Indianapolis: It was announced that the 2013 ACPE National Conference will be held in Indianapolis. We will be forming a committee to begin working with the ACPE Conference program coordinator in the near future. Let Judy Ragsdale know if you are interested in serving as a member of the committee.

People and Places: Congratulations to **John Peterson** and **Katherine Nininger!** They have announced their retirement this spring. If you've been in contact with John recently, you know that he has been counting the minutes, hours and days.

Congratulations to **Satoe Soga!** Satoe was certified as CPE supervisor at the Utah conference. Some of you may remember her as she did some of her SES training at the Cleveland Clinic and participated in regional meetings.

Ted Hodge shared his appreciation for the region's support for him and his family in the recent death of his mother.

The St. Joseph's Regional Medical Center, Mishawaka, IN is happy to report that ACPE Supervisor, **Rev. Aloysius Ezenwata**, will join their South Bend staff this September; and will begin supervising a CPE residency group* October 1st. Congratulations to SJRMC and an early welcome to Fr. Ezenwata. [See job opportunity section for more information].*

Job Opportunities:

- Covenant Health Partners, Saginaw, Michigan is actively seeking a supervisor,*please pass along this information to anyone that you know that may be interested in the position-remember it takes a village. [See job opportunity section for more information].*
- Supervisor wanted for 10 week program – in **Jamaica!** I just received word that there is an opportunity for a CPE supervisor to run a 10 week program with M.Div seminarians. If you are interested in supervising CPE and enjoying the beach, you must act immediately as the program is scheduled to start at the end of May.

As mentioned in recent newsletters, there will be several supervisory openings in our region this year, so be sure to help your sister CPE centers by passing along information to your friends and colleagues as it becomes available.

Late Student Unit Program Reports: Please send, copies of your plan to deal with late student unit program unit reports to Ruth Alpers, Accreditation Chair. Let's be in compliance. It is a simple process to rectify please keep Ruth informed.

May spring and its holidays bring new life and hope to you!

Love, Dennis

Email: RD@ecracpe.org Ph: 216-312-6145

PASTORAL CONCERNS & CELEBRATIONS

H. Joan Lyke

Our prayers and thoughts go to **Stephen O'Brien**. He had planned to attend the February conference but had to make an emergency trip to Ireland due to the death of his mother. If you would like to reach out to Stephen you may do so at: St. Vincent Mercy Medical Center, Pastoral Care Department, 2133 Cherry St., Toledo OH 43608. <Stephen_O'Brien@mhsnr.org>

Yoke Lye Lim Kwong reported that her son decided not to return to the USA from Japan after the devastating earthquake and tsunami. He said, *"I can't simply walk away from my friends and Japan."* Yoke Lye and her husband plan to visit their son in Japan at the end of this month and will be taking supplies with them for his community. Our prayers go with them and to all those that are struggling to recover from unimaginable destruction and personal loss.

Marla Coulter-McDonald was recognized at the ACPE conference in Utah as the "2011 ACPE Emerging Leader Award," for the ECR. We celebrate with her in the well-deserved recognition of her dedication and service to ACPE, the region and those to whom she ministers. And, as noted in the March newsletter she also received the "Snorton-Byrd Distinguished Service Award," at the REM

Invitational. You may send your congratulations to Marla at: marla.coulter-mcdonald@thechristhospital.com

FALL REGIONAL CONFERENCE

H. Joan Lyke

Lonnie Long, Phil Williams and the program planning committee have been diligently working on the details for the fall regional conference. Preliminary details will be provided in the May newsletter; registration information will be included in the June newsletter. The conference is scheduled for 09/23-24/2011, Salt Fork State Park Lodge, Cambridge, OH.

ANNOUNCEMENTS FROM REGIONAL OFFICE

H. Joan Lyke

- A PDF of the February Hueston Woods keynote PowerPoint presentation on “Men’s Issues” by Charles Shriner and Burt Woodruff is available at the regional website: www.ecracpe.org. There is a link to the file at the bottom of the Main Page of the site. It will be removed from the website after June 1st.
- A summary of the program evaluations of the February Hueston Woods is included at the end of this newsletter. [A total of 14 evaluations were returned – See page 11].
- As Dennis mentioned in his Regional Director’s report at the February conference, the comparison of student program units reported is included in this newsletter. [See page 15]
- As requested at the February conference, a survey of fees charged by regions was completed 3/22/2011. A comparison of student unit fees, Accreditation fees and Center fees is included at the end of this newsletter. [See page 16]

CLINICAL MEMBER BLOG

Martha Amann, ECR Clinical Member Co-Chair

Claudia Meyer, Clinical Member Representative to the ACPE Board of Representatives has created a blog as a way to provide information and stay in touch with Clinical Members within the organization. Martha encourages all Clinical Members to stay connected via the blog and learn more about what other regions are doing. Claudia can also be reached via E-mail claudialandau@gmail.com; or by telephone 518-339-6304.

The blog address is: <http://chaplainscornerforacpeclinicalmembers.blogspot.com/>.

TALKING ABOUT RACE: MOVING TOWARD A TRANSFORMATIVE DIALOGUE

Staff Chaplain, Sherri L. Headen (Elder)

2nd Lt., US Air Force Reserve

Howard Regional Health System

I could not have imagined a greater experience at the REM Network Invitational XXIV than my first REM experience in San Antonio, TX 2010. However, I was proven wrong by my experience this year in Richmond, VA. From the powerful words and collaborative dialog in the plenary sessions with Dr.

Katie G. Cannon and Dr. Dale T. Irvin, to the sacred time at the Richmond Slave Trail entrance when our group sat in silent meditation and then sang the old Negro Spiritual “Oh Freedom,” where I was moved to tears. The lyrics *“Oh freedom, oh freedom, oh freedom over me and before I'd be a slave I'll be buried in my grave and go home to my Lord and be free”* brought home the reality that thousands of African slaves had traveled this bondage driven trail of tears where our bus was now sitting. This without a doubt was one of my most memorable experiences at the REM Invitational 2011.

In the plenary sessions with Dr. Cannon and Dr. Irvin, terms/classifications such as: “binary;” “white or other;” “white transindentalist;” “white and black creative equal dialog;” and “justice;” were expounded on. Also, powerful points were made, “moving beyond white privilege” and to discontinue allowing whiteness to define what is normative. As an African American and more specifically, an African American woman in these sessions, I can firmly resonate with the subject matter that was presented. I felt validated, respected, understood, celebrated, and to put it frankly, right at home. I was in the midst of like mindedness, generational and familial connection. My heart leaped and my mouth resounded with “Amen,” “yes,” and “umm hmm,” in response to many of the points made by both of these brilliant Professors and Theologians. When I heard Dr. John W. Kinney speak at Virginia Union University, I could scarcely stay in my seat! Even as I write about this event, I'm still in awe of this Preacher extraordinaire expounding so eloquently and powerfully on the “dry bones” periscope in Ezekiel 37. As the black and white binary was specifically referenced numerous times in both the plenary and breakout sessions, I knew I was in a safe space to dialog about the reality of being an African American woman serving as a pastoral care provider in a dominant Eurocentric system and/or a male dominated system.

However, in the midst of it all, being sensitive to other minority groups who may be present, I wondered if they were able to connect in this “binary” “black and white” driven dialog. Although, I was able to strongly resonate, did they feel the same connection? Did the other ethnic groups represented who weren't white or black feel validated, understood, and celebrated? Did this year's REM Invitational provide them with the safe space to dialog at the table regarding their specific issues? Honestly, I asked myself these questions throughout the conference.

I thoroughly appreciated Dr. Jeremiah Wright's presentation at the Friday evening banquet. His presentation was not “binary” “black and white” focused, but encompassed a global representation of scholarly work, referencing Judaism, Palestinian, Cuban, Caribbean, Brazilian, and many others. From his presentation I learned about the unique history of a black people living deep within the jungles of South America in the Suriname Rain Forest who not only survived attempts to enslave them, they have kept their original African culture intact. This and other information Dr. Wright presented, helped develop a wellspring of connection in my heart to our global community.

As the REM Invitational Conference continues to push forward in providing “...an opportunity for conversation among colleagues of diverse racial backgrounds and to hear ways those heritages have contributed to communal patterns and practices of care,” by God's grace, I'll continue to be amazed by the collaboration, dialog, validation, celebration, and safety REM provides. From this, I believe the global community represented in REM will continue to grow as a collective, cohesive body, willing to dialog at the common table in the realm of professional pastoral care.

Sincere gratitude to the Howard Regional Health System Spiritual Services Department for supporting my attendance at REM by granting me paid education leave. Without this accommodation, it would have been challenging to attend the conference.

Sherri Headen <sheaden@howardregional.org>

ACCREDITATION NEWS, NOTES AND – DEADLINES FOR 10-YEAR REVIEWS, SITE VISITS, ETC.

Accreditation Deadlines: For 10 year reviews and any other Accreditation Site Visit requests (e.g., Satellite to Accredited Center) contact Ruth Alpers for deadline information.

Reminder: Satellite Materials (see pages 32-34 in the Accreditation Manual) need to be in at least 30 days before beginning a program at the Satellite center and a provisional letter must be received from the Accreditation Chair prior to recruiting students.

Direct your questions and/or requests for more information to: Accreditation Chairperson: Rabbi Ruth Alpers, Cincinnati Children's Hospital, Department of Pastoral Care, 3333 Burnet Avenue, MLC 5022, Cincinnati, OH 45229; Ph: 513-636-6999; Fax 513-636-4971; ruth.alpers@cchmc.org.

CERTIFICATION COMMITTEE DEADLINES

The next opportunity to meet the ECR Certification Committee will be at the fall Regional meeting, Thursday, September 22, 2011, Salt Fork State Park Lodge, Cambridge, OH.

- **The application deadline is August 5, 2011. [Applications are available on the website: www.ecracpe.org**
- **Materials must be postmarked to committee members no later than August 26, 2011.**
- Questions/inquiries regarding the Regional Certification Committee to: Frank Impicci, ACPE Supervisor, Manager, Spiritual Care & Chaplaincy Services, Indiana University Health, 550 University Blvd., UH 1410, Indianapolis, IN 46202-5250. (Office 317-944-7415; Cell 317-437-2734; Fax 317-944-7440), fimpicci@iuhealth.org
- Questions/inquiries regarding the National Certification Commission to: Beth Newton Watson, Certification Co-Chair 317-965-9229; Indiana University Health, Chaplaincy and Pastoral Education, P.O. Box 1367, WH 230, Indianapolis, IN 46206-1367; bwatson@iuhealth.org

JOB/EDUCATIONAL OPPORTUNITIES

- **[Covenant HealthCare, Saginaw, MI](http://www.covenanthealthcare.com)** is seeking a **CPE Supervisor (or Associate)**. Does it feel like you've been neglecting your pastoral care roots? Want an opportunity to serve a trauma hospital and its regional community as both an educator and chaplain? Then consider joining Covenant HealthCare's Department of Pastoral Care in Saginaw, MI—where all 3 staff chaplains are former educators and the director has a Ph.D. in curriculum and instruction. Participate in our integrated approach to pastoral care and education, in which all members of the department are seen as teachers, students, and caregivers. Check us out at www.covenantpastoralcare.com and then contact Kathy Bonn at 989.573.6037 or KBonn@chs-mi.com if you'd like to consider joining our team!

- [The Saint Joseph Regional Medical Center \(SJRMC\) in Mishawaka, IN](#) [North Central Indiana] has **4 CPE year long residency positions** available beginning October 3, 2011 in South Bend, IN. The stipend is \$26,300 plus a full range of benefits including 20 vacation/holiday days. Interviews for the residency will be held in May 2011. The deadline for applications was April 15; please contact Lauren Painer, OSF, for more information and/or to see if they are still accepting applications. paintelm@sjrmc.com. 574-335-2342.
- [Norton Healthcare, Louisville, KY](#) – **7 CPE Residency openings** for 08/15/11-08/1/2012. This CPE Residency offers 3 ACPE units. Residents will earn a stipend of \$27040 including benefits at employee rates. Ranked one of the best places to work in both Louisville and Kentucky, Norton Healthcare is a faith-based five-hospital system which includes one pediatric hospital. Residents gain experience in all life developmental stages from pre-birth to bereavement care. Residents gain clinical competence in two hospital settings, plus on-call in all 5 hospitals. The strong commitment to pastoral care is evidenced by 2 experienced CPE supervisors, a Supervisory Candidate and 17 mentoring staff chaplains. The curriculum includes a focus on pastoral listening skills, family systems and theological reflection as well as addresses the outcomes of Level I and Level II CPE. For further information, please contact: Mary Burks Price, Director of CPE at 502-629-3152 or maryb.price@nortonhealthcare.org. Find information about Norton Healthcare at www.nortonhealthcare.com and the CPE program at www.nortonhealthcare.com/cpe. Applications will be received until the positions are filled.
- [Baptist Health System, San Antonio, TX](#) is seeking a second **CPE Supervisory** faculty position to supervise Levels I, II, and Supervisory Education Students in a 5 hospital, for profit, faith based system, Summer and extended internships as well as 12 month CPE residencies are offered. The supervisor will join an integrated pastoral care team committed to providing holistic quality spiritual care to patients, families and staff. Resumes to: Rev. Mark Hart, CPE Department, Baptist Health System, 730 N. Main, San Antonio, TX 78205-1152. (Phone: 210-297-9750) E-mail: <mhart@baptisthealthsystem.com>
- Other **Job/Educational** positions may be found on the Regional Website: <http://www.ecracpe.org>

IDEAL INTERVENTION PROJECT (IIP) e-Newsletter

Volume 4, Number 2

Spring, 2011

John J. Gleason, Editor

The Knowledge Bases of Professions

Among the key traits that the historian Paul Starr identified as a defining characteristic of the professions is the organized way in which the profession accumulates relevant knowledge, organizes that knowledge in theoretical structures, validates this knowledge through systematic processes, and communicates this knowledge to members of the profession for achieving consensus on practice. “A profession, sociologists have suggested, is an occupation... that has a base in technical, specialized knowledge...” (Source: Paul Starr, *The Social Transformation of American Medicine*. N.Y.: Basic Books, 1982. 15. In Henry G. Heffernan, “The Knowledge Bases of Professions,” unpublished paper, 2009. 17-18.)

The emerging profession of spiritual care (SC) has for more than 80 years been amassing great numbers of SC textbooks, association-specific manuals, case studies, and other writing in a widely dispersed SC knowledge base of sorts. Would it “pass muster” with Starr and members of other health care professions as “validated through systematic processes?” Alas, not likely, since this SC

knowledge base consists mostly of top-down, deductively-arrived-at theories, anecdotal material, and schematics produced by professors, clinical educators, practitioners and committees. The exception is a growing body of SC studies conducted by researchers from outside the discipline of SC.

The Ideal Intervention Project (IIP), sanctioned by the ACPE Board of Representatives in 2007, is the only known inductive, from-the-bottom-up technical knowledge base of actual SC samples (including lessons learned) within the professional SC movement. The IIP is poised to provide the starting point for trials toward validating evidence based SC best practices, once institutional and funding support has been secured. In the meantime, several valuable applications for the IIP have become apparent. They are as follows.

Four Immediate IIP Applications

1. “Are you or one of your students dealing with a difficult care situation? Go to <http://www.acperesearch.net> and click on *Ideal Intervention Paper (IIP)*. Then check the *Table of Contents* for a situation similar to yours and turn to the appropriate page in order to gain the insights of SC colleagues before proceeding with your own care giving.”
2. When your administrator asks, “What do you chaplains and educators actually *do*, anyway?” direct her/him to the location cited in 1. and say, “There you will find well over one hundred samples of what we chaplains and educators are actually doing, and how we would do it even better.”
3. Once certified, most SC practitioners and educators do not pursue ways to continue honing their specific clinical skills on a case-by-case level. The IIP is an excellent self-supervisory tool. Putting in writing how you might proceed differently in a similar situation locks in your learning. Forwarding that work to mariejohn50@att.net for editing into the SC knowledge base will then allow others to benefit from your experience. To reinforce your trust in the process, the revision will be returned for your approval before anonymous entry into the Samples list.)
4. When a clinical chaplain or supervisory education student asks, “How can I best convey to a certification committee my care giving competence, the answer is, “In your case studies, be sure to include Ideal Intervention Papers, since they demonstrate both what you did and what you learned.”

Definition of an Ideal SC Intervention

The March 2009 issue of the *e-News* included definitions of the terms *best practices*, *spiritual care best practices*, and *evidence based spiritual care*. The following definition of an *ideal SC intervention* is offered for your comment and suggestions. *An ideal SC intervention is a strategic act that maximizes a patient/client’s capacity to use his or her own spiritual resources, and/or that carefully provides additional spiritual resources appropriate to the patient/client’s values and situation, in order to meet a pressing need and support a process of healing.*

Educators, Join the IIP Today!

Help students consolidate learning. Help them contribute to the free-access, anonymous national SC knowledge base. Add the material below the dotted line to your next student handbook and/or syllabus as a requirement. Confidentiality is assured.

-----Cut Here and Paste into Student Handbook/Syllabus-----

THE IDEAL INTERVENTION PAPER

You will consolidate your learning by selecting a verbatim previously presented to your peer group. Then, prepare an Ideal Intervention Paper (IIP) in light of insightful comments and suggestions made by those peers and supervisor. Use the simple five-step Ideal Intervention Form below.

Write the IIP in such a way that you or another chaplain could make a more effective intervention with patients, families or staff with similar spiritual/pastoral needs. Do not address your learning issues. The IIP should be prepared as a Word document suitable for forwarding as an e-mail attachment, and should include the following elements. Copy your supervisor with the forwarding cover e-mail message as evidence of your IIP submission to the national knowledge base editor.

Ideal Intervention Form

(For Use by All Spiritual Care Practitioners and CPE Students)

1. Statement of the Spiritual/Pastoral Care Central Issue (e.g., Feeling Angry and Abandoned by God; Hope in Terminal Illness, etc.)

2. Narrative Summary of the Actual Spiritual/Pastoral Care Intervention (No more than two paragraphs of narrative description. Take confidentiality precautions.)

3. Narrative Summary of the Ideal Spiritual/Pastoral Care Intervention (No more than two paragraphs of narrative description of how you would do the intervention differently if given another opportunity. Write so that another practitioner with a similar situation could benefit from your insights.)

4. Resources that you would recommend to other spiritual care givers regarding this topic. (Books, journal articles, pamphlets, etc.)

5. Forward a copy of this completed form to Knowledge Base Editor John Gleason at mariejohn50@att.net as a Microsoft Word attachment for inclusion with similar data toward validating evidence based SC best practices. Confidentiality precautions will be taken. You will be asked to approve the edited version before entry in the SC knowledge base. Thanks for your contribution!

(Please go to <http://www.acperesearch.net> and click on “Special Section: Ideal Intervention Paper (IIP) Project” to view the free-access national SC knowledge base and for further information on the Project.)

Experienced SC Practitioners: Make a Professional Contribution for the Greater Good

Experienced SC practitioners, please know that you too can use the five-step outline above to make your most memorable interventions available for study by others in complete anonymity. Cut and paste the above form into your files. Then create and submit your own IIPs as a vital part of your reflective practice. Confidentiality is assured, and you must okay any revision before its entry into the national SC knowledge base. Please remember, the ethical imperative and the professional challenge is to join in these timely efforts to learn at a deeper level, to contribute to the cause of eventually identifying, testing, and validating SC best practices, to keep getting paid, and most importantly, to better serve the SC needs of patients, family members and staff. Your IIPs will contribute significantly in these vital ways.

A survey was emailed in February to gather feedback regarding the IIP project. If you did respond to the survey THANK YOU! If you misplaced the survey and would like to participate – contact John J. Gleason immediately. mariejohn50@att.net

DEADLINE FOR MAY NEWSLETTER- Friday, April 29, 2011. Send to: hjoanlyke@yahoo.com. For more information contact: 734-239-3423.

CALENDAR OF EVENTS:

- 04/28-05/1/2011-The Alchemy of Our Spiritual Leadership: Women Redefining Power, Hotel Sofitel San Francisco Bay
- 08/20-27/2011-International Council on Pastoral Care & Counseling 9th World Congress, Quality Hotel Geyserland, Rotorua/Aotearoa, New Zealand
- 09/23-24/2011-Fall ECR Fall Conference, Salt Fork State Park Lodge, Cambridge, OH
- 03/23-24/2012-Spring ECR Conference, Hueston Woods State Park Lodge, College Corner, OH

**SUPERVISORY EDUCATION
IN THE REGION**

Associate Supervisors

Don Chase
Cam Holzer
Vickie Johnson
Stacy Kenney
Vera Markovich
Wayne McKenney
Stephen O'Brien

Supervisory Candidates

Linda Bos
Mary Q. Browne
Ron Compton
William Jensen
Debbie Mansell
Peggy Matacale
Frank Nation
Jill Rasmussen-Baker
Sarah Reed
Whit Stodghill
Doug Vardell
Versey Williams
Jim Wright

OFFICERS OF THE REGION

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Judy Ragsdale, Chair
Bob Uken, Chair Elect
Ruth Alpers, Accreditation
Marla Coulter-McDonald, Board of Reps
Ted Hodge, Board of Reps
Jim Wright, Budget & Investment
Frank Impicciche, Certification Chair
Martha Amann, Clinical Members Co-Chair
Stan Mullin, Clinical Members Co-Chair
Karl VanHarn, Long Range Development
Lin Barnett, Nominations
David Hurst, History
Yoke Lye Lim Kwong, Professional Ethics
Victoria Johnson, REM
Frank Nation, Secretary
Joe Viti, Standards

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<http://groups.yahoo.com/group/ecracpe/>
The Rev. Dr. John F. Teer
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Note: A total of 14 program evaluations were returned; a summary of the responses follows.

FRIDAY, FEBRUARY 18, 2011

1. Plenary Sessions I, II & III - Charles Shriner & Burt Woodruff

Excellent 1 Very Good 3 Good 4 Fair 4 Poor 2 N/A 0

It was helpful to me because:

- I had to be clear in identifying feelings.
- We had same sex and then mixed sex groups.
- We experienced authentic responses, some of which were defensive and resistant.
- Had content on power point.
- Utilized experiential method – brought us through their process.
- Gender specific groups were risky and beneficial.
- Outlined basic material.
- Experiential approach.
- Respectful way of dealing with gender grouping.
- Reminder of the basics/complexities of human emotions and their essential roles in relationships and ministry.
- Sensitized me to emotional needs/issues for males.
- Good refresher on Jungian concepts/shadow.
- Appreciated especially the sharing of some of my male colleagues in last afternoon session-sharing.
- Observation of the group dynamics and reactivity of many of the speakers was fascinating.
- It confronted me with challenge of deeply held world view.
- Increased awareness of men's issues.
- Confirms by bias.
- Language of "social emotions."
- At times challenging & provocative.
- Thought provoking.
- It raised an issue not raised in regional meeting.
- Informal & experiential.
- I interacted with several supervisors I did not know well.
- I deepened some relationships with others.
- Because the video pointed out just how biased supposedly unbiased information is on any issue but specifically pointed out issues men faced.

It would have been more helpful to me if:

- There would have been a handout of the power point slides. [Made available in April ECR newsletter]
- Allowed more time for reflection and discussion at the end.
- More content / substance.
- I was satisfied – (some power point issues).
- More participants had worked to contain/manage their sense of "threat" and remained to participate.
- Speakers might have been wise to modify their information to focus on more personal sharing of men's struggles/stories.
- More "how" less "what."
- There was more focus on issues of men.
- Concrete suggestions for working with men.
- Heard more from men/male participants.
- I've grown weary of the constant subject being diversity – we get it.
- There would have been more mixed groups of men & women.
- Men and women tend to separate to talk.
- We need to learn to talk openly with one another.
- It had not been redundant of a lot of what we do in CPE already.

- There had been more thoughtful, well-organized didactic presentation.
- It had been less manipulative and more balanced in approach.
- The conversation seemed very basic. CPE supervisors lead groups – at a much more intense level.
- The focus of this workshop seemed addressed to men who are not CPE supervisors.
- It may have been helpful and informative for some CPE residents and clinical members but was elementary for the majority. Were the speakers prepared for our group?
- If more depth beyond feeling identification was pursued, it would have possibly helped.

2. Business Meeting-Moderated by Judy Ragsdale

Excellent 2 Very Good 5 Good 4 Fair 0 Poor 0 N/A 3

It was helpful to me because:

- It kept moving & on time.
- Judy managed with good humor and good judgment about time management.
- Clear; focused.
- We got through the agenda!
- National issues were held over to Saturday AM.
- Kept to the time frame.
- Got through the agenda.
- Good humor.
- Open to most dialogue.
- Consciousness of time limits and full agenda.
- I appreciated Judy being a gracious yet firm timekeeper to keep the meeting moving.
- It was informative to know what is happening on the historic issue of “government vs. states rights” power/control in our organization.
- Informative/well organized.
- I am learning about the operation and programs of the ECR.

It would have been more helpful to me if:

- Some speakers were able to use less time.
- New business had not been so rushed.
- Some reports could have been more concise-required some reminders.

3. Seminars on Supervision Sessions - Coordinated by Mary Q. Browne

It was helpful to me because:

- Observing another’s process helps me learn.
- A good opportunity to meet others, network.
- Good conversation around group dynamics.
- Chance to be of help to SES.
- Chance to learn more about myself as supervisor.
- I presented and got good feedback.

It would have been more helpful to me if:

- If supervisors had to sign up in advance like the presenters do.
- If both seminars were not con-current. I had to choose which one to attend, which meant I missed the other session.

4. Workshop I— Yoke Lye Lim Kwong, “Risking Change & Creating Care for Patients/Clients in a Multicultural World as Chaplains”

It was helpful to me because:

- Informed me a lot about Asian culture.
- Helped me relate to students of Asian culture.
- It helped introduce me to the Asian culture.
- She modeled using self in teaching; a new way of bringing folk into room.

- Identified very specifically in concrete scenarios of cultural competency.
- Presenter was excellent!
- Additional general guidance.

It would have been more helpful to me if:

- Diversified a little bit more from just an Asian female perspective; did touch a little on black African perspective

5. Workshop II– Yoke Lye Lim Kwong, “Risking Change and Creating Care in a Multicultural World as CPE Supervisors”

It was helpful to me because:

- Yoke Lye presented meaningful perspective on Asian culture to help us understand.
- Yoke Lye modeled going between two cultures.
- Encouraged on-going learning about students teaching us about their cultures.
- Mind broadening.
- Humbling
- This was the best presentation of the meeting!
- Provided a first person account of Asian context and family relationships.
- Illustrating helpful stories.
- Questions from attendees addressed well/used as part of structure of seminar examples.

It would have been more helpful to me if:

- It was a longer workshop; it’s a topic that could be a plenary presentation itself.

6. Peer Review:

It was helpful to me because:

- I was able to get to know another colleague better.
- I could share my insights.
- It helped to clarify screening questions to recognize red flags.
- More students is not always best if trading it for problem student.
- I had a committee that was both affirming & challenging; demonstrated widened collegueship.
- The committee’s experience in reference to what I presented was evident, valued and aided in re-focusing and brought into light some blind spots.

It would have been more helpful to me if:

- **We could have started on time.**

7. Devotionals:

Comments:

- Excellent! I liked the simplicity of the narrative form – and the choice of stories by Ruth Alpers & Judy Ragsdale.
- Ruth’s reading relevant; moving.
- Enjoyed Karen’s singing.
- Brief but relevant.
- Excellent story.
- Powerful story.
- Judy’s stories – wonderful!
- I always enjoy!
- Having Karen sing the hymn set the theme of togetherness, oneness, gratefulness for the gathering and the celebration.
- Short, sweet, just right.

8. Meals:

Comments:

- Good & liked variety.
- As always, well presented, good flavor.
- Food is very good now.
- So wonderful and too abundant!
- Delicious!
- Excellent taste; possibly high salt / additive gave us [???] from banquet.
- Very good quality & selection.
- Excellent,-good selection, taste, quantity.
- Excellent!
- Plentiful.
- Excellent; would have liked a different choice for eggs.
- Good.
- Very good.

9. Program Ideas for future conferences (i.e., speakers, themes, etc.)

- Fostering critical reflection in CPE students.
- Dale Irvin; or Miguel DeLa Torres as plenary speakers.
- Engagement of men & women in a world of changing values and ideas.
- Engaging and recognizing problem students.
- New models of narrative theology or sharing our stories.
- Dr. Carie Doehring.

10. Other Comments:

- It's refreshing & renewing to see colleagues and to have good downtime with our staff.
- REM luncheon meeting was beneficial but could be listed [on evaluation form] for feedback.
- I like the Hueston Woods Lodge; the meeting offers an opportunity for retreat.

Thank you all for taking the time to pass along your comments regarding the February Regional conference.

February Program Planning Committee:

Vickie Johnson	Karen Morrow
Stan Mullin	Hanci Newberry
Kathy Nininger	Sergei Petrov
Judy Ragsdale, Co-Chair	Dana Schroeder
Bob Uken, Co-Chair	Versey Williams

2008-2009 Academic Year

Region	Units Reported	L1	L2	Supv
E	1,095	765	264	66
EC	900	647	207	46
MATL	923	521	356	46
NC	1,097	742	313	42
NE	269	207	51	11
P	1,089	715	306	68
SC	514	338	158	18
SE	1,221	845	337	39
SW	1,134	741	342	51

2009-2010 Academic Year

Region	Units Reported	L1	L2	Supv
E	1,112	816	253	43
EC	849	588	208	53
MATL	935	559	338	38
NC	1,053	695	311	47
NE	257	196	51	10
P	1,013	623	327	63
SC	542	357	167	18
SE	1,288	855	387	46
SW	1,149	736	346	67

RESULTS OF FEE SCHEDULE SURVEY

3/22/2011

	Student Unit Fees	Accreditation Fees	Center Fees	Comments/Other
East Central Dennis Kenny	\$80.00	\$250.00	\$250.00	rd@ecracpe.org
Eastern Jo Clare Wilson Nancy Anderson				No response received...sorry : (eastern.region@sbcglobal.net
Mid Atlantic James Travis III	\$70.00	\$100.00		Site visit Fees: Center pays for local costs i.e., meals/lodging; region pays travel maracperd.@aol.com
North Central Gary Sartain	\$125.00*	\$70.00 **		*\$135 if reported 45-90 days; \$145 if reported 90+ days. **20% of ACPE Center/System/Cluster Accredited Member Fee ncracpe@ncracpe.org
North East J. Patrick McCoy	100	100	100	No charge for 10-year site visit. Region pays Site Team Chair expenses; the center pays all expenses for team members, i.e., lodging, meals, travel, etc. james.patrick.mccoy@hitchcock.org
Pacific John Moody	170	\$350.00 \$250.00*		*Satellite pacregionacpe@PacificHealthMinistry.org
South Central Stu Plummer	\$120.00	\$300.00*		*\$300 for 10 year site review. Center pays all site visit expenses. (Region pays expenses initially and the center reimburses the region). splummer@rkymtnhi.com
South East Jasper Keith	\$90.00	\$125.00* \$150.00*		2011 Fee \$125.00; 2012 Fee \$150.00 jnkjr@aol.com
South West William Carpenter	\$75.00	\$100.00		The region pays for all site team travel expenses. carpwf@cs.com